



## Placements Committee

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### Purpose

To indicate the process to be followed when seeking to fill an approved placement of less than the usual duration specified in Regulation 2.10.1 (d).

### Scope

The normal duration of a placement of a Minister of the Word or Deacon, shall be for a maximum of ten years (Reg 2.7.3 (a)) and a minimum of five years or three years in a Minister's first placement post ordination (Reg 2.10.1 (d)).

This process applies when a Presbytery has undertaken a mission study to identify placement needs within a congregation, and the study has identified a need that the placement be filled by a Minister of the Word or Deacon for a duration shorter than usual.

### Process

1. When the Secretary of the Placements Committee presents the completed profile to the Placements Committee (step 7 of PC-PRO-002) the Placements Committee member responsible for the placement vacancy will have an opportunity to speak to the need for a shorter than usual duration.
2. At this time the representative will indicate to the Committee:
  - The reasons that the mission study identified why a shorter than normal placement duration is necessary;
  - If the reason relates to funding, that there are no other funding resources available to the placement a period beyond that proposed;
  - If the reason relates to funding, that the Presbytery is satisfied that funding will be available for the full length of the shorter than usual duration of the placement;
  - The shorter than usual placement as proposed will serve the best interests, in terms of the resources available to support it, of the ministry to be exercised within the context of the placement;
  - The shorter than usual placement as proposed will serve the best interests of the Church both locally and beyond the local context;
  - Whether the placement is to be for a fixed period, or to be ongoing, subject to the approved shorter than usual duration.
3. If satisfied that the good of the wider Church, the placement and the Minister to be called, is served by a shorter than normal duration, then the Placements Committee will approve the duration.



# Approving congregational Placements of shorter than usual duration

PC-PRO-017

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4. The Secretary will ensure that Ministers recommended for conversation are aware of the shorter than normal duration of the Placement.
5. The general process for filling a congregational placement will be used.
6. At the conclusion of the shorter than usual duration, if the placement was for a fixed period, the Presbytery will arrange for the conclusion of the Minister's placement. If the placement is ongoing, the Minister will continue to serve until such time as the placement is concluded under normal circumstances.

## References & Related Documents

Steps in filling a congregational placement PC\_PRO\_002

## Revisions & Reviews

#	Date	Reason	Author / Reviewer	Approved
1	1 January 2018	Previous guidelines updated and revised	D Fender, Associate General Secretary	D Fender, Associate General Secretary