



List of Unacceptable Behaviours

C/2.1.2.7.2

Behaviours of Concern

1. Any or all of the following behaviours:
 - 1.1. Inappropriate physical contact, including physical contact with a child or vulnerable persons, and includes unwanted physical contact, threats of physical contact, or requests for physical contact.
 - 1.2. Fighting, threatening violence, aggressive or bullying behaviour.
 - 1.3. Derogatory language including racial slurs, swearing, describing sexual acts, or requesting sexual acts.
 - 1.4. Exposing others to inappropriate images, including nudity and pornography.
 - 1.5. Exposing body parts to others, including sexual acts, or mimicking sexual acts with or without nudity.
 - 1.6. The consumption of harmful or illicit drugs, alcohol and cigarettes when in the vicinity of children and vulnerable people, or whilst on Church property without express written permission from the Church.
 - 1.7. Taking images of any child, young person or vulnerable person without the express written permission of the parent guardian or care provider of the child or person. Images includes photos or video images.
 - 1.8. Behaviours that could be experienced as bullying, emotional abuse, harassment, physical abuse, spiritual abuse, sexual exploitation, sexual abuse or any kind of sexual misconduct.

Unacceptable Behaviours

2. **Physical Boundaries**
 - 2.1. Transport a child or children without another adult present.
 - 2.2. Unapproved or unreported direct contact with a child, in breach of the Mandatory Ratios.
3. **Behavioural Boundaries**
 - 3.1. Any action or behaviour which breaches the [Statement of Personal Commitment](#).
 - 3.2. Any breach of the [Obligations when using Digital Media](#) and [Digital and Social Media Age Guidelines](#), including:
 - 3.2.1. directing some or all correspondence (especially electronic or social media) directly with the child, young person or vulnerable individual — rather than to parents, carers, or guardians e.g. text messages, emails, Facebook, Snapchat, or other.

THIS DOCUMENT IS UNCONTROLLED WHEN PRINTED.



3.3. Failure to follow the approved Program Plan, Safety Plan or Risk Assessment.

3.1. Use of social media in a way which compromises the Church's reputation, including derogatory, shaming, or other personal attacks towards or about employees, ministry agents, volunteers, contractors, or people/bodies that we serve.

4. Emotional Boundaries

4.1. Any activity or behaviour which promotes secrets or secrecy.

4.2. Showing favouritism, giving special treatment, or 'bending' of rules, boundaries, or policies to a particular vulnerable individual, child, young person, or family.

5. Spiritual Boundaries

5.1. Language and actions which create fear, ongoing guilt, self-loathing or self-blame in relation to God.

Information and support

Information and support can be obtained from the Safe Church Assurance and Support Officer on 07 3377 9983 or safechurch@ucaqld.com.au

Revisions

Document number		C/2.1.2.7.2			
Version	Approval date	Approved by	Effective date	Policy owner	Policy contact
1.0	20.02.2025	Program Manager, Risk and Assurance	20.02.2025	General Manager, Risk and Safeguarding	Safe Church Assurance and Support Officer
Next scheduled review		20.02.2029			