



Report from
Synod Standing Committee



Report

Context

The Synod Standing Committee (SSC) acts on behalf of the Synod between ordinary meetings of the Synod. In exercising its powers and fulfilling its responsibilities, the SSC has regard to the following guiding principles:

- (a) focussing on the strategic and policy issues of the church
- (b) engaging in competence-building activities for its members
- (c) efficiency and timeliness in approvals and decision-making.

Over the last 18 months the SSC has managed a number of significant issues which have impacted on the church as a whole. In its role the Committee makes broad strategic decisions with an expectation that these decisions will serve the church of the future. This means we have tried to balance the broad governance operations of the church with the anticipation of encountering and responding to the mission of God in the world.

Those issues that have impacted significantly on the Synod have been:

- **The Royal Commission into Institutional Sexual Abuse.** Our ongoing commitment to acknowledge the past, say sorry to survivors and implement appropriate structures for recompense have driven a suite of decisions. These include decisions to close our interim redress scheme, join the national redress scheme, respond to civil suits against us, institute a persons of concern policy and a redress recovery scheme and updated the safe ministry with children policy.
- **The ongoing viability of Shalom Christian College.** After commissioning an 18-month review of the College, the decision was made to exit the College on the grounds that the church could not guarantee the health and well-being of students. The secondary/boarding school was closed at the end of 2017 and the primary school sold as a going concern at the end of 2018.
- **The Assembly decision on same gender marriage.** The committee remained alert to the consequences of this decision and determined to provide immediate support to people struggling with the decision through the Employee Assistance Program and peer support programs. The SSC also created a policy position that affirmed the capacity of church bodies to decide around the use of church property for the use of same gender marriage.
- **The Presbyterian and Methodist Schools Association (PMSA).** The Synod has maintained a collaborative approach with the PMSA Council and the Presbyterian Church of Queensland to ensure there has been appropriate governance response and oversight. The committee and approved constitutional changes to bring the PMSA constitution to contemporary governance standards.



Highlights

The highlights section outlines the key directions that the SSC has taken to consolidate and grow the missional work of the church in the world in accordance with the priority directions.

1. Anticipating and articulating a strategic missional purpose

In May 2017 the Synod Standing Committee and Presbytery Ministers met to agree on Key Change Initiatives (KCI) that would be supported for the following three years across the life of the Synod. Namely:

1. **Strategic locations**
Right forms of church in each geographic, demographic and virtual context are kingdom-focussed and steadily improving in health and vitality.
2. **Indigenous engagement**
We will work together until First Peoples feel fully engaged across the whole church.
3. **Multicultural engagement**
We are confident that we invite, nurture and enable multi and cross-cultural communities and leaders to full participation across the whole church.
4. **One church**
The community sees one unified Christ-centred identity for the whole church.

The commitment to these KCIs were strengthened by resolutions from the last Synod in Session, in that it:

1. Requested the Synod office to develop descriptions and models for different styles of churches within its 2017-2020 KCI projects;
2. Requested the Synod office, within its 2017-2020 KCI projects, to ensure the development of resources to assist presbyteries to identify strategic locations for outgoing and future development and resourcing;
3. Requested the Synod office to devise methods that enable churches to measure the health and vitality of their worship locations as part of its Strategic Locations KCI;
4. Requested presbyteries to include plans for goals for rural and remote ministry in their Strategic Locations and One Church KCIs; and
5. Supported the Board for Christian Formation to continue to oversee the development of intentional ministry in rural and remote locations.

The SSC has received reports from the Synod office that there has been much work invested into building a foundation upon which the church will be better placed to make strategic decisions about future mission and ministry. In particular it has:

1. **Developed a four-part collaborative change cycle framework to guide the whole-of-synod discernment alongside each specific presbytery discernment processes. This framework focuses on:**
 - **Leadership** – a working group and reference group has been established reflecting the diversity of the church: presbyteries/congregations, agencies, schools



- **Collaboration** – significant work has gone into developing and growing a collaborative response to this work, which has involved much culture-change work in individual leaders
- **Community** – skill-building in learning to read the social, geographic and contemporary landscape across the state has been initially explored; and
- **Measurement** – data collection and analysis methods and statistics are being developed, and initial presbytery-specific information has been rolled out to presbyteries

2. Agreed to explore a more detailed strategic presence process with Mary Burnett Presbytery, as a pilot project with the intent to feed ongoing and dynamic learnings back into the broader whole-of-synod strategic presence process

3. Articulated the learnings so far that:

Emerging models of church that are already in process, or could be, so far include:

- i. church plants
- ii. pioneering and local context fresh expressions
- iii. clustered Christian communities

2. Project Plenty

Work has also commenced on the next round of strategic thinking for the life of the entire church in Queensland, which we have nicknamed “Project Plenty.” This whole-of church planning project commenced with a design phase in late 2018 and has moved into the planning phase which will continue until the next Synod in Session in October 2020.

The long-term outcome will be a whole-of-Synod 5-10 year plan. As part of the design work for Project Plenty, we will take the opportunity to mark the conclusion of the *Together on the Way: Enriching Community journey*.

3. Governance decisions

The work of the SSC is also driven by church, community and government expectations around being an accountable and transparent organisation. As a result, we have reviewed our governance systems and have made significant decisions around the activities of the Synod.

We:

1. Established the Audit and Risk Committee and Remuneration and Nomination Committee, with regular reporting to the SSC.
2. Approved the new Combined Presbyteries Mission Pool funding model.
3. Approved a Synod office Fundraising Strategy for 2018-2021.
4. Approved the UnitingCare Statement of Missional Intent 2018–2019
5. Endorsed the UnitingCare brand architecture.
6. Determined to exit from the activities of Shalom Christian College and consequently approved the lease of the Crystal Creek site and sold the Condon Campus as a going concern to Carinity.
7. Approved the establishment of a National Safe Church Unit.



8. Undertook a 12-month review of the Queensland Synod Interim Redress Scheme.
9. Approved the closure of the Queensland Synod Interim Redress Scheme.
10. Accepted membership of UCA Redress Ltd, being the national legal entity participating in the National Redress Scheme.
11. Approved a Synod wide cost recovery model for determining the payment of costs associated with redress and civil litigation.
12. Approved the Queensland Synod's participation in the Uniting Church National Insurance Program.
13. Approved the recommendations contained in the Governance Capacity Development Options Paper.
14. Approved six Synod-wide Policy Statements.
15. Considered options for Alexandra Park Camp Site and Conference Centre and approved the continuation of its operations.
16. Approved a Use of Church Property for Purposes Related to Same Gender Marriages policy.
17. Approved the methodology for engagement, consultation and strategic planning for Project Plenty, for implementation in 2019 and 2020.
18. Approved the Covenant Action Plan #1.
19. Approved a Synod-wide Workplace Health Safety Framework.
20. Approved amendments to the constitution of the Presbyterian and Methodist Schools Association.

Report

The membership of this Synod Standing Committee consisted of ten elected members from the 33rd Synod and eight ex officio members including:

1. Moderator
2. Ex-Moderator
3. General Secretary
4. Chairperson of the Finance, Investment and Property (FIP) Board
5. Chairperson of the UnitingCare Board
6. Chairperson of the Board for Christian Formation (BCF)
7. Chairperson of the Remuneration and Nomination Committee (RNC)
8. Nominee from United Aboriginal and Torres Strait Islander Congress (UAICC).

Lay members elected at the 33rd Synod were:

1. Mr Neil Ballment
2. Mr Geoff Batkin
3. Dr Marilyn Healy
4. Mr Scott McDonald
5. Dr Daniel Pampuch
6. Ms Louisa Yu



Ministerial members elected at the 33rd Synod were:

1. Rev Garry Hardingham
2. Rev Bruce Moore
3. Rev Lu Senituli
4. Rev Catherine Solomon

In addition, the Associate General Secretary, the Synod Property Officer, the Chief Executive Officer of UnitingCare, Rev Melanie Wheeley and Rev Josie Neuendorff were standing participants.

During the course of this Synod term:

- Rev Stuart Cameron resigned as chairperson and member of the BCF and the resultant vacancy was filled by Rev Gwen Fisher in accordance with the By-laws.
- Mr Craig Barke resigned as chairperson of the UnitingCare Board and accepted the role of Chief Executive Officer of UnitingCare. The resultant vacancy in the chairperson position was temporarily filled by Mr Dawson Petie prior to the appointment of Mr Nigel Alexander as chairperson of UnitingCare.

The committee wishes to thank Stuart and Dawson for their valued contribution to the SSC during their time as members of the SSC.

The Audit and Risk Committee (ARC) was established in December 2017. During 2018 the ARC met four times and undertook considerable work including:

1. Approved placement of the 2018-2019 insurance program.
2. Received regular reports on risk management, compliance, internal audit, insurance and congregational compliance visitation compliance.
3. Approved the Synod-wide risks, detailed in the report below.
4. Approved the Internal Audit Charter, Internal Audit Synod-wide Policy and the first internal audit report.
5. Approved the Synod office Risk Management Framework.
6. Approved the Queensland Synod Schools Risk Management Framework.
7. Considered and recommended the adoption of the 30 June 2018 financial statements of The Uniting Church in Australia Queensland Synod Office.
8. Approved the appointment of Aon Risk Services as the insurance broker for the Queensland Synod for a period of up to five years.

More broadly, the ARC worked with the Synod office Risk team to identify the risks of activities and events of the different parts of the Church. As part of this, the ARC oversaw the improvement and commencement of reporting on those risks and grappled with the best way to handle the opportunities, threats and mitigation strategies of those risks. Much more work is required to continue to improve our management of risks.

The Remuneration and Nomination Committee was established in December 2017. During 2018 the RNC met three times and undertook considerable work including:

1. Endorse the recommendations contained in the Governance Capacity Development Options Paper for submission to the SSC for approval.



2. Approve the UnitingCare Board and Committee Member Remuneration Policy for FY2019-FY2021.
3. Received reports on fringe benefits administration, long service leave and 34th Synod nominations process.
4. Approve increases for ministerial stipends and allowances, and Synod office lay staff.

Attachment A contains a list of SSC meeting attendance.

Attachment B contains an update on the general proposals from the 33rd Synod.

Attachment C contains the decision register for the SSC for this Synod term.

For consideration – Challenges as we progress

In March 2018, the ARC endorsed the following Synod-wide risks. This means we identified that these are the areas that require a continuing focus from the church and require proper resourcing to mitigate:

1. The Queensland Synod loses its relevance within the community leading to a loss of membership and public support.
2. The Queensland Synod mission becomes unsustainable.
3. Inability to source timely and accurate information from across the church to inform decision making.
4. Inability to attract and retain high quality staff, ministry agents and volunteers across the many functions of the Queensland Synod.
5. Breach of statutory or regulatory requirements due to ineffective compliance management.
6. Breach of banking facility agreement covenant restricts access to external debt.
7. Failure to optimise and maintain assets in a timely and robust way impacts the financial sustainability of the Queensland Synod.
8. Inappropriate conduct towards children, youth, or vulnerable persons within the Queensland Synod entity.
9. The Queensland Synod reputation is damaged as a result of an adverse event in a Queensland Synod entity or associated entity leading to sustained media.
10. Failure to provide a safe workplace for all our staff, contractors, ministry agents and volunteers.
11. Continued failure to invest in contemporary, efficient, reliable, secure technology systems to support the delivery of services.
12. Change in political policy or legislation impacts on the mission undertaken within the church.

The Synod office now has an approved Synod Office Risk Management Framework and consultation continues on a Synod-wide risk management framework which will ensure that all potential strategic, financial, investment, operational, missional and other risks are identified, assessed, monitored, managed and reported.



As a result of the Synod Standing Committee's governance review, we will be bringing three General Proposals to the Synod in Session:

1. Best way for the Synod Standing Committee to meet
2. Best way for the Synod in Session to meet
3. Renomination of a Moderator

Proposal

It is proposed that the 34th Synod receive this report.

Contact for report questions

Name **Rev Heather den Houting**
Position General Secretary
Email heatherdenhousing@ucaqlld.com.au
Phone 07 3377 9777

Attachment A

Synod Standing Committee member meeting attendance

The Synod Standing Committee met 17 times during this Synod term. The numbers of meetings held during this Synod term and the numbers of meetings attended by each member are outlined below. Note that the attendance numbers below are based on 15 meetings and exclude the 4 April 2019 and 2 May 2019 meetings, as this report was distributed prior to those meetings being held.

Member	Originating appointment capacity	Meetings eligible to attend	Fully attended	Partially attended	Not attended
Rev David Baker	Moderator appointed	15	15	-	-
Rev Kaye Ronalds	Ex officio (Ex-Moderator)	15	15	-	-
Rev Heather den Houting	SSC appointed ex officio (General Secretary)	15	14	-	1
Mr Dawson Petie	Ex officio (UCQ Board chairperson) ¹	7	7	-	-
Mr Nigel Alexander	Ex officio (UCQ Board chairperson) ²	8	6	-	2
Mr Ralph Collins	Elected ex officio (FIPB chairperson)	15	14	-	1
Rev Dennis Corowa	Ex officio (Congress nominee)	15	12	-	3
Rev Stuart Cameron	SSC appointed ex officio (BCF chairperson) ³	7	4	-	3
Rev Gwen Fisher	SSC appointed ex officio (BCF chairperson) ²	8	7	-	1
Mr John Lister	Elected ex officio (RNC chairperson)	15	13	-	2
Neil Ballment	Elected – lay	15	13	-	2
Geoff Batkin	Elected – lay	15	14	-	1
Rev Garry Hardingham	Elected – ministerial	15	14	-	1
Dr Marilyn Healy	Elected – lay	15	13	1	1
Mr Scott McDonald	Elected – lay	15	15	-	-
Rev Bruce Moore	Elected – ministerial	15	13	-	2
Dr Daniel Pampuch	Elected – lay	15	11	-	4
Rev Lu Senituli	Elected – ministerial	15	10	-	5
Rev Catherine Solomon	Elected – ministerial	15	13	-	2
Louisa Yu	Elected – lay	15	13	1	1

¹ Resigned effective 30 June 2018

² Appointed effective 1 July 2018

³ Resigned effective 1 July 2018



Attachment B

Synod Standing Committee general proposals

An update on the 33rd Synod general proposals progress is outlined below:

Res. #	Resolution	Action
17.17	<p>It was RESOLVED by Consensus that the Synod –</p> <p>(a) Authorises the Moderator to convey a greeting to the State and Federal Governments.</p> <p>(b) Approves that the following matters considered by the Synod be incorporated into the greeting to the appropriate government:</p> <p>(i) Congregational life: transforming, working to tend and build the health and wellbeing of communities; collaborating with other community organisations.</p> <p>(ii) First Peoples: rebuilding infrastructure; committed in covenant; requesting money for the Mapoon Church.</p> <p>(iii) Uniting care: committed to serving the last, the lost, and the least; concerned for unintended consequences of changes to funding; impact on our capacity to serve across the state.</p> <p>(iv) Schools: thankful for your support; investing in young lives so that they may be contributors.</p> <p>(v) Disaster Response: thanks is given for what they have done already and recognising ongoing needs within communities.</p>	<p>COMPLETED</p> <p>Letters sent 28 November 2017.</p>
17.32	<p>It was RESOLVED by Consensus that:</p> <p>(b) The Synod:</p> <p>(i) Requests the Synod office to develop descriptions and models for different styles of churches within its 2017-2020 Key Change Initiatives projects;</p> <p>(ii) Requests the Synod office, within its 2017-2020 Key Change Initiatives projects, to ensure the development of resources to assist presbyteries to identify strategic locations for outgoing and future development and resourcing;</p> <p>(iii) Requests the Synod office to devise methods that enable churches to measure the health and vitality of their worship locations as part of its Strategic Locations Key Change Initiatives;</p> <p>(iv) Requests Presbyteries to include plans for goals for rural and remote ministry in their Strategic Locations and One Church Key Change Initiates;</p> <p>(v) Support the Board for Christian Formation (BCF) to continue to oversee the development of intentional ministry in rural and remote locations;</p> <p>(vi) Requests the Central Queensland Presbytery to develop, by the end of the year, a version of the Remote Area Ministry Project Interim Report that communicates general learning and</p>	<p>These resolutions directing the Synod office are being incorporated into the Key Change Initiative work.</p> <p>The resolution regarding BCF has been forwarded to them for action.</p> <p>The resolution regarding the Remote Area Ministry Project Interim Report has been completed.</p>



Res. #	Resolution	Action
	outcomes in a manner useful for other presbyteries throughout the Synod.	
17.62	It was RESOLVED by Consensus that the Synod strongly encourage congregations to engage in constructive dialogue and fellowship with local communities of other faiths.	COMPLETED This work was referred to the Synod Inter-Faith Relationships Committee.
17.64	It was RESOLVED by Consensus that the Synod approve the following actions with respect to the governance structure of the Queensland Synod: (a) Create two new committees of the Synod Standing Committee: (i) Remuneration and Nomination Committee; and (ii) Audit and Risk Committee (b) Disband the Governance Nomination and Remuneration Committee. (c) Appoint the current chair and committee members of the Governance Nomination and Remuneration Committee to be the chair and members of the Remuneration and Nomination Committee.	COMPLETED ARC and RNC charters approved by SSC and appointments to RNC confirmed.
17.66	It was RESOLVED by Agreement that: (a) the information and discernment on the General Proposal: The Sanctity of Marriage, be provided to the National Assembly; (b) Appreciation is expressed towards Rev Lu Senituli and Rev Hedley Fihaki for their work on the proposal.	COMPLETED

Attachment C

Synod Standing Committee decision register

A register has been maintained of the decisions of the Synod Standing Committee made during this Synod term, which is available upon request. As required by regulation 3.7.4.1(g), the **substantive decisions** of the Synod Standing Committee are outlined below. In addition to these substantive decisions, administrative decisions were made with regard to:

- associating meeting participants
- accepting the report on disclosure of potential conflicts of interests by members
- adopting minutes of the Synod Standing Committee
- receiving the reports of reporting bodies
- noting action item reports
- appointments to Synod boards, committees and councils which are made on the recommendation of the relevant appointing bodies, with input from RNC where appropriate – note that these appointments have been reported separately in the Synod papers (refer Appendix 2 of the Reports and Proposals)
- other administrative matters.

#	Meeting date	Resolution
17.191	07/09/2017	It was RESOLVED by Consensus that, upon the recommendation of the Governance Nomination Remuneration Committee, the Synod Standing Committee approve the Conflicts Policy.
17.192	07/09/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve an amendment of Section 17 of the Constitution of St David’s Uniting Church Neighbourhood Centre, Coopers Plains to meet ATO requirements for DGR status.
17.195	07/09/2017	It was RESOLVED by Consensus that further work be undertaken on the proposed Termination of Non-Congregational Placements Policy, specifically regarding the covenantal relationship between the ministry agent and the Church, the role of Presbytery and general drafting refinements.
17.196	07/09/2017	It was RESOLVED by Consensus that the Shalom Christian College Renewal Strategy Status Report as at 31 August 2017 be received.
17.197	07/09/2017	Subject to the following changes, it was RESOLVED by Consensus that the Synod Standing Committee approve the Person of Concern Policy: <ol style="list-style-type: none"> 1. Principles Clause 6 Insert “Subject to any statutory exceptions” to the beginning of this clause. 2. Person of Concern dictionary definition Insert “and has not subsequently received a positive Blue Card notice or had any negative Blue Card notice revoked” after the word “suspended” in the second last sentence. 3. Criminal offence of a sexual nature dictionary definition Insert “including the criminal offence of child grooming” after the phrase “sexual offences against children”. 4. Criminal offence of a sexual nature dictionary definition

#	Meeting date	Resolution
		Insert “For the purposes of this policy, this term shall not include the offence of unlawful prostitution” at the end of this definition.
17.198	07/09/2017	It was RESOLVED by Consensus that the Synod Standing Committee note that the General Secretary will approve processes and tools to assist congregations and presbyteries with the implementation of the Person of Concern Policy.
17.199	07/09/2017	It was RESOLVED by Consensus that, upon the recommendation of the BCF, the Synod Standing Committee approve the conclusion of Dr Janice McRandal’s placement as at 31 December 2017.
17.200	07/09/2017	It was RESOLVED by Consensus that leave be given to amend the Conclusion of Placement of Dr Janice McRandal report to note the BCF feel the issues leading to Dr McRandal’s conclusion were not related to “differences in theological approach” but rather related to “significant differences in ethical practices”.
17.201	07/09/2017	It was RESOLVED by Consensus that the behaviours, attitudes and culture around gender balance within the Uniting Church in Queensland be referred to the General Secretary for consideration and engagement.
17.202	07/09/2017	It was RESOLVED by Consensus that an hour long facilitated session be held at the October Synod Standing Committee meeting regarding the behaviours, attitudes and culture around gender balance within the Uniting Church in Queensland.
17.203	07/09/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the UCQ Statement of Missional Intent 2017 – 2018.
17.207	07/09/2017	It was RESOLVED by Consensus that the reports submitted for the Synod in Session be published on the Synod website prior to the Synod in Session.
17.214	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the Stipend Margin Policy (POL-MAP-04).
17.215	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the Ministry Agent Housing Policy (POL-MAP-02).
17.216	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod Risk Management Policy.
17.217	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of those persons nominated at the 2017 Frederick Marsden Youth Centre Annual General Meeting (AGM), being: <ol style="list-style-type: none"> 1. Cleo Charlton 2. Peter John Earnshaw 3. Valmae Rose 4. Tim Limmer 5. Alan Revie 6. Alistair Hunt 7. Joel David Revie 8. Les Morgan
17.218	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the Termination of Non-Congregational Placements Policy (POL-MAP-05).
17.219	05/10/2017	It was RESOLVED by Consensus that the Moderator Term Task Group report be received.

#	Meeting date	Resolution
17.220	05/10/2017	It was RESOLVED by Agreement that the Synod Standing Committee propose to the 33rd Synod in Session that subject to a presidential ruling, the moderator's term of office be set to six years, to take effect from the induction of the next moderator.
17.221	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee propose to the 33rd Synod in Session that should the presidential ruling not support a synod's authority to determine a Moderator term, the SSC is authorised to pursue a standing exemption under regulation 3.6.3.1(d).
17.222	05/10/2017	It was RESOLVED by Agreement that the Assembly be requested to exempt Queensland Synod from regulations 3.7.4.1(i) and 3.3.7(a)(ii) so that the requirement for the ex-moderator to be a member of Synod and Synod Standing Committee be no longer in force and that a Queensland Synod by-law be introduced so that the ex-moderator be a member of Synod and Synod Standing Committee for 25% of the Moderator term.
17.223	05/10/2017	It was AGREED that Mr Batkin and Rev den Houting be the proposers to submit and sign the Moderator term proposal to the 33rd Synod in Session.
17.224	05/10/2017	It was RESOLVED by Consensus that a notice of appreciation from the Committee be passed to the consultants and the General Secretary for their comprehensive work and reporting.
17.225	05/10/2017	It was RESOLVED by Consensus that the Shalom Christian College Renewal Strategy Status Report as at 30 September 2017 and the related communication strategy for the 33rd Synod in Session be received.
17.226	05/10/2017	It was RESOLVED by Consensus that, upon the recommendation of the BCF, the Synod Standing Committee approve the early conclusion of Rev Dr Peter Hobson's placement.
17.228	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee thank Mr Barke for his time, commitment and leadership as a member of the UnitingCare Queensland Board since his appointment in 2011.
17.229	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approves the extension of Mr Dawson Petie's term as a Board Member for a period of three (3) months from 1 April 2018 – 30 June 2018 in accordance with clause 4.9 of the UCQ Constitution.
17.230	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approves Mr Dawson Petie as the interim Chair for a term of nine (9) months from 6 October 2017 to 30 June 2018 in accordance with Synod By-law Q4.1.3.1 (2).
17.231	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee endorses Mr Craig Barke's appointment as Chief Executive Officer of UnitingCare Queensland as at a date to be confirmed in accordance with Synod By-law Q4.1.7.1.
17.232	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee approves the membership change and scope of the 'Reappointment Panel' as previously approved for the 2017/2018 Board reappointments being expanded to include recruitment for up to three (3) Board members with the panel membership to be: <ul style="list-style-type: none"> • Mr Dawson Petie (Chair) • Rev David Baker (Moderator)

#	Meeting date	Resolution
		<ul style="list-style-type: none"> Ms Bronwyn Clarkson to be confirmed as the Governance Nomination Remuneration Committee nominee; and UnitingCare Queensland Board Member representative.
17.235	05/10/2017	It was RESOLVED by Consensus that the Synod Standing Committee take no further action with respect to Rev Shayne Blackman's formal complaint against the Moderator Rev David Baker in relation to a breach of the Code of Ethics.
17.240	03/11/2017	It was RESOLVED by Consensus that the Synod Standing Committee nominate Ms Emele Feao, Mr Timothy Alexander Holmes, Mr Vaoiva George Panoa and Ms Ana Tuilovoni to the 15th Assembly.
17.241	03/11/2017	It was RESOLVED by Consensus that Option 3: Sell for 'best use' either as a whole or in parts (exit strategy) be adopted for Shalom Christian College.
17.242	03/11/2017	It was RESOLVED by Consensus that the Synod Standing Committee would like to do all they can to support our leaders throughout the PMSA matter. At an appropriate time either at the December Synod Standing Committee meeting or sooner if available, the Synod Standing Committee seeks a comprehensive report highlighting the risk and strategic issues so that the Synod Standing Committee might exercise its responsibilities.
17.254	07/12/2017	It was RESOLVED by Agreement that, the Synod Standing Committee approve the BCF's endorsement of the appointment of Simon Gomersall as the Lecturer in Historical and Contemporary Mission.
17.256	07/12/2017	It was RESOLVED by Consensus that the Synod Standing Committee receive the general briefing note on Shalom Christian College.
17.257	07/12/2017	It was RESOLVED by Consensus that people be invited to represent the UCA on a confidential working group with the Presbyterian Church to consider the churches' ongoing future in schools together. The suggested names are: <ol style="list-style-type: none"> Emeritus Prof Myles MacGregor-Lowndes Mr Geoff Batkin Dr Daniel Pampuch
17.258	07/12/2017	The Committee NOTED the 33rd Synod Debrief information paper.
17.259	07/12/2017	It was RESOLVED by Consensus that the Audit and Risk Committee (ARC) Charter be approved (with minor amendments).
17.26	07/12/2017	It was RESOLVED by Consensus that the Remuneration and Nomination Committee (RNC) Charter be reviewed and completed by the SSC Executive.
17.261	07/12/2017	It was RESOLVED by Consensus that the Synod Standing Committee approve the creation and composition of the Tranche 3 Governance Review Reference Group, comprising: <ol style="list-style-type: none"> Mr John Lister, Chair Remuneration and Nomination Committee Dr Marilyn Healy Mr Andrew McBryde Rev Heather den Houting Ms Belinda Bones
17.262	07/12/2017	It was RESOLVED by Consensus that the following persons be invited to attend meetings of the Synod Standing Committee from 1 February 2018 to the 34th Synod, as associated persons in accordance with By-law Q2.2.6(3)(c):

#	Meeting date	Resolution
		<ol style="list-style-type: none"> 1. Rev Melanie Wheeley 2. Rev Josie Neuendorff
17.265	07/12/2017	It was RESOLVED by Consensus that the Synod Standing Committee, acting on the determination of the Synod Committee for Discipline, withdraw the recognition of Rev Barry Dangerfield as a Minister of the Word.
17.266	07/12/2017	It was RESOLVED by Consensus that the Synod Standing Committee, approve the adoption of the new funding model (i.e. Combined Presbyteries Mission Pool funding model) to commence effective from 1 July 2018. A request for KPIs to be attached to the review of the model was accepted.
17.268	07/12/2017	<p>It was RESOLVED by Consensus that the Synod Standing Committee appoint an Executive Group for the period of 8 December 2017 to 1 February 2018, with the members being:</p> <ul style="list-style-type: none"> • The Moderator • The General Secretary • Rev Kaye Ronalds • Mr Geoff Batkin • Dr Marilyn Healy • Mr Ralph Collins
18.010	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee appoint Mr Darrell Jardine, Partner, Hoggood Ganim Lawyers as the Legal Assistant for a proceeding before the Synod Committee for Discipline.
18.016	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod By-Laws as included at Attachment A to the report, effective 2 February 2018 and replacing all by-laws in existence at that date.
18.017	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Policy Framework (POL-SOG-01).
18.018	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Constitution of Alcorn Fellowship Trust.
18.019	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee receive the attached 12 Month IRS Review Report for the period 1 October 2016 to 30 September 2017.
18.020	01/02/2018	It was RESOLVED by Consensus that the existing Queensland Synod IRS continues until such time as another UCA endorsed scheme commences which adequately replaces this interim scheme.
18.021	01/02/2018	<p>It was RESOLVED by Consensus that the IRS Principles be amended as follows:</p> <ol style="list-style-type: none"> (i) All pre-panel meeting counselling is to cease: <ol style="list-style-type: none"> (a) after 12 months from the original approval granted by the Church to fund counselling (individuals need to have submitted an application form within this time); (b) 12 months after submitting an application and attending a panel meeting; and (c) following a further 12 months after either signing or declining a settlement agreement. However, before counselling is ceased, at any stage, a review is to be conducted by a suitably qualified and

#	Meeting date	Resolution
		<p>experienced therapist regarding the impact of the withdrawal on the mental health of the person.</p> <p>(ii) To introduce a requirement that the Church (through the IRS Co-ordinator in consultation with the Synod Legal team) will determine the initial eligibility for acceptance or rejection of an IRS application rather than the IRS Panel.</p> <p>(iii) To provide that any review requested by an applicant of a decision made by the IRS panel will first be undertaken by the IRS Co-ordinator in consultation with the Synod Legal team. If this decision is not accepted by the applicant and the applicant requests a further review, this review to be undertaken by the General Secretary.</p> <p>(iv) To cross reference the QLD Synod Complaints and Person of Concern policies and procedures.</p> <p>(v) To include a new section recommending IRS applicants seek independent, professional advice regarding the impact of any IRS payment on Centrelink payments or liabilities.</p>
18.022	01/02/2018	It was RESOLVED by Consensus that the Standing Committee note that further work will be done on the principles of payment and a proposal brought to a later meeting.
18.023	01/02/2018	It was RESOLVED by Consensus that the Standing Committee note that existing arrangements to deal with non-sexual abuse will continue until clarification is received about a Commonwealth Government redress scheme.
18.024	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Sponsorship of Foreign Religious Workers Short term visas policy.
18.025	01/02/2018	It was RESOLVED by Consensus that the Synod Standing Committee note that the visa review process will include re-consideration of the payment of costs associated with visas.
18.028	01/02/2018	The Synod Standing Committee NOTED the Tranche 3 Governance Structure update and the verbal update by the General Secretary.
18.029	01/02/2018	It was RESOLVED by Consensus that the recommendation to respond affirmatively to the proposal by the PMSA to alter the constitution be approved.
18.030	01/02/2018	It was RESOLVED by Consensus that the decision to approve the recommendation be communicated, together with this briefing note to the Presbyterian Church.
18.033	01/02/2018	The Synod Standing Committee NOTED that a constitutional working party has been working on the broad review of the PMSA Constitution and the UCA appointments to this working party are Mr John Lister, Mr Mark Bensley and Mrs Bronwyn Clarkson.
18.043	01/03/2018	It was RESOLVED by Consensus that, upon the recommendation of the Board for Christian Formation, the Synod Standing Committee approve the appointment of Vicki Lorrimar as the Lecturer in Systematic Theology.
18.044	01/03/2018	It was RESOLVED by Consensus that, upon the recommendation of the Board for Christian Formation, the Synod Standing Committee approve the appointment of Nigel Rogers as Dean of Formation and Dispersed Learning.

#	Meeting date	Resolution
18.045	01/03/2018	It was RESOLVED by Consensus that the Synod Standing Committee approves: <ol style="list-style-type: none"> 1. that UnitingCare Queensland move to a uniform, endorsed brand architecture where major brands are endorsed by the UnitingCare Queensland master brand and other identities are communicated within the brand guidelines of one of the major brands. 2. that UnitingCare Queensland commence the process of retiring the use of the current UnitingCare Health and UnitingCare Community logos. These would be replaced by UnitingCare Queensland. 3. the UnitingCare Queensland logo design. 4. the re-branding of Blue Care Indigenous Services to Pinangba.
18.046	01/03/2018	It was RESOLVED by Consensus that the Synod Standing Committee: <ol style="list-style-type: none"> 1. notes the process and approach to recruitment of Board Members to the UnitingCare Queensland Board in accordance with the UnitingCare Queensland Constitution. 2. notes that Ms Susan Forrester will not be seeking reappointment at the end of her term, ending 31 March 2018. 3. notes that a Flying Minute detailing the preferred candidates will be circulated for Synod Steering Committee approval following consideration by the UnitingCare Board at its 6 March 2018 meeting.
18.047	01/03/2018	It was RESOLVED by Consensus that the Synod Standing Committee approves the Reappointment Panel to continue for the UCQ Board Chair, to provide a recommendation to the Synod Standing Committee for approval, with the panel membership to be: <ul style="list-style-type: none"> • Mr Dawson Petie (UCQ Chair) • Rev David Baker (Moderator) • Ms Bronwyn Clarkson (Remuneration and Nomination Committee nominee); and • UnitingCare Queensland Board Member Representative.
18.048	01/03/2018	The Synod Standing Committee NOTED the UnitingCare Queensland report against their Annual Statement of Missional Intent, as presented by Mr Dawson, Mr Barke and Rev Moore.
18.049	01/03/2018	It was RESOLVED by Consensus that the PMSA Update be received.
18.050	01/03/2018	The Synod Standing Committee NOTED the presentation by Mr Christ regarding his background and his area of work being church enterprises.
18.052	01/03/2018	It was RESOLVED by Consensus that the questions contained in the National Redress Scheme briefing note be provided to the National Redress Task Group as requested, in addition to: <ul style="list-style-type: none"> • What other schemes are in place, including from other denominations, to ensure we are informed about the various approaches available to ensure we have the most robust scheme (e.g. comparative table of existing schemes). • How is the money contributed, particularly if part(s) of the group are not in a position to contribute to the liabilities e.g. do the other Synods need to contribute further to fill that gap.

#	Meeting date	Resolution
18.053	01/03/2018	The Synod Standing Committee NOTED the presentation from the General Secretary on the progress of the strategic thinking work.
18.054	01/03/2018	It was RESOLVED by Consensus that the Synod Standing Committee: <ol style="list-style-type: none"> 1. approves the leasing of the Crystal Creek site on terms substantially similar to those set out in Attachment D to the paper; and 2. authorises the General Secretary to take all necessary actions to complete the transaction.
18.055	01/03/2018	It was RESOLVED by Consensus that a position paper on the use of property for same-gender marriage be circulated to the Synod Standing Committee for consultation such that the Queensland Synod is in a position to support the 15th Assembly position on same-gender marriage following the 15th Assembly meeting in July 2018.
18.056	01/03/2018	It was RESOLVED by Consensus that if requests to congregations are received for the use of property for same-gender marriage, the congregations will be informed that: <ul style="list-style-type: none"> • it is for the Church Council to consider all such requests in their sole discretion; • there are risks associated with such decisions; • a Queensland Synod policy is in development and will be published following the Assembly meeting in July 2018; and • any negative feedback received by congregations should be communicated to the Synod office to enable appropriate mitigation of risks.
18.067	05/04/2018	It was RESOLVED by Consensus that the minutes of the Audit and Risk Committee meeting of 8 March 2018 be noted.
18.068	05/04/2018	It was RESOLVED by Consensus that the minutes of the Remuneration and Nomination Committee meeting of 22 March 2018 be noted.
18.069	05/04/2018	It was RESOLVED by Consensus that, upon the recommendation of the Remuneration and Nomination Committee, the SSC approve the following process for the performance review of the General Secretary: <ol style="list-style-type: none"> 1. Synod Standing Committee appoints a subcommittee to oversee the General Secretary performance review 2. The General Secretary undertakes a self-assessment against her agreed KPIs 3. An external and independent party, familiar with the ethos of the Uniting Church, be appointed by the Moderator to guide any interviews required to finalise the General Secretary performance review.
18.078	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of those persons nominated at the 2018 Frederick Marsden Youth Centre Annual General Meeting (AGM), being: <ol style="list-style-type: none"> 1. Stephen Bauer 2. Peter John Earnshaw 3. Valmae Rose 4. Tim Limmer 5. Alan Revie

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		6. Alistair Hunt 7. Joel David Revie 8. Les Morgan
18.079	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Treasury Policy.
18.081	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the update on the Synod Office Strategic Plan.
18.082	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Policy Statement – Education and Ministry in Uniting Church Schools and Residential Colleges.
18.083	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee note The Schools and Residential Colleges Commission Directions Paper post 33rd Synod.
18.084	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee notes: <ul style="list-style-type: none"> a. based on NSSAB approvals of the Cyclical Accreditation Reports, assurance is given to the Standing Committee by the Commission that the four Trust Schools are compliant with new By-Law Q3.5.1(f) by having effective procedures in place to achieve compliance with educational, legislative and community requirements b. this report and the actions described.
18.085	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the Queensland Synod 15th Assembly Report.
18.086	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the update on amendments to the mandate and governance of UnitingCare Australia (UCA).
18.087	05/04/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the update on the Eastern Seaboard Collaboration Committee.
18.088	05/04/2018	It was RESOLVED by Consensus that the PMSA Constitutional changes and update report be noted.
18.089	05/04/2018	It was RESOLVED by Consensus that the proposed PMSA constitutional changes be circulated by flying minute when signed off by all parties.
18.090	05/04/2018	It was AGREED that a briefing be provided to the Synod Standing Committee on the work of National Royal Commission Task Group, outlining the recommendations of the Royal Commission and the Uniting Church's response.
18.091	05/04/2018	It was AGREED that consideration be given to the most appropriate application of psychosexual assessment (e.g. will it apply to pastors in ministry locations, lay preachers and lay ministry team members).
18.098	03/05/2018	The Committee NOTED its Electronic Decision of 20 April 2018 regarding changes to the Constitution of the Presbyterian and Methodist Schools Association. <i>It is RESOLVED by electronic decision that the Synod Standing Committee approve an amendment to paragraph 1 of clause 4 of the PMSA Constitution as follows:</i>

#	Meeting date	Resolution
		<p><i>The Presbyterian Church, the Uniting Church and the Council are each entitled to appoint up to eight (8) Councillors, but, as from the fifteenth day of November 2003, the parties consent to a progressive reduction in numbers until the number that each of the Presbyterian Church and the Uniting Church is entitled to appoint is six (6) and the total number of Councillors is fifteen (15).</i></p> <p><i>Those Councillors appointed by Council shall be persons who are either:</i></p> <ul style="list-style-type: none"> • <i>Members of the Presbyterian Church; or</i> • <i>Members of the Uniting Church, or</i> • <i>An active member of another Christian Church subject to the said member agreeing in writing to promote the education policies of both the Presbyterian and Uniting Churches.</i>
18.102	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the conclusion date of 30 June 2018 as the preferred approach to the closure of Queensland the Synod's Interim Redress Scheme.
18.103	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the proposed transitional provisions as recommended in the paper.
18.104	03/05/2018	It was RESOLVED by Consensus that a communications strategy be developed and initiated immediately to communicate this decision at the appropriate time to the relevant stakeholders.
18.105	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve a Synod wide cost recovery model for determining the payment of costs associated with redress and Civil Litigation.
18.106	03/05/2018	<p>It was RESOLVED by Consensus that the following delegation of the Synod Standing Committee attend a national videoconference on the Federal Redress Scheme National Approach on 23 May 2018:</p> <ul style="list-style-type: none"> • Rev David Baker • Rev Lu Senituli • Dr Marilyn Healy • Mr John Lister • Mr Scott McDonald • Ms Louisa Yu
18.107	03/05/2018	It was RESOLVED by Consensus that the delegated group to the national videoconference on Federal Redress Scheme National Approach be authorised to consent to any resolution properly arising from that videoconference.
18.108	03/05/2018	It was RESOLVED by Consensus that the delegated group to the national videoconference on Federal Redress Scheme National Approach prepare a report for the General Secretary and the next SSC meeting as to the outcomes of that videoconference.
18.109	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee receive the report from Rev Fender on the Synod Office Strategic Mission Group.
18.110	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee affirm Queensland Synod By-law Q2.3.3 as follows:

#	Meeting date	Resolution
		<i>The Moderator shall be elected for a term of three (3) years and shall not be eligible for re-election for a contiguous term.</i>
18.115	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod Report to the 15th Assembly.
18.116	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the preparation for whole of Synod strategic planning about to commence in the second half of 2018.
18.117	03/05/2018	It was RESOLVED by Consensus that the SSC note the invitation to be engaged in the development of the framework (the development of the tools as to how the strategic planning will be done) for whole of Synod strategic planning.
18.118	03/05/2018	It was RESOLVED by Consensus that the Synod Standing Committee request the Queensland Synod Royal Commission Task Group to review and consider the actions identified in the tables prepared by the National Royal Commission Task Group, and work with the Church to implement actions as appropriate in the context of the Queensland Synod.
18.126	07/06/2018	It was RESOLVED by Consensus that the minutes of the Audit and Risk Committee meeting of 10 May 2018 be noted.
18.131	07/06/2018	It was RESOLVED by Consensus that the Synod Standing Committee withdraw the recognition as a Minister of Rev Doug Winten effective from 8 June 2018.
18.132	07/06/2018	The Synod Standing Committee NOTED the UnitingCare Queensland report against their Annual Statement of Missional Intent, as presented by Mr Petie, Mr Barke and Rev Moore.
18.133	07/06/2018	The Synod Standing Committee NOTED the 34th Synod 2019 Process and Recommendations, as presented by Rev Brian Kickbusch.
18.135	07/06/2018	It was RESOLVED by Consensus that the Synod Standing Committee notes that endorsement of Leap in! Australia Ltd as a Public Benevolent Institution has been finalised, with endorsement as a Deductible Gift Recipient to be progressed pending approval of amendments to the Leap in! Australia Ltd Constitution.
18.136	07/06/2018	It was RESOLVED by Consensus that the Synod Standing Committee approves the amended Leap in! Australia Ltd Constitution including: <ul style="list-style-type: none"> (i) a change to the Winding Up Clause (Clause 13) of the Constitution to include a new deductible gift recipient requirement as: <ul style="list-style-type: none"> 13. Distribution of surplus on winding up <ul style="list-style-type: none"> 13.1 On the winding up of the Company, any surplus assets of the Company must be paid or transferred to one or more Eligible Recipients (including, if permissible, some or all of the Members) determined by the Board, with the approval of the Members, at or before the winding up and, in default, determined by the Supreme Court of the State or Territory in which the Company's Office is located, and will not otherwise be paid to or distributed amongst Members. 13.2 This clause and Clause 13.3 applies in the event that the Company is a Deductible Gift Recipient (DGR): <ul style="list-style-type: none"> a) At the time it is to be wound up; or

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		<p>b) Its endorsement as a DGR is revoked; whichever occurs first:</p> <p>13.3 Any surplus of the Company shall be transferred to one or more Eligible Recipients with similar objects, which is charitable at law, and to which income tax deductible gifts can be made:</p> <p>(ii) a consequential change to the Members from The Uniting Church in Australia Property Trust (Q) to The Uniting Church in Australia Property Trust (Q.) represented by UnitingCare Queensland.</p>
18.137	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee confirms that the UnitingCare Queensland Board is the appropriate governing body for the purpose of exercising the Member function in accordance with the Constitution and Members Agreement, with this subject to endorsement by the Synod Standing Committee for:</p> <p>a) Any future activity that is likely to extend across other Synod boundaries</p> <p>b) Unanimous members decisions as defined in Schedule 3 of the Members Agreement related to:</p> <p>i. Item 6: Company's Constitution: Alterations to the Company's constitution.</p> <p>ii. Item 7: Members Agreement Alterations to the Members Agreement.</p> <p>iii. Item 8 Membership: Admit new Members</p>
18.138	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee approves the amended Leap in! Australia Ltd Members Agreement.</p>
18.139	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee approve the policy, based on Total Property (Building & Contents) Declared Values and Total Revenue, for determining means of recovery of costs associated with redress and Civil Litigation from child sexual abuse matters.</p>
18.140	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee note that the General Secretary will approve a process for calculating and applying the policy for determining means of recovery of costs associated with redress and Civil Litigation from child sexual abuse matters.</p>
18.141	07/06/2018	<p>The Committee NOTED Mr Petie's advice that UCQ are in agreement with the approach as noted and whilst not supportive of the recovery scheme calculation being linked to revenue, they will accept the decision.</p>
18.142	07/06/2018	<p>It was AGREED that the General Secretary enquire of the PMSA what arrangements they will be putting in place with respect to redress and whether they will be joining the national scheme.</p>
18.143	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee note the draft discussion paper on the Review of Queensland Synod Governance Structures.</p>
18.144	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee note the results of the Synod office pulse survey.</p>
18.145	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod office budget for 2018/19.</p>

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18.146	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee note the decisions taken by the SSC delegation at the videoconference of 23 May 2018:</p> <p><i>It was RESOLVED by Consensus that the delegated group of the Synod Standing Committee, as delegated to act on behalf of the Synod Standing Committee (resolution 18.107):</i></p> <ol style="list-style-type: none"> 1. <i>Note the prior consultation with the Assembly and other Councils of the Church which have occurred in support of the establishment of a legal entity as the national body to provide and participate in a nationally consistent equitable redress scheme for children and vulnerable persons who have suffered abuse at the hands of the Church.</i> 2. <i>Note the Assembly's action to authorise the creation of a legal entity (public company limited by guarantee and charity) as the national body to provide and participate in a nationally consistent equitable redress scheme for children and vulnerable persons who have suffered abuse at the hands of the Church, in accordance with the Constitution briefed and called 'UCA Redress Ltd'.</i> 3. <i>Authorise the acceptance of membership of UCA Redress Ltd by the Queensland Synod</i> 4. <i>Determine that:</i> <ol style="list-style-type: none"> i. <i>The legal entity to hold the membership of UCA Redress Ltd is The Uniting Church in Australia Property Trust (Q.)</i> ii. <i>The governing body authorized to direct the member interest is the Queensland Synod Standing Committee</i> 5. <i>Note the purpose for which UCA Redress Ltd is initially formed is:</i> <ol style="list-style-type: none"> i. <i>To progress the interest of UCA in the Commonwealth Redress Scheme</i> ii. <i>To be the nominated entity for Victorian legislative purposes at the request of the Synod of VicTas.</i> 6. <i>Confirm their 'in principle' support for the adoption of the Commonwealth Redress Scheme, subject to finalisation of the legislation and its application in their context being consistent with the legislative approach which will have application from 1 July 2018 in Victoria, NSW and the ACT.</i> 7. <i>Note that the first opportunity the Assembly Standing Committee will have to confirm its support for the adoption of the Commonwealth Redress Scheme will be its scheduled August 2018 meeting, unless a special meeting is called for a date prior to that.</i>
18.147	07/06/2018	<p>It was AGREED that the determination of the nominee representative of the member be reserved for the Synod Standing Committee at their meeting of 7 June 2018.</p>
18.148	07/06/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee determine the nominee representative of the member of the Queensland Synod to UCA Redress Ltd be the General Secretary or an alternate determined by the member.</p>

#	Meeting date	Resolution
18.160	05/07/2018	It was RESOLVED by Consensus that the Synod office Fundraising Strategy 2018-2021, approved by the Executive Leadership Team on 4 June 2018 and endorsed by the Finance, Investment and Property Board on 22 June 2018, be noted by the Synod Standing Committee.
18.161	05/07/2018	It was RESOLVED by Consensus that the Committee note the update from the Board for Christian Formation.
18.162	05/07/2018	It was RESOLVED by Consensus that the update on Frederick Marsden Youth Centre be received.
18.163	05/07/2018	The Synod Standing Committee NOTED the Synod office Shared Services Group presentation, as presented by Mr Paul Willett.
18.164	05/07/2018	It was RESOLVED by Agreement , with Mr Ballment requesting that his dissent be recorded, that the application of financial support for ministry candidates be in cases of hardship only.
18.165	05/07/2018	It was RESOLVED by Agreement , with Mr Ballment requesting that his dissent be recorded, that the Synod Standing Committee resolutions 14.193 and 14.194 be rescinded.
18.166	05/07/2018	It was RESOLVED by Agreement , with Mr Ballment requesting that his dissent be recorded, that in relation to the provision of financial support to ministry candidates suffering hardship, the following principles be approved: (i) that the BCF monitor the support needs of candidates for ministry generally; (ii) that provision be made for the allocation of financial support to individual candidates suffering hardship; (iii) that the development of policies and procedures relating to ministry candidates suffering hardship is the responsibility of the Board for Christian Formation.
18.169	05/07/2018	The Synod Standing Committee NOTED the Wesley Mission Queensland “Our faith in action” report and presentation, as presented by Mr Batkin.
18.173	02/08/2018	It was RESOLVED by Consensus that the minutes of the Audit and Risk Committee meeting of 12 July 2018 be noted.
18.174	02/08/2018	It was RESOLVED by Consensus that the Committee approve the current Audit and Risk Committee Charter with no changes.
18.175	02/08/2018	It was RESOLVED by Consensus that the Committee note the Risk Profile Report.
18.181	02/08/2018	The Committee NOTED the summary of the 15th Assembly outcomes as presented by Mr Guyatt.
18.182	02/08/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve a delegation policy being “Use of church property for purposes related to same gender marriages”.
18.183	02/08/2018	Subject to the changes as noted at the meeting, it was RESOLVED by Consensus that the Synod Standing Committee the Safe Ministry with Children Policy.
18.186	02/08/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the issues outlined in the Update on the sale of the Shalom Condon Campus report.
18.189	02/08/2018	It was RESOLVED by Consensus that the Synod Standing Committee notes the process and approach to recruitment and reappointment of Board Members to

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		the UnitingCare Queensland Board in accordance with the UnitingCare Queensland Constitution.
18.190	02/08/2018	<p>It was RESOLVED by Consensus that the Synod Standing Committee approves the appointment of the Recruitment Panel for the recruitment and reappointment of Board Members as:</p> <ol style="list-style-type: none"> Mr Nigel Alexander (Chair) Rev David Baker (Moderator) Ms Bronwyn Clarkson to be confirmed as the Queensland Synod Remuneration and Nomination Committee nominee; Ms Maree Blake, UnitingCare Queensland Board Member Representative. <p>as the Recruitment Panel for the appointment of up to two (2) Board members and the reappointment process for three Board members whose terms expire 31 March 2019.</p>
18.191	02/08/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the UCQ Statement of Missional Intent 2018 – 2019.
18.195	06/09/2018	It was RESOLVED by Consensus that the minutes of the Remuneration and Nomination Committee meeting of 26 July 2018 be noted.
18.197	06/09/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the updated Synod-wide Privacy Policy effective from 11 September 2018.
18.198	06/09/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the contents of the Disaster Response and Community Recovery Committee (Queensland) report.
18.199	06/09/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised charter for the Disaster Response and Community Recovery Committee (Queensland).
18.205	06/09/2018	It was RESOLVED by Consensus that, on the recommendation of the Remuneration and Nomination Committee, the Synod Standing Committee approve the recommendations contained in the Governance Capacity Development Options Paper (refer Attachment A to these minutes).
18.207	06/09/2018	It was RESOLVED by Consensus that the presentation from the Presbytery of Bremer Brisbane be received.
18.208	06/09/2018	It was RESOLVED by Consensus that the presentation from the Presbytery of Moreton Rivers be received.
18.209	06/09/2018	It was RESOLVED by Consensus that the Quarterly Report on KCI's be received.
18.210	06/09/2018	It was RESOLVED by Consensus that the Committee note and receive the update on the work of the Multi-Cross Cultural Reference Group, including the Business Stream Operational Plan – Multi-Cross Cultural Ministry 2018-19, including the presentation from Ms Lu, Mr Kim and Rev Lievano.
18.211	06/09/2018	It was RESOLVED by Consensus that the Synod Standing Committee note that UnitingCare Queensland ABN Transition update.
18.212	06/09/2018	It was RESOLVED by Consensus that, notwithstanding the current best offer amount is less than the valuation amount, the Synod Standing Committee

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		authorise the Shalom Program Board to continue negotiations for the sale of the Shalom Condon Campus.
18.215	06/09/2018	<p>It was RESOLVED by Consensus that the 2019 meeting dates of the Synod Standing Committee be confirmed as follows:</p> <ul style="list-style-type: none"> • 7 February 2019 • 7 March 2019 • 4 April 2019 • 2 May 2019 • 6 June 2019 • 4 July 2019 • 1 August 2019 • 5 September 2019 • 3 October 2019 • 7 November 2019 • 5 December 2019.
18.217	06/09/2018	<p>It was RESOLVED by Agreement that:</p> <p>1. <u>Pastoral Statement</u></p> <p>While welcomed by a significant number of people in the life of the Uniting Church in Australia, the Synod Standing Committee acknowledges the pain and anguish that the decision of the 15th Assembly regarding same-gender marriage has caused in the life of the Queensland Synod.</p> <p>We have heard the deep sentiment of members and ministers who feel betrayed and bewildered by this decision. We understand that some members and ministers now find themselves in an untenable situation in their relationship with the church they love and serve.</p> <p>We have heard the many who have expressed their dissatisfaction with the consultation process prior to the Assembly decision being made.</p> <p>We acknowledge the request from three presbyteries to call a special Synod to consider a constitutional appeal under Clause 39(b). We have heard that this is of vital importance to the life and witness of our church.</p> <p>Through the guidance of the Holy Spirit, the Synod Standing Committee is committed to seek unity and an integrated way forward that will enable all of us to live together as Christ's church, whose mission is to serve the world for whom Christ died.</p> <p>2. <u>Next steps</u></p> <p>To this end we have instructed the General Secretary and officers of the church to immediately institute a process in concert with the presbyteries, congregations and networks across the Queensland Synod to:</p>



#	Meeting date	Resolution
		<ul style="list-style-type: none"> Facilitate safe places of listening and care that enables all voices to be heard; Seek models and frameworks from across the wider life and witness of the church catholic that model a relationship that is held with a commitment to unity and diversity in the love of Christ; Resource and appropriately support those who are already doing this work across the life of the Synod. <p>Be assured that you are held in our prayers and we continue to pray for God's wisdom and discernment in the life of the church.</p>
18.222	04/10/2018	It was AGREED that a preliminary draft of the revised PMSA constitution be provided to the Synod Standing Committee.
18.224	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee endorse the Schools and Residential Colleges Commission to communicate with our UCA-affiliated schools and residential colleges to advise them of the expectations of the Schools and Residential Colleges Commission relative to the future reviews of their Constitutions.
18.225	04/10/2018	It was RESOLVED by Consensus that the Synod office Risk Group Update be received.
18.226	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Covenant Action Plan #1.
18.227	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee: <ol style="list-style-type: none"> approves the proposal to establish the National Safe Church Unit. notes the proposal entails a five (5) year commitment to support and resource the Unit's work. notes the iterative establishment process of the unit. notes that a review of the Unit's operation will be conducted at year three (3) to determine any necessary change needed to fulfil the outcomes articulated by the Church. notes that the establishment of the National Safe Church Unit is in conjunction with each of the other Synods and the Assembly. notes that contemporaneously with this resolution each of the other Synods will consider resolutions in similar form to this resolution. notes the proposed membership of the National Safe Church Unit as being the Assembly and each of the six (6) Synods. notes that the cost sharing mechanism provided was that used for the work of the National Task Group. refers the cost sharing mechanism to the Assembly and Synods for confirmation or alteration and agreement. endorse the National Safe Church Unit governance charter, noting that the charter can be amended at any time by agreement of the Assembly and Synods.
18.228	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee appoint Rev Kaye Ronalds as convenor to the Moderatorial Candidature Task Group,

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		<p>along with 4 other members to be determined by the convenor from the following groups:</p> <ul style="list-style-type: none"> a. Remuneration and Nomination Committee member b. Presbytery Minister c. UCQ Board Chair or delegate d. a representative who has a focus on congregational interests.
18.229	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee waive the requirement under Queensland Synod by-law Q2.3.7(8) for nominations to be referred to the Moderatorial Candidature Task Group 6 months prior to the Synod, and approve Friday 14 December 2018 as the date by which nominations for the position of Moderator must be both submitted and referred to the Moderatorial Candidature Task Group.
18.230	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee note that communication to the broader Church will be made immediately with respect to nominations for Moderator, which are to be submitted by Friday 14 December 2018.
18.232	04/10/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the continuation of the operations of Alexandra Park Camp Site and Conference Centre as the best current use of the site as per page 28 of the Alexandra Park Options Analysis report from PPB Advisory – Real Estate dated July 2018.
18.233	04/10/2018	It was RESOLVED by Consensus that the presentation from the PMSA be received.
18.238	01/11/2018	<p>The Committee NOTED its Electronic Decision of 25 October 2018 regarding the Shalom Christian College Sale.</p> <p><i>It is RESOLVED by electronic decision that Synod Standing Committee approve the sale of the Shalom Christian College (Condon Campus) to the Baptist Union of Queensland for [REDACTED] +GST + novation of the BGA Contingent Liabilities and instructs The Uniting Church in Australia Property Trust (Q.) to execute the following documents in relation to the sale of Shalom Christian College to the Baptist Union of Queensland:</i></p> <ol style="list-style-type: none"> 1. Overarching Heads of Agreement (if still needed); 2. An initial 10 year lease for the Elders Village; 3. An agreement to enter a 99-year lease for the Elders Village; 4. Business Sale Agreement of Shalom Christian College; 5. Contract for sale of land at 190 Hervey Range Road Condon; 6. Following approval for freehold reconfiguration, a reconveyance contract to transfer ownership for the Elders Village back to UCA for [REDACTED]; and 7. Transfer of beneficial use agreement at market value with UCQ following creation of a new lot for the Shalom Elders Village.
18.239	01/11/2018	It was RESOLVED by Consensus that the minutes of the Audit and Risk Committee meeting of 24 October 2018 be noted.
18.240	01/11/2018	It was RESOLVED by Consensus that the minutes of the Remuneration and Nomination Committee meeting of 25 October 2018 be noted.

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18.250	01/11/2018	It was RESOLVED by Consensus that Synod Standing Committee approves the Uniting/UnitingCare Collaboration Committee terms of reference noting that a minor wording change to clarify membership may be required.
18.251	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the legal advice regarding Work Health and Safety duties within the structure of the Uniting Church of Australia.
18.252	01/11/2018	It was RESOLVED by Consensus that the Synod-wide Workplace Health Safety Framework be approved.
18.253	01/11/2018	Subject to the changes as noted at the meeting, it was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod By-Laws as included at Attachment A to the report, effective 2 November 2018 and replacing all by-laws in existence at that date.
18.254	01/11/2018	Subject to the changes as noted in the questions on notice, it was RESOLVED by Consensus that the Synod Standing Committee approve the Synod office Delegations.
18.255	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the following Policy Statements: <ol style="list-style-type: none"> 1. Financial management 2. Governance and organisation 3. Information management 4. Privacy 5. Risk and compliance 6. Work health and safety.
18.256	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod's participation in the Uniting Church National Insurance Program.
18.257	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee notes the draft Uniting Church National Insurance Program Co-Operation agreement, prepared by Bradfield & Scott Lawyers.
18.258	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee delegates oversight of implementation and participation of the Queensland Synod's in the Uniting Church National Insurance Program to the Queensland Synod Audit & Risk Committee and Finance, Investment and Property Board as relevant to their respective functions within the life of the Queensland Synod.
18.259	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee endorse the appointment of Aon Risk Solutions as the preferred insurance broker to the Uniting Church National Insurance Program.
18.260	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the initial design overview for Plenty Project.
18.261	01/11/2018	It was RESOLVED by Consensus that the Strategic Mission Team Strategic Plan for 2018-2020 be received.
18.262	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee note the composition of the Moderatorial Candidature Task Group as:

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		<ol style="list-style-type: none"> 1. Ms Bronwyn Clarkson – Remuneration and Nomination Committee member 2. Mr David Busch – South Moreton Presbytery Minister 3. Mr Nigel Alexander – UCQ Board Chair 4. Dr Marilyn Healy – congregational representative.
18.263	01/11/2018	It was RESOLVED by Consensus that the Synod Governance Structures consultation paper feedback report be received.
18.265	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee authorises the 34th Synod Business Committee to elect from within its membership a convenor of the 34th Synod Business Committee.
18.266	01/11/2018	It was RESOLVED by Consensus that the Synod Standing Committee approve the audited financial statements for the Synod office for the year ended 30 June 2018.
18.267	01/11/2018	It was RESOLVED by Consensus that the Committee appoint Rev David Baker and Mr Ralph Collins to sign the audited financial statements for the Synod office for the year ended 30 June 2018.
18.268	01/11/2018	It was RESOLVED by Consensus that the report on the review of the General Secretary be noted.
18.270	01/11/2018	The Committee discussed the issue of public disclosure of Synod Officers' remuneration, and it was AGREED the matter be referred to the Remuneration and Nomination Committee.
18.280	05/12/2018	It was RESOLVED by Consensus that the methodology for engagement, consultation and strategic planning for Plenty Project be approved for implementation in 2019 and 2020.
18.281	05/12/2018	It was RESOLVED by Consensus that the Quarterly Report on KCI's be received.
18.282	05/12/2018	It was RESOLVED by Consensus that the presentation from the Presbytery of Mary Burnett be received.
18.283	05/12/2018	It was RESOLVED by Consensus that the presentation from the Presbytery of Central Queensland be received.
18.284	05/12/2018	The Synod Standing Committee NOTED the UnitingCare Queensland September 2018 quarter report against their Annual Statement of Missional Intent, as presented by Mr Barke and Rev Moore.
18.285	05/12/2018	It was RESOLVED by Consensus that the Committee approve the recommended approach and recommendations stemming from the Queensland Synod Governance Structures consultation paper.
18.286	05/12/2018	It was RESOLVED by Consensus that the report and draft National Person of Concern Policy Framework be noted.
18.287	05/12/2018	It was RESOLVED by Consensus that the Committee approve the authorisation and delegation of reserve powers for UCA Redress Ltd as outlined in Schedule 1 to the paper.
18.288	05/12/2018	It was RESOLVED by Consensus that noting that one of the powers proposed to be reserved to the Standing Committee is the principles that guide the financial contribution of each member to UCA Redress Ltd, the Committee approve the Principles of financial contribution outlined in Schedule 2 to the paper.

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18.289	05/12/2018	It was RESOLVED by Consensus that noting that one of the powers to be reserved to the Standing Committee is the principles that guide the approach to identifying institutions to be participating institutions for the purpose of the Scheme, the Committee approve the Principles of identifying participating institutions outlined in Schedule 3 to the paper.
18.290	05/12/2018	Subject to the changes as tabled at the meeting, it was RESOLVED by Consensus that the Synod Standing Committee approve the revised Constitution for the PMSA.
18.293	05/12/2018	It was RESOLVED by Consensus that the Synod Standing Committee appoint an Executive Group for the period of 6 December 2018 to 7 February 2019, with the members being: <ul style="list-style-type: none"> • The Moderator • The General Secretary • Mr John Lister • Dr Marilyn Healy • Mr Ralph Collins
SSC 19.004	07/02/2019	The Committee NOTED the Electronic Decision of the Executive Group dated 11 January 2019 regarding UnitingCare Australia Board Nominations.
SSC 19.006	07/02/2019	It was RESOLVED by Consensus that, subject to the recommended amendments, the Synod Standing Committee approve the revised Constitution of King's College.
SSC 19.011	07/02/2019	It was RESOLVED by Consensus that Synod Standing Committee note the draft Synod Standing Committee report to the 34th Synod, and the General Secretary note the feedback provided by the Committee.
SSC 19.012	07/02/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the work being undertaken on meeting duties and responsibilities of the Moderator and appointment of FIPB members.
SSC 19.013	07/02/2019	It was RESOLVED by Agreement that the Synod Standing Committee approve the UnitingCare Queensland Termination of Pregnancy Policy, subject to: <ol style="list-style-type: none"> 1. a definition of what constitutes a recognised counsellor / counselling service; and 2. in the recommendation to the mother of counselling, awareness of other potential stakeholders being involved in counselling where this is appropriate.
SSC 19.014	07/02/2019	It was AGREED that the Synod Standing Committee be provided with report prepared by Mr Warren Tapp in April 2017 titled "Review of By-laws and Governance Structure of The Uniting Church in Australia, Queensland Synod".
SSC 19.015	07/02/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the principles outlined for the 34th Synod proposal on "Best way for the Synod Standing Committee to meet", and the General Secretary note the feedback provided by the Committee.
SSC 19.016	07/02/2019	It was RESOLVED by Consensus that the Synod Standing Committee endorse the principles outlined for the 34th Synod proposal on "Best way for the Synod in Session to meet", and the General Secretary note the feedback provided by the Committee.

#	Meeting date	Resolution
SSC 19.017	07/02/2019	It was RESOLVED by Consensus that the Synod Standing Committee endorse the principles outlined for the 34th Synod proposals on “Term of the Moderator”.
SSC 19.018	07/02/2019	It was AGREED that the Synod Standing Committee be provided with quantitative evidence and examples of the impacts / improvements of the organisational restructure.
SSC 19.019	07/02/2019	It was RESOLVED by Consensus that the presentation from the Strategic Resources group be received.
SSC 19.027	07/03/2019	It was RESOLVED by Consensus that the minutes of the Audit and Risk Committee meeting of 19 February 2019 be noted.
SSC 19.037	07/03/2019	It was RESOLVED by Agreement that the draft 34th Synod proposal on “Best way for the SSC to meet” be progressed in its current form with Mr Batkin and Dr Pampuch as proposers, and the feedback from the SSC be incorporated into the final document and presented to the April SSC meeting for approval.
SSC 19.038	07/03/2019	It was RESOLVED by Agreement that the draft 34th Synod proposal on “Term of the Moderator” be progressed in its current form with Dr Healy and Mr Lister as proposers, and the feedback from the SSC be incorporated into the final document and presented to the April SSC meeting for approval.
SSC 19.039	07/03/2019	It was RESOLVED by Agreement that the draft 34th Synod proposal on “Best way for the Synod in Session to meet” be progressed in its current form, and the feedback from the SSC be incorporated into the final document and presented to the April SSC meeting for approval and agreement on proposers.
SSC 19.040	07/03/2019	It was RESOLVED by Consensus that the draft SSC report to the 34th Synod be received and the feedback from the SSC be incorporated into the final document and presented to the April SSC meeting for approval.
SSC 19.043	07/03/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the proposal to the 34th Synod from the Business Committee that when considering the procedural proposal “Determining the need for a decision now”, leave of the council be a simple majority.