



Property Development Considerations

If a congregation or Presbytery decides to explore a change of use for their land or building, the following themes are valuable points to evaluate:

Project Initiation and Governance

- Get people with project management experience involved early and keep them in the loop.
- Make sure the project is feasible before moving forward.
- Follow a project delivery process and governance model that works for the project.



Change Management and Leadership/Resources

- Figure out what skills your team needs and provide training or hire experts as needed.
- Identify someone who can lead the project and work across mission and business.

Communication and Stakeholder Management

- Figure out who your key stakeholders are and what they need.
- Get someone, maybe from Synod Property/Business Development Unit/Project Management Office, who can think long-term and be a champion for the project involved.

Financial Management

- Keep the project budget separate from the overall budget, if necessary.
- Make sure you understand how the project budget affects the overall budget.

Risk and Issue Management

- Get people who know what they're doing to handle risks and issues. Draw on Synod office personnel to work with complex entities such as UnitingCare and Wesley Mission Qld.
- Be aware of any conflicts of interest and manage them appropriately.

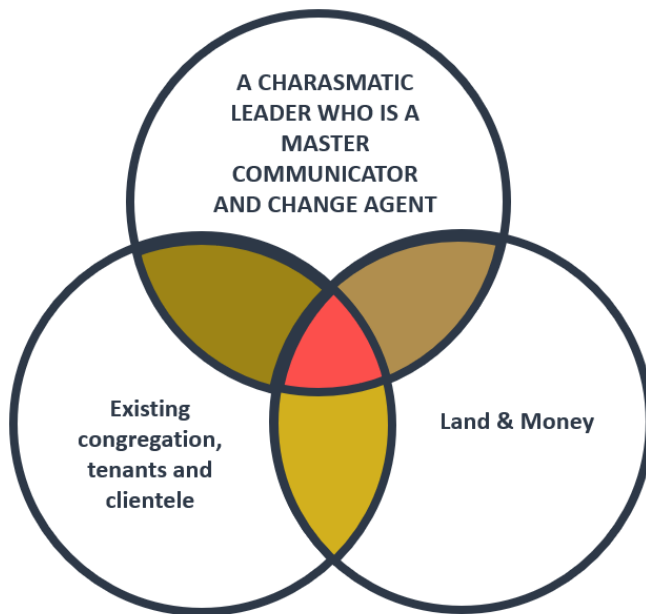
Legal

- Get the right people to handle legal matters, including outside experts if necessary.
- Consider using a reputable legal advisor for complex legal issues.

By evaluating these themes, a congregation or Presbytery can make informed decisions about the future of their land or building and ensure that the change of use is feasible and sustainable.



Immediate considerations for congregation/Presbytery –



A proposed way of working for a development project -



For further conversation please email bdu@ucaqld.com.au