



Statement of Personal Commitment for junior workers

C/2.1.2.17

Welcome to the Uniting Church in Australia, Queensland Synod! We're thrilled to have you as part of our team. This pledge outlines what it means to be a responsible and caring junior volunteer or leader aged between 12 and 18 years old.

Why We're Here

We're here to create a safe and welcoming environment for everyone, especially children and vulnerable individuals. Our mission is to uphold Christian values, promote teamwork, and ensure the well-being of all participants.

Your Commitment

I agree to my appointment to the following role(s), and I am accountable to the <insert name of church> under the supervision of the person/s listed for each role:

Role(s)	Supervision provided by

I commit to fulfilling my role(s) to the best of my abilities and in line with the expectations of the Synod. I promise to seek help when needed, prioritise the safety and welfare of children and vulnerable individuals, and encourage others to do the same.

I pledge to reflect Christian values both publicly and privately and to comply with all relevant laws and guidelines. I will work as part of a team, take responsibility for my actions, seek guidance when necessary, and respond constructively to feedback.

If I ever come across concerns, incidents, accidents, or signs of abuse, I will promptly report them to an adult leader or ministry agent. I will treat everyone with respect and dignity and protect their personal information.

Our Code of Conduct

To maintain a safe environment, I will:

Physical Boundaries:

- Build appropriate and transparent relationships, especially with children and vulnerable individuals.
- Use only age-appropriate physical contact that is initiated by the other person, in full view, and non-sexual in nature.
- Only use physical restraint when there is a clear risk of danger or harm, and it is deemed necessary to prevent an accident or injury.



Emotional Boundaries:

- Treat every person with respect, regardless of their abilities, gender, religion, age, or background.
- Lead by example with a positive attitude and language that affirms dignity and self-worth.
- Avoid activities that could embarrass, disrespect, isolate, or victimise others.
- Encourage transparency and accountability in my actions and behaviour.

Behavioural Boundaries:

- Follow the Synod's social media policy and code of conduct.
- Work under the leadership of appointed leaders and collaborate as part of a team.
- Communicate respectfully and transparently, avoiding inappropriate content or invasive use of technology.
- Refrain from consuming harmful or illicit substances while volunteering.
- Never take, store, or use images of children or young people without proper permission.

Spiritual Boundaries:

- Be mindful of the spiritual development of children and vulnerable individuals, respecting their beliefs and culture.
- Promote a positive relationship with God as a God of grace, love, and acceptance.
- Use teaching materials approved by the Church Council when in a teaching role (e.g., Sunday School).

Acceptance

Name:	Signature:
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Date of birth:	Date:
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Parent/guardian's details

Name:	Name:
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Signature:	Signature:
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Date:	Date:
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Confirmation

I affirm that the person named has been appointed, as outlined above, by the church council in accordance with the Safe Church Policy and process and the Uniting Church Code of Conduct for Lay Leaders.

Name:	Signature:
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Position:	Date:
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Church council meeting date:	Minute reference number:
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Revisions

Document number		C/2.1.2.17			
Version	Approval date	Approved by	Effective date	Policy owner	Policy contact
3.0	16.01.2024	Strategic Risk Manager	16.01.2024	Strategic Risk Manager	Safe Church Assurance and Support Officer
Next scheduled review		21.09.2027			