



# #realunitingchurch



## Report from Synod Standing Committee

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### Context

The Synod Standing Committee (SSC) acts on behalf of the Synod between ordinary meetings of the Synod. In exercising its powers and fulfilling its responsibilities, the SSC has regard to the following guiding principles:

- (a) focussing on the strategic and policy issues of the church
- (b) engaging in competence-building activities for its members
- (c) efficiency and timeliness in approvals and decision-making.

During this Synod term, the SSC has undertaken considerable work including:

1. Identifying significant pieces of strategic work from the Synod-wide level to give substance to the *Together on the Way* process and Priority Directions of the church.
2. Contributed to governance structure discussions and endorsed a way forward, including approving changes to the By-laws and recommending structural changes with respect to the Synod's governance structure.
3. Received reports on the Royal Commission into Institutional Responses to Child Sexual Abuse, including redress, civil litigation and principles of payment matters.
4. Approved reviews to the Safe Ministry Framework and the Interim Redress Scheme.
5. Commissioned a Shalom Christian College Renewal Strategy.
6. Approved the Leadership Development Framework and received presentations from participants in the Leadership Development Program.
7. Approved a new Treasury Policy.
8. Approved a Stewardship Fee agreement with UnitingCare Queensland.

## Priority Directions

A key focus of the SSC since the 32nd Synod has been on developing measurable strategies to give effect to the *Together on the Way* process and the Priority Directions framework of the Synod. In August 2016 the SSC held a workshop session with the Presbytery Synod Interface (PSI) group and from this session some major issues were identified.

1. *We needed to be clear on our common identity.*

As we worked through what this meant to us, we gathered some statements together that assisted us in our discernment. We understood that in all things Christ is our foundation. As a church we said we were:

- Australian-formed and had formally acknowledged and repented of our behaviour to Indigenous people
- present in an extraordinary number of communities
- seeking to be open and inclusive
- using a shared process for decision-making
- recognising the ministry gifts of all people
- seeking to act ecumenically.

2. *We committed to invest in leadership development.*

Of the priority directions this a clear area in which the Synod can add significant value. The leadership framework and leadership programs endorsed by the SSC are noted elsewhere in this report.

3. *We needed to understand how to manage change in our complex church environment.*

While change can be disruptive, we committed to act respectfully in our approaches to change.

4. *We needed to commit to identifying the best use of resources available to the church.*






The strategic priorities and some measurable initiatives will guide decisions around the best use of the resources available to the Synod.

5. We acknowledged that we needed to build strategies that were future-focussed.

In collaboration with the presbyteries we identified four key change initiatives which provide some foundational work for the future. These are measurable commitments which will guide the Synod Standing Committee’s decision-making around the Priority Directions over the next three years:

1. Strategic locations for intentional churches (including church planting)  
*We will ensure that right forms of church in each geographic, demographic and virtual context are kingdom-focussed and steadily improving in health and vitality.*
2. Multicultural church  
*We will be confident that we invite, nurture and enable multi and cross cultural communities and leaders to full participation across the whole church.*
3. Effective First Peoples engagement  
*We will work together until First Peoples feel fully engaged across the whole church.*
4. One church  
*The community will see one unified Christ-centred identity for the whole church.*

Work is underway within the Synod office to further resource and develop these initiatives. The following matrix illustrates what work is being done in the areas and also reveals gaps for further work.

Key Change Initiatives → Priority Directions ↓	Strategic locations for intentional church communities	Development of a multicultural church	Whole of church first peoples engagement	One church
 Christ-centered at prayer, and listening	Rural and remote task group			
 Discipleship	Youth and digital discipleship			
 Leadership	Leadership Development Framework	Leadership Development Framework	Leadership Development Framework	Leadership Development Framework
		Next Gen Arise Diversity task group		Governance Review including membership on boards and committees
 Connecting with communities	Framework for community structures (village, regional and resourcing)	CALD link with communities	Rural and remote task group	
 Youth, Children and families	Youth and digital discipleship		Shalom transition	

# Report

The membership of this Synod Standing Committee consisted of 10 elected members from the 32nd Synod and eight ex officio members including:

1. Moderator
2. Ex Moderator
3. General Secretary
4. Chairperson of the Finance Investment and Property (FIP) Board
5. Chairperson of the UnitingCare (UCQ) Board
6. Chairperson of the Board for Christian Formation (BCF)
7. Chairperson of the Governance Nomination and Remuneration Committee (GNRC)
8. Nominee from United Aboriginal and Torres Strait Islander Congress (UAICC).

Lay members elected at the 32nd Synod were:

1. Neil Ballment
2. Geoff Batkin
3. David Busch
4. John Fifita
5. Dr Marilyn Healy
6. John Lister.

Ministerial members elected at the 32nd Synod were:

1. Rev Linda Hamill
2. Rev David Mackay-Rankin
3. Rev John Cox
4. Rev Lu Senituli.

In addition, the associate General Secretary, Executive Director – Strategic Resources and the Chief Executive Officer of UnitingCare Queensland were standing participants.

During the course of this Synod term, Andrew McBryde resigned as chairperson and member of the GNRC and the resultant vacancy was filled by John Lister in accordance with the By-laws. As Mr Lister was an elected lay member to the SSC, the resultant vacancy on the SSC was filled by Louisa Yu in accordance with the By-laws.

The committee wishes to thank Andrew for his valued contribution to the SSC during his time as a member.

The SSC also considered the gender diversity imbalance in membership and following the work of the Diversity Task Group, it was recommended that three persons be invited to attend meetings of the SSC as associated persons (non-voting) to immediately address the gender diversity imbalance. From the 6 April 2017 SSC meeting, Rev Faye Talatonu, Rev Linda Hanson and Rev Catherine Solomon have been standing participants to the SSC meetings. A mentor was assigned to each of these participants to aid in their growth and leadership whilst participating on the SSC.

Work is continuing on a change to the process of appointing members to the Synod Standing Committee to facilitate a longer term and staggered membership on the committee, however we are awaiting the outcome of broader Assembly considerations on this topic before progressing further as a Synod. We are also awaiting the outcome of a presidential ruling

regarding the term of the moderator before progressing further work on a longer term for the Queensland moderator.

**Attachment A** contains a list of SSC meeting attendance.

**Attachment B** contains an update on the general proposals from the 32nd Synod.

**Attachment C** contains the decision register for the SSC for this Synod term.

## Challenges/risks as we progress

The Synod office has commenced development of a whole-of-church risk management framework. The framework is designed to ensure that all potential strategic, financial, investment, operational, missional and other risks are identified, assessed, monitored, managed and reported.

Some of the key risks identified by the SSC include:

1. *Impact on the activities, response and financial cost to the Synod of historic child sexual abuse in the church.*

The Royal Commission into institutional sexual abuse of children has exposed stories from our past that will have far reaching implications for our future. The Synod is committed to doing all that it can to provide fair, consistent and compassionate redress for people who were sexually abused as children in our care.

To this end the SSC endorsed and has actively monitored the operations of the Synod's interim redress scheme: [ucaqld.com.au/interim-redress](http://ucaqld.com.au/interim-redress) and is kept apprised of the number and nature of civil claims that are being made against the church.

The Safe Ministry with Children approach is the endorsed response and there is an expectation that all areas of the church will have appropriate training and oversight in this area. The SSC is kept apprised of Blue Card compliance data and the reported audit findings of the Safe Ministry framework.

2. *Changing environment in the aged and community care and disability sectors and the resultant impacts on our service arms.*

The SSC received regular reports from UCQ and WMQ and is aware of the seismic shifts in these community sectors. The impact on the Synod of the challenges to these sectors cannot be underestimated. The presence of church activities across the state is tied to our communities. The changes that are required to continue to deliver services are decisions that are not made lightly.

3. *Changing funding sources from the traditional model of congregational giving and the ability to support the activities of the Synod.*

The costs of Synod-wide operations have not been fully supported by congregational or presbytery giving for some time. Instead Synod activities rely primarily on our earnings from treasury and grants from our service streams. The SSC is acutely aware of the need to reimagine sources of income for the church and build appropriate models of resourcing a future-focussed church.

4. *Our current governance structure, including the nature of our boards, committees and commissions and the question about whether our current governance systems are fit for the future.*

A review of our governance structure and the number and nature of committees, commissions and boards reveals a complex structure requiring significant people

resources. The number of appointments required across all these structures, including school boards, requires an ongoing and intensive recruitment process. A review commissioned by the SSC has revealed some approaches to try to clarify and simplify some activities. These are the subject of governance proposals being brought to this Synod for discussion.

5. *The issues arising out of our schools and residential colleges including: levels of school debt, governance responsibility and service delivery.*

The Queensland Synod is involved in a number of schools and residential colleges. While the work of those who have facilitated real change in these areas is honoured, it is time for us to consider whether the way we support and resource our schools is the best way for the future. Some analytical work is already occurring in relation to Shalom Christian College, but a broader strategic framework is also required and in development.

## Proposals to the 33rd Synod

1. To seek a change to the Synod By-laws with respect to a new governance structure.

It is proposed that the 33rd Synod receive this report.

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### Contact for report questions:

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# Attachment A

## Synod Standing Committee member meeting attendance

The Synod Standing Committee met 16 times during this Synod term. The numbers of meetings held during this Synod term and the numbers of meetings attended by each member are outlined below. Note that the attendance numbers below are based on 14 meetings and exclude the 7 September 2017 and 5 October 2017 meetings, as this report was distributed prior to those meetings being held.

Member	Originating appointment capacity	Meetings eligible to attend	Fully attended	Partially attended	Not attended
Rev David Baker	Moderator appointed	14	13	0	1
Rev Kaye Ronalds	Elected ex officio (Ex-Moderator)	14	12	0	2
Rev Heather den Houting	SSC appointed ex officio (General Secretary)	14	13	0	1
Craig Barke	Ex officio (UCQ Board chairperson)	14	10	2	2
Ralph Collins	Elected ex officio (FIPB chairperson)	14	12	0	2
Rev Dennis Corowa	Ex officio (Congress nominee)	14	12	0	2
Rev Peter Lockhart	Elected ex officio (BCF chairperson) <sup>1</sup>	8	7	0	1
Rev Stuart Cameron	SSC appointed ex officio (BCF chairperson) <sup>2</sup>	5			
Andrew McBryde	Elected ex officio (GNRC chairperson) <sup>3</sup>	9	6	0	3
John Lister	Elected – ministerial <sup>4</sup> SSC appointed ex officio (GNRC chairperson) <sup>5</sup>	14	13	0	1
Neil Ballment	Elected – lay	14	10	0	4
Geoff Batkin	Elected – lay	14	13	0	1
David Busch	Elected – lay	14	14	0	0
Rev John Cox	Elected – ministerial	14	9	1	4
John Fifita	Elected – lay	14	13	0	1
Rev Linda Hamill	Elected – ministerial	14	11	0	3
Dr Marilyn Healy	Elected – lay	14	13	0	1
Rev Dr David Mackay-Rankin	Elected – ministerial	14	13	0	1
Rev Lu Senituli	Elected – ministerial	14	12	0	2
Louisa Yu	Elected – lay <sup>6</sup>	4	4	0	0

<sup>1</sup> Resigned effective 24 February 2017

<sup>2</sup> Appointed effective 3 March 2017

<sup>3</sup> Resigned effective 2 March 2017

<sup>4</sup> Elected member until 2 March 2017

<sup>5</sup> Appointed effective 3 March 2017

<sup>6</sup> Appointed effective 7 April 2017

# Attachment B

## Synod Standing Committee general proposals

An update on the 32nd Synod general proposals progress is outlined below:

RES. #	RESOLUTION	ACTION
16.18	<p>It was <b>RESOLVED by Consensus</b> that the Synod –</p> <ul style="list-style-type: none"> <li>(a) Authorises the Moderator to convey a greeting to the State and Federal Governments.</li> <li>(b) Approves that the following matters considered by the Synod be incorporated into the greeting to the appropriate government:               <ul style="list-style-type: none"> <li>(i) Commend both the Queensland and Federal Governments for their actions on reducing and responding to domestic violence.</li> <li>(ii) Urge the Queensland and Federal Governments to work together and with churches and institutions to implement a national approach to redress for victims of child sexual abuse in institutions.</li> <li>(iii) Express concern about the sustainability of, and equal access to, services in rural and remote Australia.</li> <li>(iv) Express our deep concern about cuts of \$1.2bn in the last federal budget from care for the oldest, most frail and invisible.</li> <li>(v) Urge the Queensland and Federal Governments to make reduction of homelessness a state and national priority.</li> <li>(vi) Express grave concern about the number of children in care, especially the high proportion of Aboriginal and Torres Strait Islander children and urge governments to invest more in early intervention and safe reunification of children with their families.</li> <li>(vii) Urging the Queensland and Federal Governments with the community leaders of Cape York to find ways forward for their communities.</li> <li>(viii) Express our deep concern about the treatment of asylum seekers and refugees and urge the government to adopt policies that are welcoming of asylum seekers and refugees.</li> <li>(ix) Commends the work of the Royal Commission into Institutional Responses to Child Sexual Abuse and welcomes any recommendations that will lead to the greater safety of children in the future.</li> </ul> </li> </ul>	<p><b>COMPLETED</b></p> <p>Letter sent from the Moderator to the Office of the Premier on 29 June 2016.</p>



RES. #	RESOLUTION	ACTION
16.26	<p>It was <b>RESOLVED by Consensus</b> that the Synod Standing Committee:</p> <p>(a) Continues to consider the range of regulatory options that would allow sitting moderators in the Queensland Synod to be nominated for a second consecutive term of office, up to a maximum of six years.</p> <p>(b) Notes that without limiting these options, requests the Assembly Standing Committee act under the authority granted by Regulation 3.10.1 and grant to the Synod of Queensland an exemption to the operation of Regulations 3.6.3.1(c) and 3.6.3.1(d) sufficient to enable an incumbent moderator of Queensland to be nominated for one continuous term of three years and that this exemption remain valid until otherwise requested by the Queensland Synod.</p> <p>(c) Bring the result of these considerations and the results of the request to the Assembly Standing Committee back to the 33rd Queensland Synod.</p>	<p>This item was discussed at a national general secretaries and moderators meeting and a moderator's term task group was established.</p> <p>Legal advice was obtained regarding what appears to be a conflict between the Act and the Regulations in regard to moderatorial terms. We will be seeking a presidential ruling on this issue.</p>
16.34	<p>It was <b>RESOLVED by Agreement</b> that the Synod –</p> <p>(a) Request the Synod Standing Committee to review the current processes involved in recruitment, nomination and appointment to boards, committees and commissions to better reflect the cultural, gender, geographical and age diversity of our church.</p> <p>(b) Request the Governance, Nomination, Remuneration Committee to support the review outlined in resolution 16.33(a), work with a cross section of lay and ordained people reflecting this diversity with a view to developing processes, procedures, and policies that are clearer and culturally appropriate to be put into place by the 33rd Synod.</p>	<p>A Diversity Task Group was convened to discuss ways forward generally in terms of the leadership development of people from across the diversity of groups within the church.</p> <p>The Diversity Task Group prepared a report for consideration by the SSC and this paper has been shared with the GNRC.</p> <p>One of the key strategies, to invite potential leaders into structured conversation over dinner, has been launched.</p> <p>The Next Gen Arise project appears to be developing significant momentum and developed strong relationships across the Synod office and Trinity College Queensland.</p> <p>The recruitment of people to the graduate leadership program is being shaped by the desire to ensure there is adequate diversity in the cohorts.</p>
16.45	<p>It was <b>RESOLVED by Consensus</b> that the Synod –</p> <p>(b) Appoints a Rural and Remote Ministry Task Group, under the supervision of the Synod Standing Committee to:</p> <p>(i) Define "rural" and "remote" as it will apply to this ministry setting</p> <p>(ii) Identify the needs and the opportunities in rural and remote locations</p>	<p>A Rural and Remote Ministry Task Group has been convened.</p> <p>The group assessed all prior resources in this space and believed that an innovative approach needed to be taken to the task at hand.</p>

RES. #	RESOLUTION	ACTION
	<ul style="list-style-type: none"> <li>(iii) Review current resourcing for ministry in rural and remote locations</li> <li>(iv) Identify future forms of ministry that are appropriate</li> <li>(v) Provide progress reports to SSC meetings</li> <li>(vi) Make recommendations to the SSC to secure long-term, sustainable resourcing of rural and remote ministry in this Synod.</li> </ul> <p>(b) Requests the Rural and Remote Ministry Task Group to finalise its work by the end of May 2017.</p>	A project officer from the Synod office has progressed this work and is aligning it with the Key Change Initiative work. This work will be shared with the Synod task group.
16.53	It was <b>RESOLVED by Agreement</b> that the Synod requests the Moderator to write to the Queensland State requesting that the government establish continuous and comprehensive real-time monitoring in all areas where CSG operations are taking place within two kilometres of people's homes with appropriate follow up and reporting back to the community by the Department of Health and Department of Environment and Heritage Protection.	<b>COMPLETED</b> Letter sent from the Moderator to the Hon Anastacia Palaszczuk on 2 June 2016.
16.54	It was <b>RESOLVED by Consensus</b> that the Synod requests the Moderator to write to the Queensland State Premier requesting that comprehensive baseline studies be conducted prior to the commencement of any new mining development or expansion of existing mining operations.	<b>COMPLETED</b> Letter sent from the Moderator to the Hon Anastacia Palaszczuk on 2 June 2016.
16.55	It was <b>RESOLVED by Consensus</b> that the Synod commends the One in Christ Covenant of Intercession and encourages congregations to – <ul style="list-style-type: none"> <li>(a) Share in Bible study based on “Intercession” by Lukas Vischer and the accompanying online study guide.</li> <li>(b) Commit to praying regularly and intentionally for other parts of Christ's church in their area, including the use of a photographic prayer wall.</li> <li>(c) Share in a regular exchange of information and points for prayer with congregations of other denominations.</li> <li>(d) Consider a public commitment in the form of a Covenant of Intercession in which all participating denominations would share.</li> <li>(e) Explore ways in which they can foster a sense of fellowship with fellow Christians beyond the Uniting Church.</li> <li>(f) Share their story with the Synod through the Ecumenical Relationships Committee.</li> <li>(g) Receives the “<i>Weaving a New Cloth</i>” document.</li> </ul>	The Moderator is driving this work across the Synod.

RES. #	RESOLUTION	ACTION
16.56	<p>It was <b>RESOLVED by Agreement</b> that the Synod directs the Synod Standing Committee to do all things necessary and convenient to commission a low-cost, searchable, web-accessible database of broad, disaggregated data about the entire population of Queensland congregations, faith communities and presbyteries, accessible by their office bearers (and their delegates). The database should make widely available:</p> <p>(a) Key annual return data lodged by congregations and faith communities (including where no return has been lodged), and</p> <p>(b) Any other key financial, ministry and property information available to the Synod (as determined by Synod Standing Committee).</p> <p>The database may be merged, modified or extended in any way whatsoever by reference to other Australian Synods and the Assembly.</p> <p>The database is not to contain any information that it would be unlawful for the church to disclose to the world at large, for example, personal information for the purposes of the Commonwealth Privacy Act.</p> <p>All confidential information contained in the database will be held in strict confidence and not be disclosed, or cause, or permit the disclosure of the confidential information other than for its intended purpose.</p>	<p><b>COMPLETED</b></p> <p>The open data website is live and can be accessed via the Associate General Secretary who will issue a password for access.</p>
16.57	<p>It was <b>RESOLVED by Consensus</b> that the Synod requests the Synod Standing Committee to develop and implement a mechanism for the publishing and reporting of changes to Synod By-laws or policies that affect congregations and/or presbyteries to the broader Synod community.</p>	<p>This will be done as part of a broader communications strategy and stakeholder management map as part of the Synod office services.</p>
16.67	<p>It was <b>RESOLVED by Consensus</b> that the Synod, as part of its journey of <i>Together on the way, enriching community</i>:</p> <p>(a) Adopts as its priority directions for 2016-2020:</p> <ul style="list-style-type: none"> <li>• To be Christ-centred, at prayer, and listening</li> <li>• Discipleship</li> <li>• Leadership</li> <li>• Connecting with communities</li> <li>• Youth, children and families</li> </ul> <p>as the church grows, transitions and innovates.</p> <p>(b) Commends these priorities to the church in Queensland including presbyteries, congregations, agencies, committees, councils and boards.</p> <p>(c) Invites presbyteries and other bodies to consult with the Synod so as to explore ways in which the Synod might support them in the pursuit of these priorities.</p>	<p>The new priority directions have been promulgated throughout the meeting cycle of the Synod as well as featuring in regular communications across the church.</p> <p>Scott Guyatt is taking the lead on this work. This is being managed in parallel with the #realunitingchurch campaign and 33rd Synod preparation work.</p>

RES. #	RESOLUTION	ACTION
	(d) Requests bodies that report to 33rd Synod include in their reports to Synod their progress in addressing each of these priorities. (e) Directs the Synod Standing Committee to resource and evaluate these priorities.	

# Attachment C

## Synod Standing Committee decision register

A register has been maintained of the decisions of the Synod Standing Committee made during this Synod term, which is available upon request. As required by regulation 3.7.4.1(g), the **substantive decisions** of the Synod Standing Committee are outlined below. In addition to these substantive decisions, administrative decisions were made with regard to:

- associating meeting participants
- accepting the report on disclosure of potential conflicts of interests by members
- adopting minutes of the Synod Standing Committee
- receiving the reports of reporting bodies
- noting action item reports
- appointments to Synod boards, committees and councils which are made on the recommendation of the relevant appointing bodies, with input from GNRC where appropriate – note that these appointments have been reported separately in the Synod papers (refer Appendix 2 of the Reports and Proposals)
- other administrative matters.

#	Meeting date	Resolution
16.086	05/05/2016	Subject to amendments as advised by the Governance Secretary, including clarification of the policies application to individuals engaged in the work of the Queensland Synod Support Office (definition to be included), it was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Synod Standing Committee and Synod Support Staff Role Conflict Policy, effective 6 May 2016.
16.088	05/05/2016	Subject to updating the policy for Synod By-law numbers, it was <u>RESOLVED by Consensus</u> that, upon the recommendation of the Governance Nomination Remuneration Committee, the Synod Standing Committee approve the Ministry Agent Housing Policy.
16.089	05/05/2016	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee adopt the UnitingCare By-laws as contained in Queensland Synod By-laws Amendment 3 of 2016, to replace the existing By-laws relating to UnitingCare previously identified as Q3.1, effective as at 1 July 2016. Any consequential administrative amendments to the body of the consolidated Queensland Synod By-laws may be made to accommodate the replacement.
16.090	05/05/2016	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee adopt the version of the [UnitingCare Queensland] constitution produced as the terms of the Constitution established under By-law 3.1.1 with an effective date of 1 July 2016.
16.091	05/05/2016	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee authorise the UnitingCare Queensland Board to determine the effective date for: <ol style="list-style-type: none"> <li>the application of the activities and assets of the bodies nominated in Constitution clause 1.4 in favour of UnitingCare Queensland; and</li> <li>the revocation of the constitutions of the bodies nominated in Constitution clause 1.3.</li> </ol>
16.092	05/05/2016	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee be advised in writing by the UnitingCare Queensland Board when the determinations outlined in the resolution above are made.
16.093	05/05/2016	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee confirm Ms Anne Cross as the Queensland Synod representative to UnitingCare Australia as the CEO of UnitingCare Queensland.

#	Meeting date	Resolution
16.096	05/05/2016	It was <u>AGREED</u> that an alternative committee induction plan be prepared in the instance that the committee composition does not change significantly.
16.097	05/05/2016	It was <u>AGREED</u> that some of the Leadership Development Program participants be invited to a future committee meeting to gain their insights.
16.098	05/05/2016	It was <u>RESOLVED</u> by Consensus that permission be sought from Assembly for exemption from the Regulations to allow the term of the Queensland Synod Moderator to be two consecutive three-year terms.
16.100	05/05/2016	It was <u>AGREED</u> that the following matters be considered when finalising the Guiding Principles for the Resolution of Claims of Child Sexual Abuse: (a) New principle or preamble commentary which recognises the imbalance of power between the survivor and the church. (b) Separate supporting document or commentary which includes a theological statement.
16.101	05/05/2016	It was <u>RESOLVED</u> by Consensus that the general approach as outlined in the proposed recommendation R2 in the civil litigation paper be endorsed as an interim measure, with revised Guiding Principles for the Resolution of Claims of Child Sexual Abuse to be brought to a future committee meeting.
16.102	05/05/2016	It was <u>RESOLVED</u> by Consensus that the General Secretary inform the committee on a case-by-case basis and before instructing relevant Synod support staff and/or external legal advisors, of using either the statute of limitations or deed of settlement defences.
16.103	05/05/2016	It was <u>RESOLVED</u> by Consensus that the Synod Standing Committee approve the Synod-wide policy – Synod Property and Other Delegations policy.
16.104	05/05/2016	It was <u>RESOLVED</u> by Consensus that the Synod Standing Committee endorse the Synod-wide policy – Synod Documents Execution policy.
16.110	04/06/2016	It was <u>AGREED</u> that the FIPB revert to the committee with a 3–4 year historic analysis of operating surpluses and the use of these surpluses.
16.111	04/06/2016	It was <u>AGREED</u> that the General Secretary revert to the committee with a way forward with respect to scenario planning, business modelling and multi-year budgeting.
16.112	04/06/2016	It was <u>RESOLVED</u> by Consensus that the Synod Standing Committee approve the 2016/2017 Synod Budget.
16.113	04/06/2016	It was <u>RESOLVED</u> by Consensus that the Synod Standing Committee approve the Uniting Church in Australia Queensland Synod Guiding Principles for the Resolution of Claims of Childhood Sexual Abuse.
16.114	04/06/2016	It was <u>RESOLVED</u> by Consensus that the Synod Standing Committee authorise the General Secretary to consider the appropriate defence of any civil litigation claim brought by a survivor of childhood sexual abuse on a claim-by-claim basis. Without limiting the General Secretary’s discretion, the General Secretary should: a. consult appropriate heads of agencies, schools, Synod staff and/or external advisors b. consider the current law and relevant legal defences c. consider the claim against the Uniting Church in Australia Queensland Synod Guiding Principles for the Resolution of Claims of Childhood Sexual Abuse d. consider the best interests of all stakeholders involved in the action, and e. instruct the relevant Synod support staff and/or external legal advisors accordingly.



#	Meeting date	Resolution
16.115	04/06/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee consider the draft redress principles and process and provide any feedback to the General Secretary by the close of business on 24 June 2016.
16.117	04/06/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee suspend By-law Q2.3.4(1) solely to enable Mr Lister to remain as a member of the Governance Nomination Remuneration Committee until his scheduled term end date of the 33rd Synod.
16.125	07/07/2016	It was <u>RESOLVED by Consensus</u> to endorse the key features of the Future Ministry Model for Trinity College Queensland: Beyond 2017.
16.126	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee: (a) Note that both Adult Faith Education (AFE) positions will become redundant as at 30 September 2016 and recognises that the current incumbent's placement will thereby be brought to a conclusion. (b) Commends the Director of Education for Ministry to consult with the incumbent to negotiate the process of that conclusion of placement.
16.127	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee: (a) Note that the 0.5 chaplaincy educator placement at TCQ will become redundant as at 30 September 2016 and recognises that the incumbent's placement will thereby be brought to a conclusion. (b) Commends the Director of Education for Ministry to consult with the incumbent to negotiate the process of that conclusion of placement.
16.128	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee: (a) Approve the BCF recommendation to make the two Practical Theology faculty positions at TCQ redundant by 31 December 2016. (b) Recognises that two incumbents' placements will thereby be brought to conclusion and commends the Director of Education for Ministry to consult with the incumbents to negotiate the process of those conclusion of placements.
16.129	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the BCF recommendation to create a Dean of Formation and Dispersed Learning placement at TCQ as at 1 January 2017.
16.130	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the BCF recommendation to create a Lecturer in Church History and Society placement at TCQ as at 1 January 2017.
16.131	07/07/2016	It was <u>RESOLVED by Consensus</u> that under By-law Q2.4.1.2(2)(a) the Synod Standing Committee approves the Board of Christian Formation's recommendation that the contract of Dr Jason LeCureux not be renewed beyond December 2016.
16.132	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee delegates authority to the Director of Education for Ministry to develop a new position description for a Lecturer in Old Testament and Homiletics. That this position be considered an approved placement and be subject to the normal placements process.
16.133	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Synod-wide Governing Body Remuneration Policy (POL-0007 V1.1).
16.134	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Synod-wide Governing Body Remuneration Process (PRO-0005 V1.2).
16.136	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorse the Model Principles and Procedures for Implementing Interim Redress.

#	Meeting date	Resolution
16.137	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note that the General Secretary will make operational amendments to the Procedures for Implementing Interim Redress upon evaluation and as operationally necessary.
16.138	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee request the General Secretary to make quarterly reports to them on the operation and capacity of the Procedures for Implementing Redress and the trends arising from the implementation of this scheme, the first report to be delivered December 2016.
16.140	07/07/2016	Discussion ensued regarding the cultural issues at Shalom Christian College and it was <u>AGREED</u> that the Synod Standing Committee's concerns in this area be escalated to the Schools and Residential Colleges Commission.
16.142	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the UnitingCare Queensland Annual Statement of Missional Intent for 2016/17.
16.144	07/07/2016	Subject to the typographical change noted at the meeting, it was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the UnitingCare Queensland Conflicts of Interest Policy and Procedure in accordance with section 10.4 of the UnitingCare Queensland Constitution.
16.145	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the appointment of Ms Sue McKean as the board secretary in accordance with section 12.1 of the UnitingCare Queensland Constitution.
16.146	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee notes that the Service Group Constitutions will be revoked from such date as nominated by the UnitingCare Queensland Board in accordance with section 1.4 of the UnitingCare Queensland Constitution.
16.149	07/07/2016	It was <u>RESOLVED by Consensus</u> that the National Cooperation and Assembly Funding paper be received, including the verbal update from the General Secretary.
16.152	07/07/2016	It was <u>RESOLVED by Consensus</u> that the Uniting Church Queensland Synod Gallery and Historical Archive proposal be noted and the scoping study advanced.
16.157	04/08/2016	It was <u>RESOLVED by Consensus</u> to accept the report on Disclosure of Potential Conflicts of Interests by Members.
16.159	04/08/2016	The committee discussed the consultation process undertaken prior to a decision to terminate a placement and it was <u>AGREED</u> that the General Secretary investigate practices and seek assistance from other Synods.
16.160	04/08/2016	It was <u>RESOLVED by Consensus</u> that a post-implementation review of the Board for Christian Formation "Future Ministry Model" be undertaken no sooner than in 12 months' time.
16.162	04/08/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the Prior Year Financials analysis (2011 – 2015) and accepted this as an accurate summary of the financial history of the Synod office.
16.163	04/08/2016	It was <u>RESOLVED by Consensus</u> that the General Secretary arrange a meeting with Messrs Batkin, Collins and Cranna to progress further budgeting and planning.
16.164	04/08/2016	It was <u>RESOLVED by Consensus</u> that the Moderator formally commend Ms Sue Hutchinson, research officer on the outstanding submission to the Inquiry into the Abortion Law Reform.

#	Meeting date	Resolution
16.170	04/08/2016	<p>It was <u>RESOLVED by Consensus</u> that the following be approved in principle with further information, including costs, to be brought back to the Synod Standing Committee for full and final approval:</p> <ol style="list-style-type: none"> <li>1. The Synod construct a test open data area on the Synod website to provide access to non-confidential disaggregated data by officers of congregations, faith communities and presbyteries.</li> <li>2. The data be placed on an unlisted (not indexed) section of the Synod website.</li> <li>3. The area be initially protected with a password for which application will need to be made.</li> <li>4. The data on the test site be made available under the Open Database License and that users be requested to make their research and analysis available to others by providing their work back to the Synod to be made available through the central open data site.</li> <li>5. Initial disaggregated data for the test site be provided from 2013, 2014 and 2015 congregation annual returns (identified by SA2 statistical areas and with congregation names removed).</li> <li>6. The complete dataset from congregation annual returns be made available subject to opinion from Legal and Governance re privacy, security and compliance with the law and opinion from Uniting Communications regarding reputational risk.</li> <li>7. The Synod request Assembly approval to make available disaggregated Queensland data from the 2013 Uniting Church Census.</li> <li>8. In 2017 the Synod make available disaggregated data from the NCLS 2016 survey.</li> <li>9. That the test site be evaluated in September 2017 with recommendations regarding the maintenance, extension or development of the open data site.</li> </ol>
16.171	04/08/2016	It was <u>RESOLVED by Consensus</u> that the General Secretary continue to keep a watching brief on WBBC and report back to the committee in February 2017.
16.172	04/08/2016	The committee <u>NOTED</u> the briefing from the General Secretary. It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee accepts the application of Rev Helen Dick to be admitted as a Minister of the Word in the Uniting Church in Australia pursuant to Reg. 2.5.2(d)(i).
16.177	01/09/2016	It was <u>AGREED</u> that a post-implementation review of the Board for Christian Formation "Future Ministry Model" be requested for August 2017.
16.180	01/09/2016	It was <u>RESOLVED by Consensus</u> to approve a name change from Raymont Lodge to Raymont Residential College.
16.181	01/09/2016	It was <u>RESOLVED by Consensus</u> to adopt the Vision, Mission and Values from the January 2016 workshop, as outlined within the report.
16.182	01/09/2016	It was <u>RESOLVED by Consensus</u> to approve the proposed restructure of Raymont Residential College, as depicted in Appendix 2 of the report.
16.186	01/09/2016	It was <u>RESOLVED by Consensus</u> to receive the report on Shalom Christian College, including the verbal briefing from the General Secretary.

#	Meeting date	Resolution
16.189	01/09/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that, effective 1 September 2016, the Synod Standing Committee approve an amendment to the Queensland Synod By-laws, replacing by-law Q2.7.3 with: Q2.7.3 The membership of the Synod Chaplaincy Commission shall include: (a) Ex officio members – (i) Moderator (ii) General Secretary (iii) Executive Officer Chaplaincy Commission (iv) Chief Executive Officer of UnitingCare or nominee; (b) Members appointed by the SSC – (i) Chairperson (ii) At least six other members chosen for their interest or expertise in the areas of theology, education, mission strategy and innovation, marketing, fundraising and finance.
16.194	06/10/2016	It was <u>RESOLVED</u> by <u>Consensus</u> to: 1. appoint a UCQ Chair Review Panel (“CRP”) to consider and make recommendations regarding the appointment of Mr Craig Barke for a third term as a UnitingCare Queensland board member and his continuation as chairperson UnitingCare Queensland Board. 2. appoint to the CRP: (a) UCQ Board member (b) Member appointed by GNRC (c) Member appointed by SSC 3. appoint the UCQ Board member as the chairperson of the CRP. 4. adopt the reappointment process as set out in this paper. 5. note that the UCQ nominee to the CRP is Dawson Petie, Deputy Chairperson UnitingCare Queensland Board.
16.195	06/10/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the Synod Standing Committee nominee to the UCQ Chair Review Panel be the Moderator.
16.196	06/10/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that: 1. under By-law Q2.5.1.3(1) Dr Paul Jones be appointed to the approved placement of Lecturer in Old Testament and Homiletics for a five-year term. 2. under By-law Q2.5.1.3(1) Rev Dr Peter Hobson be appointed to the approved placement of Dean of Formation and Dispersed Learning for a five-year term.
16.201	06/10/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that: 1. a review of the functions of all boards, committees and commissions (except UCQ) by the General Secretary, as outlined in this paper be endorsed. 2. agenda item 16.047 regarding the risk and review of WMQ be subsumed into the review of all boards, committees and commissions.
16.202	06/10/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that: 1. a reappointment panel be convened for the reappointment of board members whose terms expire 31 March 2017. 2. the nominees for the ‘Reappointment Panel’ for the 2017 board reappointments, excluding the chairperson, be approved as: (a) Mr Craig Barke (chairperson) (b) Rev David Baker (Moderator) (c) Governance Nomination Remuneration Committee nominee, and (d) UnitingCare Queensland Board member representative – Ms Andrea Staines.

#	Meeting date	Resolution
16.203	06/10/2016	It was <u>RESOLVED by Consensus</u> to receive the verbal update from the General Secretary regarding the Royal Commission into Institutional Responses to Child Sexual Abuse.
16.204	06/10/2016	It was <u>RESOLVED by Consensus</u> that the committee approve unbudgeted expenditure of \$500,000 for the 2016/2017 financial year with respect to Royal Commission expenditure, allocation of such costs to be delegated to the General Secretary.
16.205	06/10/2016	It was <u>RESOLVED by Consensus</u> that the November meeting of the Synod Standing Committee consider methods of engagement with Assembly to address resourcing issues to enable the Uniting Church in Australia to engage in conversations in the same gender marriage space, and what the Queensland Synod could do to enable and/or resource such conversations.
16.208	06/10/2016	It was <u>RESOLVED by Consensus</u> that action item 160, with respect to a plan for the Crystal Creek property, be deferred until after the November 2016 Synod Standing Committee meeting.
16.209	06/10/2016	It was <u>RESOLVED by Consensus</u> that the proposed 40th anniversary promotional plan be received.
16.210	06/10/2016	It was <u>AGREED</u> that all committee members deliberate upon the presentation from the General Secretary on "A future-focussed church" for input into further discussion to be held at the November 2016 Synod Standing Committee meeting.
16.212	06/10/2016	The committee <u>NOTED</u> the presentations from Rev Linda Hanson, Rev Kath Hobson and Rev David Fender on their journey in the leadership development program.
16.217	03/11/2016	It was <u>RESOLVED by Consensus</u> that the nomination of Mr Stephen Robertson as a member of the Governance Nomination Remuneration Committee be withdrawn and Mr McBryde hold further discussions with Mr Robertson regarding the concerns of the Synod Standing Committee with respect to his worship in a Presbyterian church.
16.218	03/11/2016	It was <u>RESOLVED by Consensus</u> to receive the verbal update from the General Secretary regarding the Royal Commission into Institutional Responses to Child Sexual Abuse.
16.219	03/11/2016	It was <u>RESOLVED by Consensus</u> that the Third Party Liabilities and Indemnities Policy be noted as the foundation for further work on this policy.
16.221	03/11/2016	It was <u>RESOLVED by Consensus</u> that the Moderator (chairperson), Mr Andrew McBryde, and Rev Lyn Burden be appointed to the Board for Christian Formation Chair and Board Member Panel to bring recommendations for chairperson and board members for Board for Christian Formation to the Synod Standing Committee.
16.222	03/11/2016	It was <u>RESOLVED by Consensus</u> that Ralph Collins (chairperson), Rev Kaye Ronalds, and Mr Geoff Batkin be appointed to the Probation Review Panel for the General Secretary.
16.224	03/11/2016	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the actions of the FIP Board in approving and signing the annual audited statutory financial statements for the Queensland Synod office for the year ended 30 June 2016.
16.225	03/11/2016	Subject to the deletion of approval delegation 4.14a, it was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the dollars assigned in the Synod Office Delegations Matrix.
16.233	03/11/2016	It was <u>RESOLVED by Consensus</u> that the Leadership Development Framework be approved.
16.234	03/11/2016	It was <u>RESOLVED by Consensus</u> that the verbal update on aged care funding be received.



#	Meeting date	Resolution
16.239	01/12/2016	It was <u>AGREED</u> that the General Secretary, in consultation with Mr McBryde, present a report on the broader nomination process to Synod boards, committees and commissions, including an agreed affirmation for all nominees.
16.247	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the Synod office work with the Schools and Residential Colleges Commission to appropriately resource a whole-of-business case analysis on the financial, strategic and missional viability of Shalom Christian College.
16.248	01/12/2016	It was <u>AGREED</u> that the General Secretary revert to the Synod Standing Committee, via flying minute, with a scope of work for the whole-of-business case analysis on the financial, strategic and missional viability of Shalom Christian College, with a working group to assist comprised of Mr Peter Campbell, Rev David Fender, Mr Geoff Batkin and Rev Heather den Houting.
16.249	01/12/2016	It was <u>AGREED</u> that the General Secretary revert to the Synod Standing Committee with financial results of Shalom Christian College for the period 1 January 2016 to date.
16.250	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the Synod office and the Schools and Residential Colleges Commission work together to seek debt forgiveness from the Block Grant Authority for the contingent liability on the Crystal Creek property.
16.251	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the Synod Standing Committee adopt the Draft Risk Register for Shalom Christian College (November 2016).
16.252	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the Synod office – scenario planning, business modelling and multiyear budgeting report be noted.
16.253	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that a further report on this work be brought to the July 2017 meeting of the Synod Standing Committee.
16.254	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the Synod Standing Committee note the Implementation of Interim Redress Arrangements – progress update and time frame for initial review.
16.255	01/12/2016	It was <u>NOTED</u> that Heather's professional and spiritual support should be completely funded by the Synod office.
16.256	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that Rev Heather den Houting be confirmed as the General Secretary following the successful completion of the probation period which expired on 30 November 2016.
16.257	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that a General Secretary Key Performance Indicator Task Group be formed comprising Rev Linda Hamill, Mr Barke and Mr Lister, to develop KPIs for the General Secretary.
16.259	01/12/2016	It was <u>AGREED</u> that the General Secretary would facilitate a Governance Nomination Remuneration Committee approved policy regarding the termination of a ministry agent in a non-congregational setting.
16.261	01/12/2016	It was <u>RESOLVED</u> by <u>Consensus</u> that the annual review of the Safe Ministry with Children Policy be deferred to the February 2017 Committee meeting.
17.001	02/02/2017	It was <u>RESOLVED</u> by <u>Consensus</u> that Rev David Fender be invited to attend meetings of the Synod Standing Committee as a standing associated participant effective from 3 February 2017.
17.005	02/02/2017	The Committee <u>NOTED</u> its electronic decision of 20 December 2016 regarding the UCQ Board Reappointment Panel.  It is <u>RESOLVED</u> by <u>electronic decision</u> that Ms Susan Forrester be appointed as the UnitingCare Queensland Board member representative to the UCQ Board Reappointment Panel, replacing Ms Andrea Staines.



#	Meeting date	Resolution
17.007	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee withdraw the recognition as a minister of Rev Terry John Ayling effective from 1 March 2017.
17.017	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee thank Ms Munro for her time, commitment and leadership as a member of the UnitingCare Queensland Board since her appointment 1 February 2010.
17.018	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approves the scope of the 'Reappointment Panel' as noted for the 2017 board reappointments being expanded to include board member recruitment: <ul style="list-style-type: none"> <li>• Mr Craig Barke (chairperson)</li> <li>• Rev David Baker (Moderator)</li> <li>• Ms Bronwyn Clarkson (Governance Nomination and Remuneration Committee nominee), and</li> <li>• Ms Susan Forrester (UnitingCare Queensland Board member representative).</li> </ul>
17.020	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee authorises the 33rd Synod Business Committee to elect from within its membership a convenor of the 33rd Synod Business Committee.
17.021	02/02/2017	Subject to a minor amendment to the final sentence of the nominee affirmation as provided to the Governance Secretary, it was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the nominee affirmation for nominees to all Synod boards, committees and commissions, as attached to the report.
17.022	02/02/2017	It was <u>RESOLVED by Consensus</u> that the report on Shalom Christian College – NSSAB and Business Case be received.
17.023	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee notes the outcomes of the first five months of implementation of the interim redress arrangements.
17.024	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the following matters with respect to the Principles and Procedures for Redress: <ol style="list-style-type: none"> <li>1. Maximum limit for monetary payment – that a one-limit cap (\$200,000) be approved.</li> <li>2. Negotiation with other agencies – that the provisions requiring negotiation with other agencies (Cooperation between Entities) be removed from the Principles and Procedures.</li> <li>3. Responses to other forms of abuse and neglect – that the response to all forms of abuse and neglect be integrated within the panel assessment process.</li> <li>4. Management of ongoing episodic counselling and other support – that a contract with an external agency to manage ongoing/episodic counselling be negotiated.</li> <li>5. Clarification of scope of direct personal responses – that the dot point 'other creative and flexible support options that may further assist the needs of an individual Applicant' be removed from the Procedures.</li> <li>6. Ongoing governance arrangements – that the General Secretary provide to the next Synod Standing Committee meeting a draft reporting framework identifying performance indicators of compliance and achievement of deliverables against the expectations of the Principles and Procedures.</li> </ol>

#	Meeting date	Resolution
17.025	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorses the formation of a decision-making sub-committee (chaired by the General Secretary) which will have the authority to implement the decisions in the resolution immediately above with respect to the Principles and Procedures for Redress, and also other operational amendments identified through the review process.
17.026	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note that the previously approved unbudgeted expenditure of \$500k with respect to Royal Commission expenditure has been used to cover costs in the following areas: <ul style="list-style-type: none"> <li>• Administering the Interim Redress Scheme</li> <li>• Royal Commission costs – Shalom Christian College</li> <li>• Royal Commission National Task Group.</li> </ul>
17.027	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve further unbudgeted expenditure for the 2016/2017 financial year with respect to Royal Commission and related expenditure and the administration of the Interim Redress Scheme, allocation of such expenditure to be delegated to the General Secretary.
17.028	02/02/2017	It was <u>RESOLVED by Consensus</u> that the General Secretary report to the Synod Standing Committee every month with a financial summary of costs expended for Royal Commission and related matters and the administration of the Interim Redress Scheme.
17.030	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee accept the resignation of Rev Kaye Ronalds from the Moderatorial Term Task Group.
17.032	02/02/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorse the three key areas the Synod should focus on for diversity improvement on boards, committees and commissions in age, gender and multi cross cultural/ATSI representation.
17.033	02/02/2017	It was <u>RESOLVED by Consensus</u> that the annual review of the Safe Ministry with Children Policy be deferred to the March 2017 committee meeting.
17.050	02/03/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee invite the following persons to attend meetings of the Synod Standing Committee from 6 April 2017 to the 33rd Synod, as associated persons in accordance with By-law Q1.2.6(3)(c): <ol style="list-style-type: none"> <li>1. Rev Faye Talatonu</li> <li>2. Rev Linda Hanson</li> <li>3. Rev Catherine Solomon.</li> </ol>
17.051	02/03/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Safe Ministry with Children Policy.
17.052	02/03/2017	It was <u>RESOLVED by Consensus</u> that the procedures and tools associated with the Safe Ministry with Children Policy may be approved by the General Secretary.
17.055	02/03/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Uniting Church in Australia Queensland Synod becoming an ordinary member of the Queensland Faith Communities Council.

#	Meeting date	Resolution
17.061	06/04/2017	<p>The Committee <u>NOTED</u> its electronic decision of 27 February 2017 regarding the Child Protection Policy Delegation.</p> <p>It is <u>RESOLVED by electronic decision</u> that the reporting obligations for likely, reported or actual sexual abuse (<i>Education [General Provision] Act 2006</i> Sections 366 and 366 A) in relation to each school's child protection policy be delegated to the respective board or council chairpersons of:</p> <ul style="list-style-type: none"> <li>• Shalom Christian College</li> <li>• The Lakes College</li> <li>• Scots PGC and</li> <li>• Calvary Christian College.</li> </ul>
17.062	06/04/2017	<p>The Committee <u>NOTED</u> its electronic decision of 8 March 2017 regarding the Committee for Counselling Membership.</p> <p>It is <u>RESOLVED by electronic decision</u> that the following persons be appointed to the Synod Committee for Counselling for a three-year term from 10 March 2017 to 9 March 2020:</p> <ul style="list-style-type: none"> <li>• Rev Gerda Olafsen</li> <li>• Rev Peter Blauw</li> <li>• Rev Lynne Gibson</li> <li>• Rev Douglas Foster.</li> </ul> <p>It is <u>RESOLVED by electronic decision</u> that Rev Gerda Olafsen be appointed as chairperson of the Synod Committee for Counselling for a three-year term from 10 March 2017 to 9 March 2020.</p>
17.076	06/04/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the key performance indicators for the General Secretary.
17.077	06/04/2017	It was <u>RESOLVED by Consensus</u> that the Uniting Church in Australia Assembly funding by the Queensland Synod be approved as follows: <ul style="list-style-type: none"> <li>a. \$550,000 – year ending 30 June 2018</li> <li>b. \$564,000 – year ending 30 June 2019</li> <li>c. \$578,000 – year ending 30 June 2020.</li> </ul>
17.080	06/04/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the Review of Ministry Agent Payment and Benefits paper and approve recommendations 1 to 34 as contained in that paper.
17.081	06/04/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the commencement of the Shalom Christian College Renewal Strategy in accordance with the Shalom Christian College Renewal Strategy – Project Scope.
17.084	06/04/2017	The work of all contributors to the Uniting Church in Australia's response to the Royal Commission into Institutional Responses to Child Sexual Abuse was commended and it was <u>RESOLVED by Consensus</u> that a minute of appreciation be provided to the contributors.
17.086	06/04/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee meeting agenda be amended to include a consent agenda item, grouping into one agenda item routine business, minutes, reports and other non-controversial items not requiring discussion or independent action.
17.100	04/05/2017	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee determine that there will be an institution called Barnabas Council Durack.
17.101	04/05/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Barnabas Council Durack Constitution, subject to a correction to clause 7.1(c)(i), replacing "Executive Director of UnitingCare Community or nominee" with "CEO of UnitingCare Queensland or nominee".

#	Meeting date	Resolution
17.102	04/05/2017	It was <u>NOTED</u> that a memorandum of understanding is being constructed between UnitingCare Queensland and Barnabas Council Durack, with respect to the provision of services to Barnabas House.
17.103	04/05/2017	It was <u>AGREED</u> that the BCF chairperson would report back to the Synod Standing Committee on BCF's strategy in relation to the mix of staffing on the faculty of Trinity College Queensland.
17.104	04/05/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee, on the recommendation of the BCF's Joint Nominating Committee, appoint Dr John Frederick as Lecturer in New Testament.
17.105	04/05/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee reject the application of Rev Chris Wilson to be admitted as a Minister of the Word into the Uniting Church.
17.106	04/05/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee consider the attached Governance Report.
17.107	04/05/2017	It was <u>RESOLVED by Consensus</u> that the General Secretary do further work with the report to assess the consultant's recommendations against the strategic priorities of the Synod (coming from the May meeting) with a view to bringing further recommendations to the June Synod Standing Committee.
17.108	04/05/2017	It was <u>RESOLVED by Consensus</u> that the "Review of By-laws and Governance Structure of The Uniting Church in Australia, Queensland Synod" be kept confidential until such future time as agreed.
17.117	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approves the three-stage process regarding the governance structure of the Synod as outlined in the report.
17.118	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approves the directions contained in the instructing document to give effect to Tranche 1 of the By-law changes, noting that the instructions with respect to the Legal Reference Committee form part of Tranche 2.
17.119	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approves the development of resolutions and supporting documents with respect to Tranche 2 of the governance structure of the Synod, including the Legal Reference Committee instructions, to be taken as proposals to the 33rd Synod in Session.
17.120	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approves the development of a consultation paper and process with respect to Tranche 3 of the governance structure of the Synod.
17.121	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the implementation of a financial contribution model between the Synod office and UnitingCare Queensland.
17.122	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the financial contribution model take the form of a stewardship fee paid by UnitingCare Queensland to the Synod office as outlined in Attachment A to the submission.
17.123	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note that the Synod will work to implement an appropriate financial contribution model with all other bodies across the life of the Synod.
17.125	01/06/2017	It was <u>RESOLVED by Consensus</u> that in accordance with Regulation 3.3.8(a)(iii)(4) each presbytery of the Queensland Synod shall appoint one minister and one lay member to the 15th Assembly.
17.126	01/06/2017	It was <u>RESOLVED by Consensus</u> that the constitution for Emmanuel College would be circulated by flying minute in due course.

#	Meeting date	Resolution
17.128	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee agree that the dates for the 34th Synod be recommended as 17-22 May 2019.
17.129	01/06/2017	It was <u>RESOLVED by Consensus</u> that the Shalom Christian College Renewal Strategy – Status Report as at 31 May 2017 be received.
17.130	01/06/2017	It was <u>RESOLVED by Consensus</u> that the draft reporting framework for the Interim Redress Scheme be noted.
17.132	06/07/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the status report as at 30 June 2017 on the Shalom Christian College Renewal Strategy.
17.139	06/07/2017	It was <u>RESOLVED by Consensus</u> that the committee withdraw the recognition as a minister of Rev Mel Perkins effective from 7 July 2017.
17.140	06/07/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Treasury Policy.
17.141	06/07/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the report on the General Secretary First Year Review.
17.142	06/07/2017	It was <u>RESOLVED by Consensus</u> that Rev Heather den Houting be commended and affirmed for her leadership in the role of General Secretary, Uniting Church in Australia, Queensland Synod.
17.143	06/07/2017	It was <u>AGREED</u> that the name of the Queensland Synod – Mission and Strategy 2016-2018 document be amended to clarify that the mission and strategy of the Synod is developed elsewhere, and it is the General Secretary's role to implement that mission and strategy.
17.144	06/07/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the draft Queensland Synod – Mission and Strategy 2016-2018 report.
17.145	06/07/2017	It was <u>RESOLVED by Agreement</u> that the Synod office budget 2017/18 be referred to the next meeting of the Synod Standing Committee to allow appropriate consultation with UCQ regarding the stewardship fee.
17.146	06/07/2017	It was <u>RESOLVED by Consensus</u> that the General Secretary look into other means of funding the Synod Reserve Fund and give further consideration as to why grants to Presbytery are increasing, and report to the next meeting of the Synod Standing Committee.
17.147	06/07/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee authorise the General Secretary to sign the Stewardship Contribution Agreement with UnitingCare Queensland on behalf of the Synod once the form and content has been finalised.
17.148	06/07/2017	Subject to the amendments as tabled and agreed at the meeting, it was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Queensland Synod By-laws as included in Attachment A, effective 14 July 2017 and replacing all By-laws in existence at that date.
17.151	06/07/2017	It was <u>RESOLVED by Consensus</u> that incumbent Synod board or committee members wishing to re-nominate to a committee may do so provided they do not exceed the maximum years of service at the commencement of the 33rd Synod in Session.
17.153	06/07/2017	It was <u>RESOLVED by Consensus</u> that the General Secretary will provide a quarterly report on all legal disputes or claims made against the Uniting Church in Australia, Queensland Synod to the Synod Standing Committee.
17.158	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the Schools and Residential Colleges Commission report.
17.159	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod office budget 2017/18 be approved.
17.160	03/08/2017	It was <u>RESOLVED by Consensus</u> that the response to budget questions at the 6 July 2017 meeting report be noted.



#	Meeting date	Resolution
17.161	03/08/2017	It was <u>RESOLVED by Consensus</u> that the 33rd Synod General Update report be noted.
17.162	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorse the draft SSC report to the 33rd Synod in Session and delegate authority to the General Secretary to consider and finalise the report.
17.163	03/08/2017	It was <u>RESOLVED by Agreement</u> that the Synod Standing Committee endorse the proposal to the 33rd Synod in Session that the Legal Reference Committee be disbanded, and delegate authority to the General Secretary to finalise the report.
17.164	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorse the following proposals to the 33rd Synod in Session and delegate authority to the General Secretary to finalise the report: <ol style="list-style-type: none"> <li>1. Create two new sub-committees of the SSC: <ol style="list-style-type: none"> <li>(a) Remuneration and Nomination Committee</li> <li>(b) Audit and Risk Committee</li> </ol> </li> <li>2. Disband the Governance Nomination Remuneration Committee.</li> </ol>
17.165	03/08/2017	It was <u>RESOLVED by Consensus</u> that Mr Collins and Mr Lister be the proposers to submit and sign the Queensland Synod Governance Structure Changes proposal to the 33rd Synod in Session.
17.166	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorse a letter requesting a presidential ruling on the moderator term to be submitted to Assembly by the Moderator.
17.167	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve the Constitution of Emmanuel College.
17.168	03/08/2017	It was <u>RESOLVED by Consensus</u> that, recognising that the Constitution of Emmanuel College requires the approval from the Senate of the University of Queensland and the General Assembly of the Presbyterian Church of Australia (Qld), the Synod Standing Committee delegate authority to the General Secretary to consider and finalise any resultant changes provided they are immaterial and not to the detriment of the position of the Uniting Church.
17.169	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee: <ol style="list-style-type: none"> <li>1. approves the creation of an incorporated charitable joint venture Company Limited by Guarantee (“the JV”) between the Uniting Church in Australia Property Trust (Q.) and the Uniting Church in Australia Property Trust (NSW).</li> <li>2. approves the Joint Venture Constitution.</li> <li>3. approves the Joint Venture Members Agreement.</li> <li>4. approves the delegation of the members accountability to the UnitingCare Queensland Board in accordance with the Constitution and Members Agreement.</li> <li>5. notes that on delegation of the member’s accountabilities to the UnitingCare Board, the UCQ Board will exercise the member’s role to: <ul style="list-style-type: none"> <li>• appoint jointly with Uniting NSW.ACT, the Executive Chair</li> <li>• appoint two Directors as per the Members Agreement</li> <li>• agree with Uniting NSW appropriate remuneration for the Executive Chair and Directors.</li> </ul> </li> </ol>
17.170	03/08/2017	It was <u>RESOLVED by Consensus</u> that further work and consultation be undertaken on the proposed Person of Concern policy.
17.172	03/08/2017	It was <u>AGREED</u> that all committee members be provided with their terms served on the Synod Standing Committee ahead of the 33rd Synod in Session nomination process.



#	Meeting date	Resolution
17.174	03/08/2017	It was <u>RESOLVED by Consensus</u> that further work be undertaken on the proposal for making Synod papers publicly available on the Synod website prior to the Synod in Session.
17.175	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee endorse the proposed approach to the preparing for Assembly conversation in Queensland.
17.176	03/08/2017	It was <u>AGREED</u> that the TCQ student numbers be reported back to the committee.
17.177	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the BCF six-monthly report.
17.178	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee approve an optional dual track placements process for a trial period of three years commencing 1 January 2018.
17.179	03/08/2017	It was <u>RESOLVED by Consensus</u> that the Synod Standing Committee note the Safe Ministry with Children Final Report.
17.180	03/08/2017	It was <u>RESOLVED by Consensus</u> that the FIPB Quarterly Report for Quarter 4 2016/17 be received, including the quarterly finance report for the Synod office for the period ended 30 June 2017.
17.181	03/08/2017	It was <u>RESOLVED by Consensus</u> that Synod Standing Committee note the UCQ report to Synod Standing Committee against the Annual Statement of Missional Intent.