



# **SAFE CHURCH**

# Why We're Here

We're here to make a safe and friendly place for everyone, especially kids and those who may need extra care. Our goal is to follow Christian values, work together as a team, and make sure everyone involved, including participants and volunteers, is taken care of.

We believe that every person is precious to God, and in following Jesus' example we aim to provide a welcoming, safe church for everyone.

All members of our safe church team personally commit to supporting and maintaining safe church environments.

Our congregation has adopted the Safe Church Policy. The Safe Church Policy supports the church's vision, mission, and ministry to create safe places for all people including children and anyone vulnerable.

## Statement of commitment

Our congregation is committed to providing safe places where people are cared for, nurtured, and sustained and commits itself to the care, protection, and safety of all people, particularly those who are vulnerable. We formally record this statement of commitment, and adopt the Uniting Church in Australia, Queensland Synod Safe Church Policy as our risk management strategy. We commit to implementing Safe Church practices and procedures and will utilise Safe Church resources and tools to assist our organisation to meet and demonstrate its responsibilities under the Safe Church Policy.

This pledge explains what it takes to be a responsible and caring volunteer.

## **Individual Commitment**

- 1. I promise to follow the Safe Church Policy and use the knowledge I gained from my training.
- I will treat everyone fairly, without showing special treatment to anyone, including children or those who may need extra care, and avoid activities that could embarrass, disrespect, isolate, or victimise others.
- 3. I'll do my tasks well, set a good example, and be careful in how I physically interact with others. I won't use physical punishment or speak unkindly.
- 4. I'll be open about what I'm doing and ensure there is an additional adult present when I'm responsible for the well-being of a child or someone who requires extra attention.
- 5. I'll do my part to make sure the programs and places I'm responsible for are safe and don't put people in harm's way, and I'll follow the mandatory ratios and line-of-sight rules.
- 6. I will never take, store, or use images of children or young people without proper permission.
- 7. I'll listen to people's concerns and be willing to support and help them.
- 8. I promise to report any concerns or suspicions using the mandatory reporting process.
- 9. I'll give all the information requested for the screening process.
- 10. If I break these promises or act inappropriately or illegally, I'll accept the consequences and follow any disciplinary steps.

## You are invited to share your feedback and/or concerns with:

Church council chairperson:	phone:
Minister:	phone:
Presbytery chairperson:	phone:

#### **Synod Support Services:**

Complaints and allegations	phone: 1300 822 753	complaints@ucaqld.com.au	<u>s@ucaqld.com.au</u>	
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Safe Church Assurance and Support Officer	phone: 07 3377 9833	safechurch@ucagld.com.au		

### **Revisions**

Docume	nt Number	C/2.1.4.2			
Version	Approval date	Approved by	Effective date	Policy Owner	Policy Contact
4.0	28.08.2024	General Manager, Risk and Safeguarding	28.08.2024	General Manager, Risk and	Safe Church Assurance & Support Officer
Next sch	eduled review	28.08.2027			