



Report from

Synod Standing Committee

Report

The Synod Standing Committee strives to hold the vision and mission of the church in its sight as it deals with the significant risks and incidents that arise between general Synod meetings.

It has been buoyed by the Church's response to the Project Plenty process, which indicates that the church is inspired and responsive to the constant call of God on our life together.

This report highlights the important decisions made to give effect to the vision and direction of the whole of the church.

About our Committee

The Synod Standing Committee (SSC) acts on behalf of the general Synod between its ordinary meetings. In exercising its powers and fulfilling its responsibilities, the SSC has regard to the following guiding principles:

- (a) focussing on the strategic and policy issues of the church
- (b) engaging in competence-building activities for its members
- (c) efficiency and timeliness in approvals and decision-making.

Significant oversight exercised by the SSC

The work of the SSC which has impacted most significantly on the Synod includes:

- **Board for Christian Formation (BCF) and Trinity College Queensland (TCQ) matters:** The SSC has overseen the work of the BCF and has noted and approved the developments in TCQ. The SSC has approved the appointment of the Principal, Dr Paul Jones, and the appointment of the Old Testament lecturer Dr Rachel Krohn. We also reviewed and updated policies around the Fee Help scheme. Our Fee Help scheme is no longer active and is only applicable for a limited cohort of past students. However, the SSC changed the rules regarding accessibility to allow past students to access the financial assistance in a pro rata way.
- **Project Plenty:** The SSC has monitored and approved the Project Plenty work during the Synod term. The material being presented at the 35th Synod meeting has constantly been reviewed by the SSC to ensure it remains a consultative and engaged program of work.
- **Newlife:** A proposal that Newlife Congregation become a Parish Mission was presented to the SSC. The SSC referred the work to a task group who considered that more substantive work was required before the proposal was bought. The task group considered that such work should wait until a new lead minister was appointed to Newlife church.
- **Christian Religious Instruction Alliance in Queensland:** A significant ecumenical venture has been participation in the formation and resourcing of the RI Alliance in Queensland. The

Moderator was appointed as the Synod's representative to that Alliance. The purpose of the Alliance can be found in their governing rules.

“Religious Instruction (under its various names) has been a part of the life of Queensland state school communities since the early 1900s in Queensland. The members of this body seek to establish Christian Religious Instruction in State Schools (CRI) on a firm foundation that ensures that Christian Religious Instruction remains in curriculum time, is a quality program for children and young people in state schools, and one that enjoys the respect of the Education Department, government, opposition, and the wider community.”

- **Schools:**

Schools Strategy: The SSC approved the 2020-2025 Schools Strategy which can be found [here](#). The strategy arose from a consultative process with our school leaders (both governance and executive). It formalised a shared vision and articulates strategic opportunities to enable our ministry within The Uniting Church Australia Queensland Synod (UCAQ) schools over the next five years. UCAQ school leaders have repeatedly expressed a desire to develop mutually beneficial partnerships and to leverage the data, research capabilities, skills and opportunities across the UCAQ school's network to enhance their long-term sustainability. The financial ambition of the strategy is to achieve a sustainable funding position and provide for an increased value proposition for students and staff.

Calvary Christian College: In the second half of 2019, the College indicated the need for substantial financial assistance from the Synod. As a condition of that assistance the SSC directed the General Secretary undertake a governance review of the College. At the time of writing of this report, that review is in its late stages. The SSC is confident that the College has a firm mission and vision and their level of cooperation and engagement with the Synod is appropriate. The process to review the Constitution of the School is ongoing.

Presbyterian and Methodist Schools Association (PMSA): The SSC has maintained a watching brief on the PMSA and is regularly updated on the implications of the Presbyterian's current organisational position. We maintain a good working relationship with the Presbyterians in relation to all our joint activities.

Wontulp Bi-Buya: The Synod remains an active ecumenical partner to support Wontulp, an Indigenous Theological Training College in Cairns. Revs Dennis Corowa and Heather den Houting and Rev Dr Richard Wallace are the Synod's appointees on the Board.

- **Significant Appointments.** During this Synod term:

- Mr Nigel Alexander was reappointed as chairperson of UCQ.
- Ms Natalie Smith was appointed as chairperson of the Remuneration and Nomination Committee (RNC), following the resignation of Mr John Lister.
- Mr Ralph Collins was appointed as chairperson of the Audit and Risk Committee (ARC), following the resignation of Mr Allan Hanson.

The SSC thanks John and Allan for their valued contribution during their time as chairs of the RNC and ARC respectively.

- **Safe Ministry:** The SSC continues to monitor the activities of the Synod in relation to ensuring that our training and compliance in safe ministry is acceptable. Where concerns are raised, these are addressed through the Synod's Safe Ministry framework.
- **Chaplaincy Commission Review:** At our February 2020 meeting, it was resolved that an external review of the Synod Chaplaincy Commission be undertaken. The Commission members had requested an independent assessment of their performance, believing that they have not been as effective as they would like to have been and were seeking recommendations for the best structure and governance model moving forward. Progress was delayed ensuring that any review was integrated with directions around this ministry from Project Plenty. The unique circumstances of COVID have also highlighted the need for community pastoral care. The review proper commenced in August 2020 and any direction will be closely integrated with strategies emerging from Project Plenty.
- **Carpentaria Presbytery:** The SSC approved the dissolution of the Calvary and North Queensland Presbyteries and the creation of Carpentaria Presbytery. It is anticipated this collation of resources will provide additional capacity to help implement missional initiatives and has the potential to increase engagement between First and Second Peoples across the whole state. The new Carpentaria Presbytery was formed effective 29 February 2020.
- **Presidential Ruling:** The SSC responded to a request for a Presidential ruling around the formation of Carpentaria presbytery. The President declined to rule on this matter.
- **COVID-19:** Like many sectors and throughout the community, the COVID-19 pandemic has had a profound impact upon the Uniting Church in Queensland. The approach taken to managing COVID-19 was to respond to the situation, stabilise and plan for the recovery. As COVID surges continue, the SSC is confident that the church responds rapidly and appropriately to ensure our people and those we serve are safe and compliant with Public Health directions. We must not become complacent in our approach, as we have seen that COVID-19 is highly transmissible, and communities are being confronted with outbreaks. SSC is satisfied that the processes and systems are in place to remain vigilant in our safety measures against COVID-19 transmission.
- **Approval of Synod Office Budget:** The annual Synod office budget was approved and can be found [here](#). While the SSC had requested and anticipated that this budget would be based on a three-year forecast and trend, the impact of COVID has meant that only a one year budget has been approved with the expectation this will be reviewed in December 2020.
- **Future resourcing of the Church:** The SSC has considered the current resourcing and financial sustainability of the church. It has flagged that the primary reliance on congregational giving and stewardship fees is not a sustainable model. To counter this, it noted the creation of a Business development Unit on the Synod Office and have encouraged all entities in the church to collaborate to find alternate revenue sources or cost savings together.
- **Business Development Unit:** The Business Development Unit (BDU) is a cross Synod office collaboration tasked with identifying and evaluating activities that may lead to additional surplus.

As part of this process the BDU has developed criteria to nominate and assess surplus opportunities. At the time of writing the key achievements from this Unit have been:

1. The due diligence and launch of Uniting Education – Early Learning
 2. Solar and renewable energy resourcing across the whole of the church. This includes exploring financing options for a whole of church approach that benefits all entities.
 3. One Church Connect – A tool which integrates planning and reporting obligations for congregations.
 4. A suite of foundational tools for congregations to explore and use in launching/running reuse and recycle (op) shops. These consist of business plans, a manual for running an op shop and guide to navigate the tools. This material is available for download on the UCAQ website.
 5. Locating and assisting the church to access appropriate grants and funding opportunities. This became especially salient at the time of COVID emergency funding.
 6. Joint procurement strategies – has meant developing the capacity to obtain Not For Profit process on commonly purchased goods. Once this has been established, cost saving opportunities will be rolled out across the Synod.
 7. Workcover Self Insurance – we are currently embarking on due diligence around the impacts and efficiencies that might be gained if we move to self-insurance around Workcover.
- **Uniting Education – Early learning:** The SSC commissioned external specialist consultants to investigate potential new ways of operating the Child Care ministries of the Church, to ensure safe ministry; legal responsibilities are met and to maximise each services’ return on ministry and resources. The SSC approved an “Approved Provider” function within the Synod Office, funded from operational levies charged to local childcare services. The report also provided detailed plans to re-invigorate the local child-care services to achieve their potential within the spirit of Project Plenty.
 - **Annual review of the General Secretary against her KPIs:** The SSC has diligently assessed the General Secretary against her [Position Description](#) and agreed KPIs over the last term. Each review has been positive and a recommendation around the General Secretary’s term is being brought to the 35th Synod.
 - **Leadership:** Uniting Leadership is a joint initiative with the South Australian Synod and had overseen executive leadership training, teams training and coaching programs. We also approved the establishment of a Women in Leadership program. However, due to the impact of COVID, we approved that this be changed to a general peer to peer mentoring program renamed Plentiful Leadership.
 - **Royal Commissions:** The SSC has overseen the Synod wide response to the Royal Commissions. It has noted the agency specific responses to the Aged Care Royal Commission and has endorsed a Synod wide approach to the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability. While COVID has delayed some of the activity, these Commissions will both continue through 2021.

- **UCA Redress Ltd:** As part of the national church’s response to the National Redress Scheme, the Synod has become a member of UCA Redress Ltd. The General Secretary is the member representative on this company. UCA Redress Limited will provide their own report to this Synod which can be found [here](#).
- **Legal Matters with significant impact for the church:** The church is regularly involved in litigation matters. These relate primarily to claims against it for historical sexual abuse. The Synod also defending a claim by the Frederick Marsden Youth Centre (FMYC), for a declaration regarding an interest in the land which it inhabits. This matter was resolved a mediation with the outcome that the church owns the land and FMYC have a licence to occupy. A question was raised by Uniting Care about the nature and implications of assets held by the church with the overlay of public benevolent institution (PBI) status. Questions relating the nature of the assets of the Property Trust, the meaning of responsible body and compliance with ACNC reporting obligations have been referred to a Queen’s Counsel (QC) for opinion. Once the opinion is settled, a program of work to properly inform and advise Synod entities on the status of church assets will be required.

Project Plenty

The SSC has supported, encouraged and approved the resourcing for the Project Plenty process. The material before the Synod at this meeting is as a result of 18 months of continued and dedicated oversight by the SSC.

Challenges/risks as we progress

- **Risk Appetite:** The SSC approved the Synod Risk Appetite Statement (RAS) in July 2020 and provides direction for the level of risk that is acceptable across the Synod. The statement can be found [here](#). The key risks identified for the Synod in this statement are:
 1. Financial Risk: Finance (including Liquidity & Funding, Credit and Market)
 2. Person / Child Harm
 3. Work, Health and Safety (Employees, Third parties, Public etc.)
 4. Facilities and Assets (Fit for purpose, Availability, Reliability and condition)
 5. Information and Communication (Loss, Integrity, Availability of information)
 6. Cyber risk (Loss of data integrity)
 7. ICT - Fit for purpose, Availability, Integrity of ICT
 8. Regulatory and Legal
 9. Our People (Quantity, Quality, Culture and Conduct)
 10. Business Disruption
 11. Fraud - Internal and External
 12. Governance failure - Inter-conciliar structure of church
 13. Strategic and Project Risk (Conflict between objectives, Misalignment of objectives, Decision risk, Execution Risk)

The RAS will be used to set the boundaries and thresholds of acceptable levels of risk against these criteria. The RAS will provide a base line for how risks are reported and will be used to ensure a consistent approach to risk management and controls across the wider Synod. The statement documents the reporting and information requirements when risks fall inside or outside the required thresholds and when the Synod’s mission is not being met.

For consideration

- **Dostana as an Institution:** Dostana was established as an institution of the Synod in May 2020. Dostana, which means deep and abiding friendship in Hindi/Urdu, is a group of UCA members in the Qld Synod who have since 2004 established a mutually supportive relationship with the Diocese of Amritsar, Church of North India. Institutionalising Dostana will support the group so that it can better serve the relationship between the Synod and the Diocese. The establishment of this body fits under the “discipleship” and “life together” priorities identified by Project Plenty. It provides a unique vehicle and a rich opportunity for exploring both these dimensions, in that it gives insight to the way another church lives out the mission of God in its context, so giving the UCA in Qld a fresh look at its own life and mission.
- **Audit and Risk Committee (ARC) work:** The ARC contributed to important work in the risk space including:
 - participating in a risk appetite workshop held by SSC
 - providing feedback on the draft risk appetite statement
 - maintaining focus on congregational extreme risks, overall key risk trends and commencing risk deep dives
 - endorsing insurance premium cost allocations
 - maintaining focus on safe ministry with children compliance and audit results.
- **Remuneration and Nomination Committee (RNC) work:** The RNC oversaw significant pieces of work including approving:
 - the ministry agent long service leave scheme
 - remoteness allowance process and rates
 - a performance review process of Synod governing bodies
 - a recruitment and selection policy, procedure and tools for Synod governing bodies
 - foundational work on training plans for Synod governing body members as part of an ongoing program of work to improve governance.
- **Synod wide policies:** The following Synod wide policies were approved:
 - [Critical Incident and Issues Escalation Policy](#)
 - [Whistleblower Policy](#)
 - [Synod Wide Church Enterprises Policy Statement](#)
 - [Synod Wide People and Culture Policy Statement](#)
 - [National Child Safe Policy Framework](#)
 - [Media Issues Policy](#)
 - [Media Issues Process](#)

- [Media Relations Policy](#)
- [Media Relations Process](#)
- [Safe Ministry with Children: Providing Safe Ministry Policy](#)
- [Ministry Agent Leave Policy](#)

Attachment A contains a list of SSC meeting attendance.

Attachment B contains an update on the general proposals from the 33rd Synod.

Attachment C contains the decision register for the SSC for this Synod term, as required by Regulation 3.7.4.1(g).

Proposals to the 35th Synod

It is proposed that the 35th Synod receive this report.

Contact for report questions

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Attachment A

SSC member meeting attendance

The SSC met 19 times during this Synod term. The numbers of meetings held during this Synod term and the numbers of meetings attended by each member are outlined below. The attendance numbers are based on 17 meetings and exclude the 3 September 2020 and 1 October 2020 meetings, as this report was distributed prior to those meetings being held.

Member	Originating appointment capacity	Meetings eligible to attend	Fully attended	Partially attended	Not attended
Rev David Baker	Ex officio (Moderator)	17	15	0	2
Rev Andrew Gunton	Ex officio (Moderator-elect)	17	15	0	2
Rev Kaye Ronalds ¹	Ex officio (ex-Moderator)	2	0	0	2
Rev Heather den Houting	Ex officio (General Secretary)	17	16	0	1
Mr Nigel Alexander	Ex officio (UCQ chair)	17	17	0	0
Rev Dennis Corowa	Ex officio (Congress nominee)	17	11	0	6
Mr Paul Newman	Ex officio (WMQ chair)	16	16	0	0
Rev Peter Armstrong ²	Ex officio (BCF chair)	1	1	0	0
Mr Ralph Collins ²	Ex officio (FIPB chair)	1	1	0	0
Mr John Lister ²	Ex officio (RNC chair)	1	1	0	0
Dr Gewa Au	Elected – lay	17	13	0	4
Mr Neil Ballment	Elected – lay	17	15	0	2
Mr Greg Braithwaite	Elected – lay	17	14	0	3
Rev Garry Hardingham	Elected – ministerial	17	15	0	2
Dr Marilyn Healy	Elected – lay	17	16	0	1
Mr Scott McDonald	Elected – lay	17	16	0	1
Rev Bruce Moore	Elected – ministerial	17	15	0	2
Dr Daniel Pampuch ³	Elected – lay	1	0	0	1
Rev Catherine Solomon	Elected – ministerial	17	14	0	3

¹ In July 2019 the Assembly Standing Committee excused the Ex-Moderator from her role the on SSC for duration of 34th Synod term

² Ceased as ex-officio members on adoption of updated Synod by-laws implementing decisions of 34th Synod.

³ Resigned effective 2 July 2019

Attachment B

34th Synod general proposals update

An update on the 34th Synod general proposals progress is outlined below:

Resolution #	Resolution	Action
19.15	It was RESOLVED by Consensus that the Synod authorises the General Secretary to convey greetings on behalf of the Synod to other Synods within The Uniting Church in Australia.	COMPLETED
19.16	It was RESOLVED by Consensus that the Synod: (a) Authorises the Moderator to convey a greeting to the State and Federal Governments (b) Approves that the following matters considered by the Synod be incorporated into the greeting to the appropriate government: i. Palliative Care ii. Voluntary Assisted Dying iii. Stronger Communities iv. Listen v. Respect and Tolerance vi. Funding for Aged Care and Disability Services	COMPLETED Letter sent by Moderator to Queensland Premier on 1 July 2019.
19.65	It was RESOLVED by Consensus that the Synod: (a) Reduce the ex-officio members on the Synod Standing Committee to 7 members: 1. Moderator 2. General Secretary 3. ex-Moderator (for 12 months after the term of their office expires) 4. Moderator-elect 5. Nominee of the Uniting Aboriginal and Islander Christian Congress for Queensland 6. UnitingCare chairperson 7. Wesley Mission Queensland chairperson. (b) Allow the Moderator to nominate up to 2 co-opted voting members to be approved by the Synod Standing Committee, based on specialist skills / circumstances, such appointment to be effective until the commencement of the next Synod. (c) Increase the term of elected members to the Synod Standing Committee to 3 years. (d) Request the Assembly Standing Committee to grant an exemption, as per Regulation 3.10.1, from Regulation 3.7.4.1(a)(iii) and to make an alternative Regulation to allow members of the Queensland Synod elected to the	COMPLETED Synod by-laws updated effective 7 June 2019 and 12 June 2020 to effect these changes. Assembly Standing Committee exemptions sought and granted.

Resolution #	Resolution	Action
	Synod Standing Committee to serve for a period of two consecutive ordinary Synod meetings, provided that such persons are members of the two consecutive ordinary Synod meetings.	
19.66	It was RESOLVED by Formal Majority that the Synod reduce Synod elected members to the Synod Standing Committee from 10 to 8.	COMPLETED Synod by-laws updated effective 7 June 2019 to effect these changes
19.68	It was RESOLVED by Formal Majority that the Synod: (a) amend by-law Q2.3.3 to: <ul style="list-style-type: none"> • allow for a Moderator to be nominated for a single contiguous 3 year term (to a maximum 6 year continuous total service) • allow the Moderator-elect and ex-Moderator to serve on Synod Standing Committee for 1 year before and after their moderatorial term respectively. (b) as transitional provisions: <ul style="list-style-type: none"> • allow the 34th Synod Moderator-elect to serve an 18 month term as Moderator-elect • direct the Synod Standing Committee to seek exemptions from Regulations from the Assembly Standing Committee as required to give effect to this decision. 	COMPLETED Synod by-laws updated effective 12 June 2020 to effect these changes Assembly Standing Committee exemptions sought and granted until 16th Assembly.
19.69	It was RESOLVED by Consensus that the Synod: (a) requests an updated policy be prepared, after detailed consultation with congregations, presbyteries and faith communities, covering the operation of the Mission Development Fund (MDF) and the policy be developed in accordance with these principles: <ol style="list-style-type: none"> 1. The MDF will be a fund that will support the contemporary mission strategy and priorities across all Presbyteries in the Queensland Synod. As such we acknowledge: <ol style="list-style-type: none"> (a) According to our Constitution, we are all stewards of the property and funds held by a congregation or presbytery; (b) The property and funds of the church are for the benefit of the mission of the whole church; (c) Beneficial use of funds in the MDF may be required to be forgone by an individual congregation or presbytery to achieve the objective of this principle. 2. The MDF will be a sustainable resource for long term church growth and development: 	This policy is being presented to the 35 th Synod.

Resolution #	Resolution	Action
	<ul style="list-style-type: none"> (a) It will be used for capital and/or development opportunities that produce a return benefit to the church; (b) It will not be used for operational (including general maintenance) expenses or sensitive matters' expenses. 3. It is a requirement of MDF funding allocation that projects need to meet good governance practices including prudent and sustainable decision making, and accountable and transparent processes and reporting. (b) notes that when developed, the policy on the operation of the MDF will be circulated to presbyteries and congregations for consultation and then submitted to the 35th Synod for approval. 	
19.70	<p>It was RESOLVED by Formal Majority that the Synod:</p> <ul style="list-style-type: none"> (a) receives the Final Report: Voluntary Assisted Dying Queensland Synod 2019. (b) affirms the following position: <i>[refer 34th Synod minutes]</i> (c) That in the case of the legalisation of voluntary assisted dying in Queensland, to request Wesley Mission Queensland and UnitingCare to develop a policy and practice approach in light of the Synod's position and any legislative requirements. (d) Affirms the critical importance of high quality, well-resourced and accessible palliative and end-of-life care that responds to the physical, psycho-social and spiritual needs of people at the end-of-life. The Church undertakes the following actions: <ul style="list-style-type: none"> 1. advocate for a well-resourced and flexible system that consistently meets people's needs and preferences for care; 2. continue to provide high quality and accessible palliative care, responsive to the pastoral and spiritual needs of the people we serve, as central to our mission as the Church. (e) That in advocating to government regarding the Church's position, the Church strongly recommends provisions for conscientious objection, for both individuals and organisations, be included in any proposed legislation. (f) Encourage congregations to engage in conversations around end-of-life and to encourage members to consider completing Advance Health Directive. (g) Thank the Consultation Group for their work. 	<ul style="list-style-type: none"> (a) COMPLETED (b) NOTED (c) PENDING (d) COMPLETED (e) COMPLETED (f) COMPLETED Letter sent by Moderator 19 June 2019. (g) NOTED

Resolution #	Resolution	Action
19.72	It was RESOLVED by Consensus that the Synod requests the Synod Standing Committee to provide an understanding of the roles, responsibilities and decision-making delegations of Synod in Session, the Synod Standing Committee and the relationship between them. This is to be provided to Presbyteries for their discussion, engagement and feedback prior to the 35th Synod.	A consultation paper was developed and distributed to the presbyteries in May 2020. The SSC have considered the responses to the consultation paper and have brought a proposal to the 35 th Synod to clarify the expectations of the Synod.

Attachment C

SSC decision register

A register has been maintained of the decisions the SSC made during this Synod term, which is available upon request. As required by Regulation 3.7.4.1(g), the substantive decisions of the SSC are outlined below. In addition to these substantive decisions, administrative decisions were made regarding:

- associating meeting participants
- accepting the report on disclosure of potential conflicts of interests by members
- adopting minutes of the SSC
- receiving the reports of the General Secretary and Moderator
- noting action item reports
- appointments to Synod governing bodies which are made on the recommendation of the relevant appointing bodies, with input from RNC where appropriate. These appointments and other changes to governing body membership have been reported separately in the Synod papers (refer Appendix 2 of the Reports and Proposals)
- other administrative matters.

Resolution #	Meeting date	Resolution
SSC 19.058	04/04/2019	It was RESOLVED by Consensus that the Synod Standing Committee support the General Secretary in pursuing the nomination of Ms Amanda Hickey as member and chairperson of the Legal Reference Committee.
SSC 19.059	04/04/2019	It was RESOLVED by Agreement that the 34th Synod proposal on “Best way for the SSC to meet” be approved for submission to the 34th Synod with Mr Batkin and Dr Pampuch as proposers.
SSC 19.060	04/04/2019	Subject to the changes noted at the meeting, it was RESOLVED by Consensus that the 34th Synod proposal on “Best way for the Synod in Session to meet” be approved for submission to the 34th Synod with Mr Ballment and Mr Collins as proposers.
SSC 19.061	04/04/2019	Subject to the changes noted at the meeting, it was RESOLVED by Agreement that the 34th Synod proposal on “Term of the Moderator” be approved for submission to the 34th Synod with Dr Healy and Mr Lister as proposers.
SSC 19.062	04/04/2019	It was RESOLVED by Consensus that the SSC report to the 34th Synod be approved for submission to the 34th Synod.
SSC 19.063	04/04/2019	The Synod Standing Committee NOTED the UnitingCare Queensland December 2018 quarter report against their Annual Statement of Missional Intent, as presented by Mr Alexander, Rev Moore and Mr Barke.
SSC 19.064	04/04/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Submission to the Queensland Parliamentary Inquiry into Aged Care, End-of-Life and Palliative Care, and Voluntary Assisted Dying for release.

Resolution #	Meeting date	Resolution
SSC 19.065	04/04/2019	It was RESOLVED by Consensus that the Chaplaincy Commission Six-Monthly Report be received.
SSC 19.068	04/04/2019	It was RESOLVED by Consensus that the Schools and Residential Colleges Commission Report be received.
SSC 19.078	02/05/2019	It was RESOLVED by Consensus that, upon the recommendation of the Board for Christian Formation, the Synod Standing Committee approve amendment of the FEE-HELP Repayment policy (POL-TCQ-01) to allow for early payment of financial obligations to those eligible on a pro rata basis.
SSC 19.079	02/05/2019	It was RESOLVED by Consensus that going forward the Synod Standing Committee be the approving body for the remuneration package of the General Secretary, not the Remuneration and Nomination Committee.
SSC 19.080	02/05/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve an exemption from Queensland Synod By-law Q2.7.8(f) to enable Ms Amanda Hickey to stand for membership of the Legal Reference Committee despite not being a member of the Uniting Church.
SSC 19.082	02/05/2019	Subject to Legal Reference Committee consideration of the additional clause noted below, it was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod By-Laws as included at Attachment A to the report, effective 10 May 2019 and replacing all by-laws in existence at that date: <i>“Q2.7.1(3) Each of the Synod governing bodies constituted by charters under this section shall have the necessary authority and power to conduct its operations in accordance with the Purpose and Responsibilities set out in its charter.”</i>
SSC 19.083	02/05/2019	It was RESOLVED by Agreement that, effective 10 May 2019, the Synod Standing Committee approve the charters as included at Attachment B for: <ol style="list-style-type: none"> 1. Board for Christian Formation 2. Finance, Investment and Property Board 3. Legal Reference Committee 4. Multi-Cross Cultural Reference Group 5. Schools and Residential Colleges Commission 6. Synod Chaplaincy Commission 7. Synod Ecumenical Relationships Committee 8. Synod Inter-Faith Relationships Committee 9. Synod Reception of Ministers Committee
SSC 19.084	02/05/2019	It was RESOLVED by Consensus that the Synod Standing Committee authorises the 34th Synod Business Committee to co-opt an additional 7 members to attend the 34th Synod, in accordance with Regulation 3.3.7(c).
SSC 19.091	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Remuneration and Nomination Committee meeting of 28 March 2019.
SSC 19.092	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Remuneration and Nomination Charter effective immediately.

Resolution #	Meeting date	Resolution
SSC 19.098	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee, upon the recommendation of the Calvary Presbytery, appoint Rev Dr Richard Wallace as a Uniting Church appointed director of Wontulp Bi-Buya College Limited.
SSC 19.099	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee appoint Rev David Baker as The Uniting Church in Australia Queensland Synod delegate to the Christian Religious Instruction Alliance.
SSC 19.102	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the transition plan to reduce ex-officio members on the Synod Standing Committee.
SSC 19.103	06/06/2019	Subject to the change as noted at the meeting, it was RESOLVED by Consensus that the Synod Standing Committee approve the submission to the Assembly Standing Committee for an exemption from Regulation 3.7.4.1(a)(iii).
SSC 19.104	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee endorse the transition plan to move to 3 year terms for Synod Standing Committee elected members.
SSC 19.105	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the submission to the Assembly Standing Committee for an exemption from Regulation 3.6.3.1(c) and (d), and 3.7.4.1(a)(i).
SSC 19.106	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod By-Laws, as per the amendments included at Attachment A, effective 7 June 2019 and replacing all by-laws in existence at that date.
SSC 19.107	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee request the Assembly Standing Committee to grant an exemption, as per Regulation 3.10.1, from Regulation 3.7.4.1(a)(i) to excuse the current ex-Moderator of the Queensland Synod from being a member of the Synod Standing Committee for the duration of the 34th Synodial term.
SSC 19.108	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the proposed actions to be taken by the General Secretary with respect to Calvary Christian College, in consultation with the Schools and Residential Colleges Commission.
SSC 19.109	06/06/2019	Subject to the feedback as provided at the meeting, it was RESOLVED by Consensus that the Synod Standing Committee approve the Critical Incident and Issues Escalation policy.
SSC 19.110	06/06/2019	It was RESOLVED by Consensus that the presentation from the PMSA be received.
SSC 19.111	06/06/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the proposals from the 34th Synod in Session and the early feedback.
SSC 19.114	06/06/2019	It was RESOLVED by Consensus that the following people be nominated to the National Standing Appeal Committee: <ol style="list-style-type: none"> 1. Rev Gwen Fisher 2. Rev Peter Lockhart 3. Mr Ian Park.

Resolution #	Meeting date	Resolution
SSC 19.115	06/06/2019	It was RESOLVED by Consensus that the FEE-HELP Repayment policy (POL-TCQ-01) be amended such that students who fail to claim within a 12 month window are automatically repaid.
SSC 19.116	06/06/2019	It was RESOLVED by Consensus that the FEE-HELP Repayment policy (POL-TCQ-01) be amended such that, in the event a person who has been paid a pro-rata claim is subsequently able to complete seven years in full time placement, they are able to complete their claim at the end of that period.
SSC 19.117	06/06/2019	It was RESOLVED by Consensus that the Remuneration and Nomination Committee Report be received.
SSC 19.121	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Audit and Risk Committee meeting of 20 June 2019.
SSC 19.122	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Audit and Risk Charter effective 5 July 2019.
SSC 19.130	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod office budget for 2019/2020.
SSC 19.131	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee appoint Dr Paul Hedley Jones as the Director of Education for Ministry and Principal of Trinity Theological College in accordance with the currently approved terms of placement, effective 5 July 2019.
SSC 19.132	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod office to establish a project that will investigate options and propose future directions for the church in the Child Care space.
SSC 19.133	04/07/2019	It was AGREED that a quality assurance review be undertaken of the Safe Ministry with Children audit data gathering and data management, to provide confidence that the data has been offered and collected appropriately.
SSC 19.134	04/07/2019	It was RESOLVED by Consensus that the Audit and Risk Committee report be received.
SSC 19.135	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the 34th Synod post event report.
SSC 19.136	04/07/2019	It was RESOLVED by Consensus that the Key Change Initiative report be received.
SSC 19.137	04/07/2019	It was RESOLVED by Consensus that the Placements Committee report be received.
SSC 19.140	04/07/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Synod office Financial Report for May 2019.
SSC 19.141	04/07/2019	It was RESOLVED by Consensus that the Collaboration Committee – Report to Commissioning Synods be received.
SSC 19.145	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Remuneration and Nomination Committee meeting of 11 July 2019.
SSC 19.154	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the presentation briefing on Religious Instruction in State Schools.

Resolution #	Meeting date	Resolution
SSC 19.155	01/08/2019	It was RESOLVED by Consensus that the FIP Board quarterly report – 4th quarter 2019 be received.
SSC 19.156	01/08/2019	It was RESOLVED by Consensus that the Committee approve the appointment of Belinda Bones as Property Officer during the period 2 September 2019 – 8 October 2019.
SSC 19.158	01/08/2019	It was RESOLVED by Consensus that the Strategic Mission Team Report be received.
SSC 19.159	01/08/2019	It was RESOLVED by Consensus that the Project Plenty engagement workshop be noted.
SSC 19.160	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the UnitingCare Queensland June 2019 quarter report against their Annual Statement of Missional Intent, as presented by Mr Alexander, Mr Barke and Rev Armstrong.
SSC 19.161	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the UnitingCare Queensland Annual Statement of Missional Intent for 2019/20.
SSC 19.163	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee thank Ms Maree Blake for her leadership, contribution and commitment to UnitingCare Queensland.
SSC 19.164	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee notes the process and approach to recruitment and reappointment of the Chair and Board Members to the UnitingCare Queensland Board in accordance with the UnitingCare Queensland Constitution.
SSC 19.165	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee confirms the membership of the UnitingCare Queensland Chair Reappointment Panel for the reappointment of Mr Nigel Alexander as: <ul style="list-style-type: none"> a. Rev David Baker (Moderator) (Chair) b. Dr Marilyn Healy, Synod Standing Committee Nominee c. Ms Bronwyn Clarkson, Remuneration and Nomination Committee nominee; d. A UnitingCare Queensland Board Member Representative.
SSC 19.166	01/08/2019	It was RESOLVED by Consensus that the Synod Standing Committee approves the appointment of the UnitingCare Queensland Recruitment and Reappointment Panel for the FY20 recruitment and reappointment of Board Members as: <ul style="list-style-type: none"> a. UnitingCare Queensland Board Chair (Chair) b. Rev David Baker (Moderator) c. Ms Bronwyn Clarkson, to be confirmed as the Remuneration and Nomination Committee nominee; d. A UnitingCare Queensland Board Member Representative for the appointment of up to two (2) Board members and the reappointment process for Mr Chris Townend whose term expires 31 March 2020.
SSC 19.171	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Audit and Risk Committee meeting of 20 August 2019.

Resolution #	Meeting date	Resolution
SSC 19.173	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Synod Inter-Faith Relationships Committee Charter effective 6 September 2019.
SSC 19.174	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Synod Ecumenical Relationships Committee Charter effective 6 September 2019.
SSC 19.180	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the report on Future Resourcing for the Church.
SSC 19.183	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the UnitingCare Queensland Annual Statement of Missional Intent 2019-2020 (including financial summary and forecast information).
SSC 19.184	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the following Policy Statements: 1. Synod Wide Church Enterprises 2. Synod Wide People and Culture.
SSC 19.185	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee withdraws the recognition of Rev John Gill as a Minister of the Word within the Uniting Church forthwith in accordance with Regulation 2.10.3(a)(ii).
SSC 19.188	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee consent to the SCOTS PGC College constitution amendments being considered by electronic decision.
SSC 19.189	05/09/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of Mr Jim Demack and Ms Jodi Palmer to the Assembly Standing Appeals Panel.
SSC 19.190	05/09/2019	It was RESOLVED by Consensus that the Committee note the Presbytery Report from Bremer Brisbane.
SSC 19.191	05/09/2019	It was RESOLVED by Consensus that the Committee note the Presbytery Report from Bremer Brisbane.
SSC 19.192	05/09/2019	It was RESOLVED by Consensus that the Board for Christian Formation Report be received.
SSC 19.193	05/09/2019	It was RESOLVED by Consensus that the SharePoint Transition report be received.
SSC 19.194	05/09/2019	It was RESOLVED by Consensus that the Safe Ministry with Children 2018 Audit Report v2 be received.
SSC 19.197	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Mission Impact Report and Synod office Business Performance Data FY15-FY19.
SSC 19.202	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Schools and Residential Colleges Commission Report.
SSC 19.203	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee authorise: 1. the General Secretary to convene a meeting with the Chair of the Calvary Christian College School Council, the Chair of the Real Life Christian Church Council and the Minister of Real Life Christian

Resolution #	Meeting date	Resolution
		Church, with further steps to be notified to the Synod Standing Committee 2. the Moderator or his delegate to exercise the visitor power of the Calvary Christian College constitution in the event that the approach in 1 above does not yield results.
SSC 19.204	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Ministry Agent Long Service Leave Scheme, as outlined in Attachment A to the report, with the scheme commencing on 1 July 2020.
SSC 19.205	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee authorise the General Secretary to provide instructions to Synod office teams to implement the Ministry Agent Long Service Leave Scheme, as outlined in Attachment A to the report.
SSC 19.206	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee nominate Mr Braithwaite and Dr Healy as SSC representatives to the General Secretary performance review process.
SSC 19.207	03/10/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the General Secretary performance review process.
SSC 19.215	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Remuneration and Nomination Committee meeting of 26 September 2019.
SSC 19.216	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Audit and Risk Committee meeting of 24 October 2019.
SSC 19.218	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod office Delegations.
SSC 19.221	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the presentation on UCA Redress Ltd.
SSC 19.222	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Finance, Investment and Property Board Report.
SSC 19.223	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the audited financial statements for the Synod office for the year ended 30 June 2019.
SSC 19.224	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee appoint Rev David Baker and Rev Heather den Houting to sign the audited financial statements for the Synod office for the year ended 30 June 2019.
SSC 19.225	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Risk and Assurance team presentation.
SSC 19.228	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee, whilst satisfied that the Real Life Christian Church Council have responded appropriately in the short term, the Synod office respond to Real Life Christian Church Council advising that a governance review will be undertaken in early 2020 to design an appropriate governing vehicle for Calvary Christian College, a result of which may be a change to the foundational documents of Calvary Christian College.

Resolution #	Meeting date	Resolution
SSC 19.231	07/11/2019	It was AGREED that a formal vote of thanks be provided to Mr Lister for his work and leadership of the General Secretary Performance and Remuneration Review for 2019.
SSC 19.235	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee that the outcomes of the Remuneration and Nomination Committee self-evaluation be noted.
SSC 19.236	07/11/2019	It was RESOLVED by Consensus that the Synod Standing Committee that the outcomes of the Audit and Risk Committee self-evaluation be noted.
SSC 19.250	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod-wide Whistleblower Policy.
SSC 19.251	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee notes the Collaboration Committee – Report to Commissioning Synods, providing an overview of the work of the Collaboration Committee since the adoption of the Terms of Reference by the Commissioning Synods in 2018.
SSC 19.252	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the UnitingCare Queensland September 2019 quarter report against their Annual Statement of Missional Intent.
SSC 19.255	05/12/2019	It was RESOLVED by Consensus that the Committee note the Presbytery Report from The Downs.
SSC 19.256	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Synod Perceptions Survey report.
SSC 19.257	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Covenant Action Plan Update.
SSC 19.258	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Project Plenty – December update.
SSC 19.259	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee note the Wesley Mission Queensland “Our faith in action” 2019-2022 report and presentation, as presented by Mr Batkin.
SSC 19.260	05/12/2019	It was RESOLVED by Agreement that the SSC disband the Legal Reference Committee by revoking its charter and removing by-law Q2.7.1(2)(h).
SSC 19.261	05/12/2019	It was RESOLVED Unanimously (with one abstention) that the Synod Standing Committee, pursuant to Regulation 3.4.7, dissolve both Calvary and North Queensland Presbyteries effective 28 February 2020.
SSC 19.262	05/12/2019	It was RESOLVED Unanimously (with one abstention) that the Synod Standing Committee, pursuant to Regulation 3.4.6, form a new Presbytery effective 29 February 2020 and: <ul style="list-style-type: none"> (a) that this Presbytery include all congregations and ministries within the current geographical bounds of the North Queensland Presbytery, and the Zillmere congregation (Regulation 3.4.6(a)) (b) that this Presbytery be named the Carpentaria Presbytery (Regulation 3.4.6(a)) (c) that the first meeting of the Presbytery be held in Cairns on the 29 February 2020 (Regulation 3.4.6(d))

Resolution #	Meeting date	Resolution
		(d) appoint the Moderator to convene, constitute and preside over the first meeting of the Presbytery until such time as the Presbytery elects a chairperson (Regulation 3.4.6(d)).
SSC 19.263	05/12/2019	It was RESOLVED by Consensus that the two upcoming UnitingCare Queensland Board appointments be considered by the SSC via electronic decision.
SSC 19.265	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee affirm the work of the Synod office and ask the General Secretary to pass on our appreciation of the ministry they provide to the moderator and wider church.
SSC 19.266	05/12/2019	It was RESOLVED by Consensus that the Synod Standing Committee approve the Terms of Reference for the Moderator's Social Justice and Responsibility Reference Group.
SSC 20.001	06/02/2020	It was RESOLVED by Consensus that the Committee note the Risk Appetite Workshop.
SSC 20.005	06/02/2020	The Committee NOTED its Electronic Decision of 28 January 2020 regarding PIPA Settlement – Claim 000812-SL-03. <i>It is RESOLVED by electronic decision that the Synod Standing Committee approve payment of \$572,000 to the Plaintiff in relation to Claim 000812-SL-03.1.</i>
SSC 20.006	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Remuneration and Nomination Committee meeting of 12 December 2019.
SSC 20.008	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee establish the 35th Synod Business Committee comprised of the following members: (a) Moderator (b) Moderator-Elect; (c) General Secretary; (d) Associate General Secretary; (e) Executive Officer Corporate; (f) Rev Brian Kickbusch; and (g) Any additional members as agreed and appointed by the Moderator and General Secretary.
SSC 20.009	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee authorises the 35th Synod Business Committee to elect from within its membership a convenor of the 35th Synod Business Committee.
SSC 20.010	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee endorse the National Child Safe Policy Framework.
SSC 20.019	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Synod Chaplaincy Commission Six-Monthly Report.
SSC 20.020	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee conduct an external review of the Synod Chaplaincy Commission.
SSC 20.021	06/02/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Multi-Cross Cultural Reference Group Report.

Resolution #	Meeting date	Resolution
SSC 20.023	06/02/2020	It was RESOLVED by Consensus that pursuant to Regulation 2.10.3 the Synod Standing Committee withdraw the recognition of Benjamin Paul Webb as a minister of the Uniting Church in Australia.
SSC 20.024	06/02/2020	It was RESOLVED by Consensus that pursuant to Regulation 3.4.7 the bounds of the Carpentaria Presbytery and the Moreton Rivers Presbytery be altered effective 29 February 2020 such that the Zillmere congregation be included within the Moreton Rivers Presbytery.
SSC 20.028	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Audit and Risk Committee meeting of 25 February 2020.
SSC 20.030	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the updated Audit and Risk Committee Charter effective 6 March 2020.
SSC 20.032	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the outcomes of the Board for Christian Formation self-evaluation.
SSC 20.033	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the outcomes of the Schools and Residential Colleges Commission self-evaluation.
SSC 20.034	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the Media Issues Policy (POL-COM-05), Media Issues Process (PRO-COM-05), Media Relations Policy (POL-COM-06) and Media Relations Process (PRO-COM-06).
SSC 20.036	05/03/2020	Mr Lister addressed a question in relation to the fringe benefits process for ministerial agents, and it was AGREED that the Remuneration and Nomination Committee oversee a review of the process including consideration of a debit card system as used by the Synod of NSW & ACT.
SSC 20.037	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Remuneration and Nomination Committee report.
SSC 20.038	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the 2020 Key Performance Indicator's for the General Secretary as tabled at the meeting, subject to the changes as agreed.
SSC 20.039	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee appoints a General Secretary Reappointment Panel comprising: <ul style="list-style-type: none"> a. Mr John Lister – Remuneration and Nomination Committee chairperson b. Mr Nigel Alexander – UnitingCare Queensland Board chairperson and Synod Standing Committee member c. Rev David Busch – South Moreton Presbytery Minister d. Dr Marilyn Healy – Synod Standing Committee and Audit and Risk Committee member.
SSC 20.040	05/03/2020	It was RESOLVED by Consensus that the matter be recorded as a "minute apart"
SSC 20.041	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Audit and Risk Committee Report.
SSC 20.042	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Project Plenty Update.

Resolution #	Meeting date	Resolution
SSC 20.043	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Shared Services Team Report.
SSC 20.044	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note report on the Women in Leadership program.
SSC 20.045	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Schools and Residential Colleges Commission Report.
SSC 20.046	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the 2020-2025 Schools Strategy document.
SSC 20.047	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Report of the Joint Nominating Committee.
SSC 20.048	05/03/2020	It was RESOLVED by Consensus that, pursuant to Regulation 3.7.4.5(b), the Synod Standing Committee appoint Rachel Krohn to the faculty of Trinity College Queensland as the Lecturer in Old Testament and Homiletics.
SSC 20.049	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Board for Christian Formation Report.
SSC 20.050	05/03/2020	It was RESOLVED by Consensus that, subject to any Business Development Initiatives net contributions resulting in a corresponding decrease to the UCQ stewardship fee, the Synod Standing Committee approve the parameters and assumptions in which the 2021 budget and further 2-year forecasts will be prepared.
SSC 20.051	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee ratify the defence of the litigation by Frederick Marsden Youth Centre.
SSC 20.052	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve changes to the Synod delegations such that they be expanded to provide the General Secretary with delegation to defend proceedings, coupled with continued quarterly reporting to the SSC.
SSC 20.053	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the following changes to the SCOTS PGC constitution: 1. clause 8.5.1 – reduction from ten to eight meetings per year 2. clause 8.8 – changes as marked-up in Attachment A to the paper.
SSC 20.054	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the correspondence from South Moreton Presbytery.
SSC 20.055	05/03/2020	It was RESOLVED by Consensus that the Synod Standing Committee refer the letter from South Moreton Presbytery dated 12 February 2020 to the following bodies for consideration and a collaborative response: <ul style="list-style-type: none"> The Project Plenty team to assess the issue in light of overall calls for sustainable change; The FIP Board for some strategic solutions to the immediate presenting issue.
SSC 20.056	05/03/2020	It was RESOLVED by Consensus that the response to the letter from South Moreton Presbytery dated 12 February 2020 include an invitation for the Presbytery to collaborate on solutions to the issues raised.
SSC 20.057	05/03/2020	It was RESOLVED by Consensus that pursuant to Regulation 2.10.3 the Synod Standing Committee withdraw the recognition of Derek John Schiller as a minister of the Uniting Church in Australia.

Resolution #	Meeting date	Resolution
SSC 20.062	02/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee meet every 2 weeks until further advised.
SSC 20.063	02/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the State of the Queensland Synod, April 2020 report.
SSC 20.064	02/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Project Plenty Update and approve the acceleration of the Project Plenty work into producing a Strategy to Action plan and reverting to the Synod Standing Committee with a draft in May 2020.
SSC 20.065	02/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the report titled Child Care – Recommendations and Observations on Future Directions for the Uniting Church in Australia, Queensland Synod (February 2020).
SSC 20.066	02/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee accept and approve the Option 4 recommendation within the report titled: Child Care – Recommendations and Observations on Future Directions for the Uniting Church in Australia, Queensland Synod (February 2020): <i>“Uniting Education – Early Learning” incorporating a Co-operative (shared/central) Operating Model</i>
SSC 20.067	02/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the UnitingCare Queensland update.
SSC 20.076	16/04/2020	The Committee NOTED its Electronic Decision of 23 March 2020 regarding various matters. <i>It is RESOLVED by electronic decision that the updated Safe Ministry with Children: Providing Safe Ministry Policy be approved.</i>
SSC 20.077	16/04/2020	The Committee NOTED its Electronic Decision of 23 March 2020 regarding various matters. <i>It is RESOLVED by electronic decision that the Queensland Synod Disability Royal Commission Project Scope be approved.</i>
SSC 20.078	16/04/2020	The Committee NOTED its Electronic Decision of 23 March 2020 regarding various matters. <i>It is RESOLVED by electronic decision that the First Annual Stakeholder report from the National Safe Church Unit be noted.</i>
SSC 20.086	16/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the State of the Queensland Synod, mid-April 2020 report.
SSC 20.087	16/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee notes that the UnitingCare Queensland COVID-19 Board Contingency Plan has been enacted.
SSC 20.088	16/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves suspension of the quorum requirements as defined by clauses 10.6 and 10.7 of the UnitingCare Queensland Constitution where: (a) all reasonable steps to achieve a quorum and been made and where one Member present is the Chair or Deputy Chair for the period of the Government declared COVID-19 pandemic response.
SSC 20.090	16/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Business Development Unit report.

Resolution #	Meeting date	Resolution
SSC 20.091	16/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee endorses and supports collaboration across church entities to ensure more significant whole-of-church outcomes.
SSC 20.092	16/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee endorse the General Secretary to seek from across all church entities a “high level champions” to expediently access information and resources necessary to support this collaborative body of work.
SSC 20.093	16/04/2020	It was AGREED that whilst the resolution as proposed in the Governing Body Chair Remuneration did not have Synod Standing Committee support, the Moderator could bring an amended proposal on governing body remuneration to a future Synod Standing Committee meeting.
SSC 20.096	16/04/2020	It was RESOLVED by Consensus that the Funding & Liquidity report be received.
SSC 20.101	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Audit and Risk Committee meeting of 21 April 2020, along with the key risk and emerging risks and issues information.
SSC 20.103	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Synod Inter-Faith Relationships Committee Charter effective 1 May 2020.
SSC 20.107	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the State of the Queensland Synod, end-April 2020 report.
SSC 20.108	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Coronavirus (COVID-19) Response and Recovery Update.
SSC 20.109	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the briefing on the UCQ PBI Status and the Synod Treasury Function.
SSC 20.110	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the draft discussion paper titled “Relationship between the Synod in Session and the Synod Standing Committee”.
SSC 20.111	30/04/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the 35th Synod in Session to meet in a virtual (online) space commencing Thursday 22nd October 2020 with the induction of the Moderator and the number of days, sessions and further possible meetings to be determined after further consultation across the church.
SSC 20.117	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Remuneration and Nomination Committee meeting of 29 April 2020.
SSC 20.118	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the updated Remuneration and Nomination Committee Charter effective 15 May 2020.
SSC 20.121	14/05/2020	It was RESOLVED by Consensus that the Queensland Synod submit a statement that the UCA President decline to rule on the Presidential Ruling request on the dissolution of Calvary Presbytery on the basis that it is not in the interests of the church to do so, and there is a genuine dispute as to the material facts.

Resolution #	Meeting date	Resolution
SSC 20.122	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the State of the Queensland Synod, mid-May 2020 report.
SSC 20.124	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Finance, Investment and Property Board Report.
SSC 20.125	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Project Plenty update.
SSC 20.126	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Business Development Unit Report.
SSC 20.128	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee performance evaluation results be received.
SSC 20.129	14/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the UnitingCare Queensland Constitution Update and note that a detailed review of the transition to a single ABN will be undertaken and a report provided to the Synod by December 2020.
SSC 20.134	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Schools and Residential Colleges Commission Charter effective 29 May 2020.
SSC 20.135	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve for consultation the Project Plenty Plan: Mission Priorities and Direction 2021 –2025.
SSC 20.136	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve Dostana to be established as an institution of the Queensland Synod, according to the constitution as presented.
SSC 20.137	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves the Synod office budget for 20/21 to consist of a 1 year budget with a reforecast conducted to 30 June 2021 based on 31 October 2020 results.
SSC 20.138	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves that JobKeeper funds received by the Synod office will include funds applicable to employees/ministry agents paid for by different church entities. These funds should be distributed to the church entity that ultimately paid the salary/stipend amount. This includes the CPMP which ultimately incurs the cost of some salaries/stipends.
SSC 20.139	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves that JobKeeper funds received by the Synod office will be distributed on a 'net of offset' basis with the net amount either collected from or paid to the applicable church entity.
SSC 20.140	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves that the PSI consider whether 'ineligible for JobKeeper' ministry agents are financially supported. If so, recommendation to be put to the Presbyteries.
SSC 20.141	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves that JobKeeper funding received after 30 June 2020 relating to Synod office employees and ministry agents accounted for by the Synod office is pooled (after repaying top up amounts) and the use of the funds

Resolution #	Meeting date	Resolution
		determined through the proposed Reforecast process following the distribution of 31 October 2020 financial reports.
SSC 20.142	28/05/2020	It was RESOLVED by Consensus that the Synod Standing Committee approves that JobKeeper payments are used, where applicable, to retain the hours of staff and ministry agents.
SSC 20.144	28/05/2020	It was RESOLVED by Consensus that the 35th General Synod start on Thursday 22 October with the Moderator's induction and undertake sessions from Friday 23 October through to Sunday 25 October (the initial meeting). That the business sessions over this period be no longer than 4 to 5 hours per day. That additional sessions of the Synod be scheduled to occur after that weekend as required and at the direction and priority of the General Synod. That all remaining business thereafter to be dealt with by the Synod Standing Committee.
SSC 20.145	28/05/2020	It was RESOLVED by Consensus that the numbers of people eligible to attend the 35th Synod not be altered.
SSC 20.146	28/05/2020	It was RESOLVED by Consensus that the following bodies only provide a live online presentation at the 35th Synod initial meeting: Synod Standing Committee, Finance, Investment and Property Board, Moderator, General Secretary, Assembly General Secretary and President.
SSC 20.147	28/05/2020	It was RESOLVED by Consensus that all reporting bodies be asked to prepare a pre-recorded presentation to be available prior to the 35th Synod initial meeting. Guidelines to be developed and distributed shortly.
SSC 20.148	28/05/2020	It was RESOLVED by Consensus that questions on notice be received for all reporting bodies one week prior to the 35th Synod initial meeting.
SSC 20.149	28/05/2020	It was RESOLVED by Consensus that all reporting bodies be available for live Q and A during the 35th Synod initial meeting.
SSC 20.150	28/05/2020	It was RESOLVED by Consensus that Synod Standing Committee meetings revert to monthly from July 2020.
SSC 20.158	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve: <ul style="list-style-type: none"> (a) the formation of a task group with members from Newlife, South Moreton Presbytery, Presbytery Synod Interface and Synod Standing Committee to further the governance structure for Newlife, particularly looking at Oversight, Review and Reporting. (b) the Newlife task group to bring a report with any recommendations to the Synod Standing Committee by the September meeting of the Synod Standing Committee. (c) Rev Andrew Gunton to be appointed as Synod Standing Committee representative to the Newlife task group.
SSC 20.159	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Business Development Unit report.
SSC 20.160	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod office budget for 2020/2021.

Resolution #	Meeting date	Resolution
SSC 20.161	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the changes to Queensland Synod By-Law Q5.3 (Long Service Leave).
SSC 20.162	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised E/8.6 Ministry Agent Leave policy.
SSC 20.163	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised E/8.6.1 Ministry Agent Leave procedure.
SSC 20.164	11/06/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the Queensland Synod By-Laws, as per the amendments included at Attachment C, effective 12 June 2020 and replace all by-laws in existence as at that date.
SSC 20.171	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Audit and Risk Committee meeting of 16 June 2020, along with the emerging risks and issues information.
SSC 20.173	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the revised Synod Chaplaincy Commission Charter effective 3 July 2020.
SSC 20.177	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Schools and Residential Colleges Commission Report.
SSC 20.178	02/07/2020	Subject to the changes to the risk tolerances for material risk 5 and 9, it was RESOLVED by Consensus that the Synod Standing Committee approve the Synod Risk Appetite Statement.
SSC 20.179	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Report from Mary Burnett Presbytery.
SSC 20.180	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Report from South Moreton Presbytery.
SSC 20.181	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the Litigation Guidelines and Policy.
SSC 20.182	02/07/2020	It was AGREED that a further review of the Finance, Investment and Property Board charter be undertaken to clarify FIPB vs SSC responsibilities and retain the Synod in Session as the appointing body for the Finance, Investment and Property Board chairperson.
SSC 20.183	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Uniting Church in Queensland Child Care Review Implementation Plan, as requested at the SSC meeting 2 April 2020.
SSC 20.184	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee refer the oversight of the child care reforms project board and project implementation to the Finance, Investment and Property Board.
SSC 20.187	02/07/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the General Secretary – report from Renomination Review Task Force report.
SSC 20.188	02/07/2020	It was RESOLVED by formal majority (9 for; 1 against, 1 abstention) that the Synod Standing Committee recommend to the 35th Synod in Session that the term of the Rev Heather den Houting as General Secretary be extended until 31 December 2023.

Resolution #	Meeting date	Resolution
SSC 20.189	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Report from Bremer Brisbane Presbytery.
SSC 20.193	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the minutes of the Remuneration and Nomination Committee meeting of 25 June 2020.
SSC 20.197	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee resolve to enter into a deed of indemnity with the directors and officers of UCA Redress Ltd in the terms of the attached deed and that the General Secretary be authorised to sign such deeds on behalf of the Synod Standing Committee.
SSC 20.198	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Business Development Unit report.
SSC 20.199	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee receive the Finance, Investment and Property Board Report.
SSC 20.200	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee request the UnitingCare Queensland Board/Management to: <ol style="list-style-type: none"> 1. provide a financial update component (including key measures and commentary) via FIPB each quarter when it reports to SSC 2. engage with the SSC when the mission return work can be clearly articulated per major service delivery area 3. engage with the Synod office/FIPB/SSC early in the development of the 10 year strategic capital plan as this is likely to have all of church impacts.
SSC 20.201	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the Finance, Investment and Property Board Charter effective 7 August 2020.
SSC 20.202	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee endorse the following approach to Project Plenty at and after the 35th Synod: <ol style="list-style-type: none"> 1. Accept the Project Plenty report <i>Shared life. Flourishing communities</i> and thank the project team for its work 2. Adopt the 2025 ambition, and four mission priorities contained within the report as guiding its work for the period 2020-2025 3. Invite congregations, presbyteries, agencies, schools and other bodies of the church to commit to the 2025 ambition and four mission priorities in their own context 4. Put the commitments contained within the report to the 35th Synod for discernment around process: <ul style="list-style-type: none"> • discern now at the 35th Synod • undertake further work together into 2021.
SSC 20.203	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee endorse Rev Andrew Gunton and one other person, who may represent the diversity of the church, as discerned by the Moderator-elect in consultation with the Project Plenty task group to present the Project Plenty proposals to the 35th Synod on behalf of the Synod Standing Committee.
SSC 20.204	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the 35th Synod in Session program.

Resolution #	Meeting date	Resolution
SSC 20.205	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the Calvary Christian College reports from the General Secretary's governance review task group and the independent investigator.
SSC 20.206	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee note that the Calvary Christian College governance review has not yet concluded.
SSC 20.207	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee note the next steps regarding the Calvary Christian College governance review material, that is, that a stakeholder workshop is scheduled for 26 August 2020.
SSC 20.208	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the UnitingCare Queensland Annual Statement of Missional Intent 2020-2021 (including financial summary and forecast information).
SSC 20.209	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve the Synod Standing Committee report to the 35th Synod, with the General Secretary delegated to make any final changes based on SSC feedback.
SSC 20.210	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee bring a recommendation to the 35th Synod to embed the principles upon which it makes decisions for the duration of the 35th Synod term.
SSC 20.211	06/08/2020	It was RESOLVED by Consensus that the Synod Standing Committee approve for regular communication of non-sensitive matters discussed by the SSC to be included in the Synod's stakeholder engagement plan immediately.
SSC 20.212	06/08/2020	It was RESOLVED by Agreement that the Synod Standing Committee approve remuneration of \$15,000 per annum for Remuneration and Nomination Committee chairperson and \$5,000 for Remuneration and Nomination Committee members, effective from 1 January 2021.