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**HOPE**  
**SYNOD 36**

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**Synod in Session  
Minutes**

36th Queensland Synod  
**14–17 May 2022**

Proudly supported by:



# Membership

## Regulation 3.3.7(a)(i)

### **Assembly ex-officio**

Ms Colleen Geyer  
Rev Sharon Hollis

## Regulation 3.3.7(a)(ii) and By-law Q2.1.3

### **Synod ex-officio**

#### **Ministers**

Rev Peter Armstrong  
Rev David Baker  
Rev Heather den Houting  
Rev Andrew Gunton  
Rev Louisa Yu

#### **Lay Member**

Mr Nigel Alexander  
Mr Craig Barke  
Mr Geoff Batkin  
Mr Peter Cranna  
Dr Paul Jones  
Mrs Noela Lister  
Mr Scott McDonald  
Mr Jon Moriarty  
Mr Dave Wu

## Regulation 3.3.7(a)(iii) & (iv) and By-law Q2.1.2

### **Presbytery of Bremer Brisbane**

#### **Ministers**

Rev Craig Batty  
Rev Peter Blake  
Rev Harlee Cooper  
Rev Dr David Mackay-Rankin  
Rev Russell Reynoldson  
Rev Karen Ross  
Rev Glen Schweitzer  
Rev Matt Smith  
Rev Dave Thomas  
Rev Jan Whyte  
Rev Peter Woodward

#### **Lay Member**

Mr Robert Bennett  
Mr Greg Braithwaite  
Mrs Lynette Campbell  
Mrs Pip Ferrant-Smith  
Mrs Bev Giebel  
Mr Scott Guyatt  
Dr Joshua Harbort  
Dr Marilyn Healy  
Mr Garry Jennings  
Mrs Elizabeth John  
Mrs Erin Mawhinney  
Mrs Gayle Rankin  
Mrs Josephine Reynoldson  
Mr Noel Rothery  
Mr Brett Scherer  
Ms Karien Semaia  
Mrs Jan Thompson  
Miss Gemma Ward

**Presbytery of Carpentaria**

**Ministers**

Rev Christy Allen  
Rev Dennis Corowa  
Rev Barry Cox  
Rev Michelle Cullen  
Rev Mark Dewar  
Rev Doug Foster  
Rev Garry Hardingham  
Rev Christine Herman  
Rev Johnson Makoti  
Rev Wendy McHugh  
Rev Viliami Mila  
Rev Craig Mischewski  
Rev Tevita Niurua  
Rev Greg Rankin  
Rev Myeong-Hee Seo  
Rev Roberta Stanley  
Rev Arthur Tutin  
Rev Young-hun Weon

**Lay Member**

Mr Lorne Anderson  
Mrs Sheree Bugden  
Mrs Di Chapman  
Mr Michael Chapman  
Miss Florence Charger  
Mrs Marie Dewar  
Mr Joe Eka  
Mr John Fifita  
Mrs Barbara Foster  
Mrs Teresa Hardingham  
Miss Elizabeth Henderson  
Mr Richard Lance  
Mr John Tai  
Miss Sharina Wolmby

**Presbytery of Central Queensland**

**Ministers**

Rev Scott Ballment  
Rev Jenny Coombes  
Rev Andrew Gillies  
Rev Paula Hukehuke  
Rev Glenn Louttit  
Rev Wayne McHugh  
Rev Dr Julia Pitman  
Rev Suzy Sitton

**Lay Member**

Ms Laura Brown  
Mr Peter Coombes  
Mrs Sheri Holland  
Mr David Horton  
Mrs Andrea Nicholson  
Mrs Beth Sawers

**Presbytery of Mary Burnett**

**Ministers**

Rev Stuart Bosch  
Rev David Ellis  
Rev Dr Hedley Fihaki  
Rev Cornelia Hoffman  
Rev Delma Lovell  
Rev Malie Molitika  
Rev Dr Elizabeth Nolan  
Rev Robin Osborne  
Rev Dr Schalk Pienaar  
Rev Tanya Richards  
Rev Nigel Rogers

**Lay Member**

Miss Joan Burke  
Mrs Narelle Cramb  
Mrs Louise Crittenden  
Mr Ian Dart  
Mr Graham Huth  
Mr Alan Mulcahy  
Mrs Sue Mulcahy  
Mrs Jocelyn Nock  
Mrs Wendy O'Hara  
Mr Gil Park  
Mrs Tiffany Smallwood

Rev Luke Smallwood

Mr Phil Smith

Mrs Helen Staines

### **Presbytery of Moreton Rivers**

#### **Ministers**

Rev Heather Allison

Rev Pam Batson

Rev Kathryn Behan

Rev Matt Cave

Rev Paul Clark

Rev Mark Cornford

Rev Monique Coughlin

Rev John Cox

Rev Garry Dronfield

Rev Rod Fisher

Rev Leonie Gaffel

Rev Tim Griggs

Rev Jason Grimsey

Rev Linda Hanson

Rev Dr Peter Hobson

Rev Brian Hoole

Rev Sandra Jebb

Rev Graham Keech

Rev Julie Mackay-Rankin

Rev Annelisifa Matangi

Rev Dr Adam McIntosh

Rev Bruce Moore

Rev Josie Neuendorff

Rev David Nix

Rev Leva Pat

Rev Dr Wendi Sargeant

Rev Keren Seto

Rev Janet Staines

Rev Neil Storey

Rev Tevita Takai

Rev Stanley Tuilovoni

#### **Lay Member**

Mr Greg Adsett

Dr Rebecca Bell

Miss Ecks Bennett

Mrs Karen Bowler

Mr Victor Butler

Mr Jesse Caulfield

Mr Dominic Chan

Dr Ian Chaseling

Mr Rob Edwards

Mr Terry Edwsmith

Dr Sue Fairley

Mr Paul Fletcher

Mr Jevahn Gordon

Mrs Claire Hoole

Ms Marie Howard

Mr Peter Jenkins

Mr Anthony Kim

Mr John Longergan

Ms Rina Manuelli

Dr Janice McRandal

Miss Lysani Pallay

Mr Oscar Price

Miss Elise Rienecker

Ms Fotuika Ruiz

Mrs Joy Salmond

Ms Hanna Sidjabat

Miss Hannah Staines

Mrs Danielle Sullivan

Mr Fritz Venzke

Mr Eric Woodrow

### **Presbytery of South Moreton**

#### **Ministers**

Rev Craig Blackburn

Rev Fiona Blair

Rev Lyn Burden

Rev David Busch

Rev Jenny Busch

Rev Dr Je Cheol Cook

Rev Jock Dunbar

#### **Lay Member**

Ms Wendy Campbell

Mr Justin Greenway

Mrs Jenny Guyatt

Mr Michael Hands

Mrs Cathy Hartwig

Mr Geoff Hill

Mr Moses Leth

Rev Brad Foote  
Rev Noah Kim  
Rev Julie Lawton-Gallard  
Rev Peter Lockhart  
Rev Ian Lord  
Rev Adam Low  
Rev Iris Marais  
Rev Aaron Moad  
Rev Peter Smale  
Rev Catherine Solomon  
Rev Faye Talatou

Mr John Lister  
Mrs Clare Low  
Mrs Liz Mahon  
Mr Brent Mitchell  
Mrs Anne Mulder  
Mr Sunia Nadruku  
Mrs Michelle Richardson  
Mr Daniel Robertson  
Mr Jayden Van Dyken  
Ms Stephanie Wade  
Mr Scott Wrigley

### **Presbytery of The Downs**

#### **Ministers**

Rev Nathan Barton  
Rev Rob Callow  
Rev Kate Fraser  
Rev Marius Kruger  
Rev Ansie Liebenberg  
Rev Willie Liebenberg  
Rev Yvonne McRostie  
Rev Jenny Potter  
Rev Kaye Ronalds  
Rev Adam Tipple

#### **Lay Member**

Mrs Annie Baker  
Mrs Sharon Baker  
Mr Duncan Barlow  
Mrs Kate Barton  
Ms Barbara Betts  
Mrs Jenny Noble  
Mrs Kath Warner

## Regulation 3.3.7(a)(v) and By-law Q2.1.4

### **UnitingCare Board**

#### **Finance, Investment and Property Board**

Dr Natalie Smith

## Regulation 3.3.7(a)(vi) and By-law Q2.1.5

### **Candidates**

Mrs Donna Muston

## Regulation 3.3.7(a)(vii), 3.3.7(c) and 3.3.7(d) and By-law Q2.1.6

### **Co-options**

Ms Jude Emmer  
Rev Brian Kickbusch

# Resolutions

## The Constitution of the Synod

- 22.01 At the Alexandra Park Conference Centre Auditorium, Mari Street, Alexandra Headlands, at 11.00am on Saturday, 14 May 2022, The Uniting Church in Australia Queensland Synod met in session. The Synod was duly constituted by the Moderator, Rev Andrew Gunton, under the authority given by the Constitution and Regulations of The Uniting Church in Australia.

## Recognition of traditional custodians of the land

- 22.02 The Synod acknowledged the traditional custodians of the land on which the 36th Synod met, the Gabi Gabi people, and gave thanks for their stewardship.

## Procedural proposals

- 22.03 It was **RESOLVED by Consensus** that the Synod:
- (a) Notes the appointment by the Synod Standing Committee of members of the Business Committee and the authorisation by Synod Standing Committee to the Moderator and General Secretary to make further appointments to the Business Committee:
    - Rev Andrew Gunton (Moderator)
    - Rev Heather den Houting (General Secretary)
    - Ms Kellie Broderick (Executive Officer Corporate)
    - Rev Brian Kickbusch
  - (b) Notes the further appointments made pursuant to (a):
    - Mr Steve Drinkall
    - Mr Scott McDonald
    - Rev Janet Staines
    - Rev Faye Talatonu
  - (c) Appoints Rev Brian Kickbusch as Convenor of the Business Committee.
  - (d) Authorises the Committee to co-opt other persons as necessary for specific business.
- 22.04 It was **RESOLVED by Consensus** that the Synod:
- (a) Appoints Mr Scott McDonald as Convenor of the Facilitation Committee and authorises the Convenor to co-opt members for that Committee; and
  - (b) Appoints Rev Janet Staines as Small Group Co-ordinator.
- 22.05 It was **RESOLVED by Consensus** that the Synod appoints Ms Melanie Ashby as Minute Secretary.
- 22.06 It was **RESOLVED by Consensus** that the Synod appoints Rev Scott Ballment and Rev Glen Schweitzer as Convenors of the Ballot Committee and authorises the Convenors to co-opt members as necessary.
- 22.07 It was **RESOLVED by Consensus** that the Synod appoints Rev Schalk Pienaar and Rev Christine Herman as Pastoral Coordinators.
- 22.08 It was **RESOLVED by Consensus** that the Synod:
- (a) adopts the Roll of the Synod subject to the Roll only containing the names of those members who register on site or register online by 1.00pm Saturday, 14 May 2022.
  - (b) Adds Rev Tevita Takai to the roll

- 22.09 It was **RESOLVED by Consensus** that the Synod:
- (a) determines that unless otherwise agreed, the hours of session for the Synod shall be:
- |                  |                     |
|------------------|---------------------|
| Saturday, 14 May | 11.00 am – 12.00 pm |
|                  | 1.00 pm – 5.00 pm   |
|                  | 7.15 pm – 8.30 pm   |
| Sunday, 15 May   | 8.30 am – 12.30 pm  |
|                  | 2.00 pm – 6.00 pm   |
| Monday, 16 May   | 8.30 am – 12.30 pm  |
|                  | 2.00 pm – 6.00 pm   |
|                  | 7.30 pm – 8.30 pm   |
| Tuesday, 17 May  | 8.30 am – 12.30 pm  |
- (b) Adopts the order of business as determined daily by the Business Committee unless the Synod specifically determines otherwise.
- 22.10 It was **RESOLVED by Consensus** that the Synod determines that the Bar of the House be defined as those members shown as participating on line and the numbered tables in the auditorium, unless numbered tables are not present, in which case the Bar of the House be defined as those members shown as participating on line and the auditorium.
- 22.11 It was **RESOLVED by Consensus** that the Synod:
- (a) Adopts the use of the procedures of *A Manual for Meetings in the Uniting Church (2015)*.
- (b) Determines that members asking questions for clarification and questions of reports, speak for no more than one minute
- 22.12 It was **RESOLVED by Consensus** that the Synod:
- (a) Endorses the decision of the Business Committee that nominations to Synod governing bodies closed on Friday, 29 April 2022.
- (b) Determines that the ballots will be held as determined by the Business Committee.
- (c) Determines that ballots for Synod governing bodies and Moderator-Elect be conducted electronically by secret ballot.
- (c) Determines that, unless otherwise determined, appointments to membership of various Synod governing bodies will be based on a simple majority and nominees must receive at least 50% of the votes to be elected.
- 22.13 It was **RESOLVED by Consensus** that the Synod endorses the decision of the Business Committee that General Proposals were to be submitted by 5.00 pm. on Thursday, 14 April 2022.
- 22.14 It was **RESOLVED by Consensus** that the Synod receive the written reports contained at R00 – R16:
- R00 Moderator’s report
  - R01 Synod Standing Committee
  - R01a SSC Att. Remuneration Nomination Committee
  - R02 General Secretary
  - R03 Advisory Committee on Ministerial Placements
  - R04 Finance Investment and Property Board
  - R04a – FIPB Additional Report - Audited Financials
  - R04b – FIPB Additional Report - Financial Statements Explained
  - R05 Board for Christian Formation
  - R06 Schools and Residential Colleges Commission
  - R07 Multi Cross Cultural Reference Group

- R08 UnitingCare Queensland
- R09 Wesley Mission Queensland
- R10 Bremer Brisbane Presbytery
- R11 Presbytery of Carpentaria
- R12 Presbytery of Central Queensland
- R13 Mary Burnett Presbytery
- R14 Moreton Rivers Presbytery
- R15 Presbytery of South Moreton
- R16 Presbytery of the Downs

- 22.15 It was **RESOLVED by Consensus** that the Synod authorises the General Secretary to convey greetings on behalf of the Synod to other Synods within The Uniting Church in Australia.
- 22.16 It was **RESOLVED by Consensus** that the Synod:
- a) Authorises the Moderator to convey a greeting to the State and Federal Governments
  - b) Notes that the following matters be incorporated into the greeting to the appropriate government:
    - i. A Flourishing Creation
    - ii. Standing alongside communities
    - iii. Indigenous partnerships
    - iv. Multicultural history
    - v. Diversity
    - vi. Aged Care
    - vii. Commitment to work with all levels of government
    - viii. Federal Election
    - ix. Upcoming implementation of Voluntary Assisted Dying
- 22.17 It was **RESOLVED by Consensus** that the Synod authorises Rev Andrew Gunton (Moderator), Rev Heather den Houting (General Secretary) and Rev Brian Kickbusch (Business Committee Convenor) to confirm the Minutes of the 36th Synod.
- 22.18 It was **RESOLVED by Consensus** that the Synod adopts the Memorial Minutes as presented concerning ministers who have died since the 35th Synod and notes the ministers who have retired permanently and receives a minute of appreciation for each.

## Association of visitors

- 22.19 It was **RESOLVED by Consensus** that the Synod associates the following people with the Synod:
- (a) For the purpose of all Plenty Sessions:
    - Ms Lea Kingdon
  - (b) For the purpose of the bible studies:
    - Rev Richard Cassady
    - Mr Peter James
    - Dr Rachel Krohn
  - (c) For the purpose of the report of the Schools and Residential Colleges Commission:
    - Mr Stuart Christ
    - Mr Neil Ballment
  - (d) For the purpose of the General Proposal 1:
    - Ms Simone Elias
  - (e) For the purpose of the Norman and Mary Millar Lecture:
    - Dr Ruth Powell



## Retirement of ministers

It was **RESOLVED by Consensus** that the Synod:

- 22.20 (a) notes the advice of Rev Leo Newell to become a minister retired permanently on the grounds of age from 30 November 2020 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Leo Newell.
- 22.21 (a) notes the advice of Rev Robin Osborne to become a minister retired permanently on the grounds of age from 31 December 2020 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Robin Osborne.
- 22.22 (a) notes the advice of Rev David MacGregor to become a minister retired permanently on the grounds of age from 28 February 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev David MacGregor.
- 22.23 (a) notes the advice of Rev Graham Slaughter to become a minister retired permanently on the grounds of age from 31 October 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Graham Slaughter.
- 22.24 (a) notes the advice of Rev Dr Linda Hamill to become a minister retired permanently on the grounds of age from 28 February 2022 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Dr Linda Hamill.
- 22.25 (a) notes the advice of Rev Floris Van Laar to become a minister retired permanently on the grounds of age from 31 August 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Floris Van Laar.
- 22.26 (a) notes the advice of Rev Anne Hulbert to become a minister retired permanently on the grounds of age from 30 September 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Anne Hulbert.
- 22.27 (a) notes the advice of Rev Lin Chew to become a minister retired permanently on the grounds of age from 31 October 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Lin Chew.
- 22.28 (a) notes the advice of Rev Dr Marian Zaunbrecher to become a minister retired permanently on the grounds of age from 30 September 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Dr Marian Zaunbrecher.
- 22.29 (a) notes the advice of Rev Helen Prior to become a minister retired permanently on the grounds of age from 31 January 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Helen Prior.
- 22.30 (a) notes the advice of Rev Christiaan Crause to become a minister retired permanently on the grounds of age from 31 July 2021 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Christiaan Crause.
- 22.31 (a) notes the advice of Rev Bruce Cornish to become a minister retired permanently on the grounds of age from 31 December 2020 under Regulation 2.6.1(d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Bruce Cornish.
- 22.32 (a) notes the advice of Rev Jeanette Taubner to become a minister retired permanently on the grounds of age from 30 April 2022 under Regulation 2.6.1 (d)(i)(1)  
(b) receives a minute of appreciation of the ministry of Rev Jeanette Taubner.
- 22.33 (a) notes the advice of Rev Peter Taubner to become a minister retired permanently on the grounds of medical grounds from 30 April 2022 under Regulation 2.6.1(d)(i)(2)  
(b) receives a minute of appreciation of the ministry of Rev Peter Taubner.
- 22.34 (a) notes the advice of Rev Anne Harley to become a minister retired permanently on the

- grounds of age from 31 March 2022 under Regulation 2.6.1(d)(i)(1)
- (b) receives a minute of appreciation of the ministry of Rev Anne Harley.
- 22.35 (a) notes the advice of Rev Dr Elizabeth Nolan to become a minister retired permanently on the grounds of age from 31 January 2022 under Regulation 2.6.1(d)(i)(1)
- (b) receives a minute of appreciation of the ministry of Rev Dr Elizabeth Nolan.
- 22.36 (a) notes the advice of Rev David Graham to become a minister retired permanently on the grounds of age from 30 April 2022 under Regulation 2.6.1(d)(i)(1)
- (b) receives a minute of appreciation of the ministry of Rev David Graham.

## Memorial minutes

- 22.37 It was **RESOLVED by Consensus** that the Synod adopts the memorial minutes as presented concerning ministers who have died since the 35th Synod:
- Rev Milton Drake
  - Rev Dr Noel Preston
  - Rev Brian Whitlock
  - Rev Ruth Tracey
  - Rev Donald Whebell
  - Rev Dr Robert (Rob) Bos
  - Rev Cecil Hawley
  - Rev Ronald Ramsay
  - Rev William Lockhart
  - Rev William Cornford
  - Rev Robert George Griffiths
  - Rev Brian Goodacre
  - Rev Ronald Potter
  - Rev Robert Walker

## Appendices

- 22.38 It was **RESOLVED by Consensus** that the Synod note the ministerial changes as contained in Appendix 1.
- 22.39 It was **RESOLVED by Consensus** that the Synod note the appointments made by the Synod Standing Committee since the 35th Synod as contained in Appendix 2.
- 22.40 It was **RESOLVED by Consensus** that the Synod note the minutes of appreciation as contained in Appendix 3.

## 37th Synod dates

- 22.41 It was **RESOLVED by Consensus** that the Synod determines that:
- (a) the 37<sup>th</sup> Synod will be held from 20 October to 24 October 2023 at Alexandra Park Conference Centre, Alexandra Headlands.
- (b) the Synod Standing Committee be given authority to vary the dates and the venue of the 37<sup>th</sup> Synod if necessary.

## Synod Standing Committee meetings

- 22.42 It was **RESOLVED by Consensus** that the Synod determines that:
- (a) the meeting dates of the Synod Standing Committee shall be:
- 2 June 2022 (induction and meeting)
  - 1 July 2022

4 August 2022  
1 September 2022  
6 October 2022  
3 November 2022  
1 December 2022  
2 February 2023  
2 March 2023  
6 April 2023  
4 May 2023  
1 June 2023  
6 July 2023  
3 August 2023  
7 September 2023

- (b) authority be given to the Moderator and General Secretary to vary the dates and times of the Synod Standing Committee meetings if necessary.

## Spirit of Synod award

22.43 It was **RESOLVED by Consensus** that the Synod congratulates Robyn Cooley who has been awarded the Spirit of Synod Award for her inspiring leadership of the church as contained in Appendix 5 to these minutes.

## General proposals

### General Proposal 1: A Flourishing Creation - Queensland Synod Action and Advocacy Plan 2030

<https://ucaqld.com.au/download/26597/>

- 22.44 It was **RESOLVED by Consensus** that the Synod:
- Adopts *A Flourishing Creation: Queensland Synod Action and Advocacy Plan 2030*.
  - Requests the Project Plenty Board within the Synod Office to develop an implementation plan for this report, including the resourcing of this plan, by 1 August 2022. This includes using the Advocacy Plan to influence all levels of Government.
  - Directs the Synod Standing Committee to oversee its implementation, as part of the Project Plenty work.
  - Requests a progress report be brought to the 37th Synod.

### General Proposal 2: Mission Collaboration and Coordination Committee (MC3)

<https://ucaqld.com.au/download/26600/>

- 22.45 It was **RESOLVED by Consensus** that the Synod:
- Approves the formation of a missional sub-committee of the Synod Standing Committee to have the powers and responsibilities as articulated in the attached Charter.
  - Amend item 1.4 Composition, of the Charter to include clause (f) up to another two persons having regard for the need for diversity and skills in MC3 membership.

### General Proposal 3: Mission Development Fund Policy

<https://ucaqld.com.au/download/26603/>

- 22.46 It was **RESOLVED by Consensus** that the Synod adopts the policy found at *Appendix C* for the operation of the Mission Development Fund.

### General Proposal 4: Synod Ecumenical and Interfaith Relationships committees - governance change

<https://ucaqld.com.au/download/26664/>

- 22.47 It was **RESOLVED by Consensus** that the Synod:
- Conclude the Synod Ecumenical Relationships Committee (SERC) and Synod Interfaith Relationships Committee (SIRC) as committees of the synod from the rising of the synod date.
  - Requests the Project Plenty team to continue to work on ways to develop interfaith and ecumenical relationships within the synod.

- c) Acknowledges the significant work done by these committees in the life of the Synod.

**General Proposal 5: Gender Representation for Synod Standing Committee from 36<sup>th</sup> Synod**

<https://ucaqld.com.au/download/26606/>

- 22.48 It was **RESOLVED by Formal Majority** that the Synod:
- a) Amend By-Law Q2.2.7 (Relevant competencies for SSC elected members) by inserting the following:
    - (o) gender diversity
  - b) Amend By-Law Q2.2.13 (Election of SSC elected members) by inserting the following:
    3. At least 50% of persons to be declared elected to fill the required number of elected member positions at the Synod meeting must be female
  - c) Apply the proposed changes to By-Law Q2.2.7 and Q2.2.13 from and including the election of SSC elected members at the 37<sup>th</sup> Synod

**General Proposal 6: Uniting Church Membership for Appointment to a Synod Governing Body**

<https://ucaqld.com.au/download/26609/>

- 22.49 It was **RESOLVED by Consensus** that the Synod requests the General Secretary to review By-Law Q2.7.8(1)(f) in relation to Uniting Church Membership for members of Synod Governing Bodies, and provide a report on that review and any recommendations for decision at the 37<sup>th</sup> Synod to enable Synod Governing Bodies to remain fit for purpose

**General Proposal 7: Appointments to the Board for Christian Formation**

<https://ucaqld.com.au/download/26612/>

- 22.50 It was **RESOLVED by Consensus** that the Synod approve an appointment model for the Board for Christian Formation whereby appointment of members is made 50:50 by Synod in Session and Synod Standing Committee where:
- (a) chairperson plus three members of the Board for Christian Formation are appointed by Synod in Session
  - (b) remaining four members of the Board for Christian Formation are appointed by Synod Standing Committee
  - (c) 3 year terms remain per the Board for Christian Formation charter (roughly two Synodial terms)
  - (d) appointments to the Board for Christian Formation are staggered to minimise board turnover at any given point:
    - (i) every 2nd Synod in Session would have four Board for Christian Formation member appointments going to it
    - (ii) at the time of the alternate Synod in Session, the Synod Standing Committee would make their four appointments.

## Ballots

- 22.51 It was **RESOLVED by Ballot** that the Synod elects Rev Bruce Moore, Uniting Church member, as Moderator-elect for the Synod of Queensland for the term of the 36<sup>th</sup> Synod, to be Moderator for the terms of the 37<sup>th</sup> and 38<sup>th</sup> Synods.
- 22.52 It was **RESOLVED by Ballot** that the Synod elects the following persons to the Board for Christian Formation:
- |         |              |                                       |
|---------|--------------|---------------------------------------|
| Members | Jillian Ross | 3 years, until 38 <sup>th</sup> Synod |
|---------|--------------|---------------------------------------|
- 22.53 It was **RESOLVED by Ballot** that the Synod elects the following persons to The Uniting Church in Australia Property Trust (Q.):
- |             |                |   |
|-------------|----------------|---|
| Chairperson | Geoff Batkin   | 18 months, until 37 <sup>th</sup> Synod |
| Members     | Geoff Erickson | 18 months, until 37 <sup>th</sup> Synod |

	Reg Gulley	18 months, until 37th Synod
	Hayden Gaffel	18 months, until 37th Synod
Secretary	Peter Cranna	18 months, until 37th Synod
22.54	It was <b>RESOLVED by Ballot</b> that the Synod elects the following persons to the Synod Standing Committee:	
	Members	
	Scott Ballment	3 years, until 38th Synod
	Philippa Ferrant-Smith (Lay)	3 years, until 38th Synod
	Marilyn Healy (Lay)	3 years, until 38th Synod
	Christine Herman	18 months, until 37th Synod
	Annelisifa Matangi	3 years, until 38th Synod

## Courtesies extended

- 22.55 It was **RESOLVED by Consensus** that the Synod places on record its sincere appreciation of:
- the coordinators and the of the Synod Worship Celebrations and those that brought the Bible Studies
  - the Business Committee Convenor, members of the Business Committee and the 36th Synod Project Manager
  - the Facilitation, Small Groups, Ballot Convenors and members of their respective teams
  - the staff of the Synod office
  - the Moderator’s Chaplains and the Pastoral Coordinators
  - the Coordinators of the Celebration of Ministries
  - the organisers of the Plenty Party
  - all staff of the Alexandra Park Conference Centre for support in preparation and hosting of the Synod
  - to CPC Productions, IT and AV teams, Events and back of house team, including Sunshine Coast Coffee Roastery
  - Wesley Mission Queensland, with special thanks for their sponsorship and support of Synod as well as the contribution made by NGS Super and other sponsors
  - the Moderator, Rev Andrew Gunton and the General Secretary, Rev Heather den Houting, for their leadership of the Synod meeting
  - the past Moderator, Rev David Baker
  - the members of Synod for their time, dedication and discernment
  - God, our Father, Son and the Holy Spirit as we met to his glory.

## Close

The 36th Synod was closed with closing worship led by the Moderator.

## Confirmation of minutes

The 36th Synod Minutes were confirmed by the Moderator, General Secretary and the Business Committee Convenor (as per minute 20.17) on 26 August 2022.



Moderator



General Secretary



Business Committee Convenor

# Appendix 1

## Ministerial changes

### 1. Received by ordination - Ministry of the Word

#### Presbytery of Moreton Rivers

Rev Jason Grimsey  
Rev Paula Hukehuke

#### Presbytery of Mary Burnett

Rev Delma Lovell

### 2. Deaths – Ministers of the Word

#### Presbytery of Bremer Brisbane

Rev Brian Goodacre  
Rev Robert (Bob) Griffiths  
Rev Robert Walker

#### Presbytery of Carpentaria

Rev Milton Drake  
Rev Cecil Hawley

#### Presbytery of Moreton Rivers

Rev Neal William (Bill) Cornford  
Rev Dr Noel Preston AM

#### Presbytery of South Moreton

Rev William Lockhart  
Rev Ronald Ramsay  
Rev Ruth Tracey  
Rev Donald Whebell  
Rev Brian Whitlock

#### Presbytery of Mary Burnett

Rev Dr Robert (Rob) Bos  
Rev Ronald (Ron) Potter

### 3. Retirements

#### Presbytery of South Moreton

Rev David MacGregor  
Rev Leo Newell  
Rev Dr Marian Zaunbrecher

#### Presbytery of Moreton Rivers

Rev Anne Hulbert  
Rev Margaret (Helen) Prior  
Rev Robin Osborne  
Rev Floris (Louis) Van Laar  
Rev Lin (Lin Lin) Chew

#### Presbytery of The Downs

Rev Dr Linda Hamill  
Rev Graham Slaughter  
Rev David Graham

- |  |  |
|--|--|
|  | <p><b>Presbytery of Carpentaria</b><br/>Rev Bruce Cornish<br/>Rev Anne Harley</p>  |
|  | <p><b>Presbytery of Bremer Brisbane</b><br/>Rev Dr Elizabeth Nolan<br/>Rev Jeanette Taubner<br/>Rev Peter Taubner</p>  |
|  | <p><b>Presbytery of Mary Burnett</b><br/>Rev Christiaan (Chris) Crause</p>   |
| 4. <b>Ministers / deacons / youth workers – received from other Synods</b> | <p>Rev Fiona Blair<br/>Rev Garry Dronfield<br/>Rev Julie Lawton-Gallard<br/>Rev Dr Lorraine Parkinson</p>  |
| 5. <b>Ministers received from other denominations</b>                      | <p>Rev Dr Debra Tedman</p>   |
| 6. <b>Ministers received by readmission</b>                                | <p>Nil</p>   |
| 7. <b>Ministers whose recognition has been withdrawn</b>                   | <p>Douglas Jones<br/>Robert Corrie</p>   |
| 8. <b>Ministers who resigned from the Uniting Church in Australia</b>      | <p>Lulu (Lu) Senituli</p>  |
| 9. <b>Anniversary of ordination</b>  | <p><b>50<sup>th</sup> Anniversary</b><br/>Rev Prof Emeritus (James) Haire AC</p> <p><b>60<sup>th</sup> Anniversary</b><br/>Rev B.W. Cowan<br/>Rev George L. Forrest<br/>Rev E. (Ted) Hutton<br/>Rev Neil Jones<br/>Rev Arthur R.Lane<br/>Rev Ernest N.Paxton<br/>Rev Garth T. Read<br/>Rev Keith W. Turpin</p> |

# Appendix 2

## Governing body member changes since the 35th Synod (as at 1 May 2022)

### **Audit and Risk Committee**

Appointed for a three-year term from 2 February 2021 to 1 February 2024:

Mr Chris Townend (Member)

Appointed for a three-year term from 23 October 2020 to 20 October 2023:

Mr Geoffrey Batkin (Member)

### **Board for Christian Formation**

Appointed for a term from 21 April 2022 to 31 December 2022:

Mr Andrew (Garry) Jennings (Student Representative)

Appointed for a three-year term from 23 October 2020 to 20 October 2023:

Mr Grant Erickson (Member)

Rev Andrew Gunton (Member)

Rev Gwendolyn (Gwen) Fisher (Member)

Concluded term effective 31 December 2021:

Mrs Erin Mawhinney (Student Representative)

Concluded term effective 31 December 2020:

Ms Delma Lovell (Student Representative)

Concluded term effective 16 May 2022:

Rev James (Neil) Storey (Member)

Mr Peter James (Member)

Mr Trent Wheeley (Member)

Rev Peter Armstrong (Chairperson)

Rev Lyn Burden (Member)

### **Calvary Christian College Council**

Appointed for indefinite term commencing 22 October 2020:

Mr Adam Barke (Church Council Representative)

Ms Jasmine Florey (P&F Carbrook Representative)

Mr Brandon Tanner (Church Council Representative)

Appointed for indefinite term commencing 28 May 2021:

Mr Brett Spitz (Community Representative)

Appointed for indefinite term commencing 12 June 2021:

Ms Storme Vunderink (Presbytery Representative)

Appointed for indefinite term commencing 31 March 2022:

Mr Peter Kunst (Church Council Representative)

Concluded term effective 2 April 2021:

Mrs Robyn Bridges (P&F Representative)

Mr Ted (Edward) Burnett (Church Council Representative and Deputy Chairperson)

Mr Edmond Hodgson (Church Council Representative)

Mr Ron Eriston (Church Council Representative)



Resignation from appointment effective 31 March 2022:

Mr Andrew Taylor (Member – Synod Representative)

Mr Evan Schloss (Church Council Representative)

#### **Cromwell College Board**

Appointed for a three-year term from 6 August 2021 to 5 August 2024:

Rev Peter Lockhart (Member)

Appointed for a three-year term from 1 January 2021 to 31 December 2023:

Dr Joe Goodall (Member)

#### **Finance, Investment and Property Board**

Appointed for a three-year term from 28 October 2021 to 27 October 2024:

Ms Samantha Storey (Member)

Mr Andrew McBryde (Member)

Appointed for a three-year term from 25 February 2022 to 24 February 2025:

Mr Chris Townend (Member)

Mr Reg Gulley (Member)

#### **Grace College Council**

Appointed for a three-year term from 3 December 2021 to 2 December 2024:

Rev Karen Ross (Member)

Mr John Lister (Member)

Appointed for a three-year term from 1 January 2021 to 31 December 2023:

Mr Nigel Fairbairn (UCA Appointee)

Appointed for a term from 2 March 2021 to 30 November 2021:

Ms Zara Childs (Member)

Ms Holley Gardner (Member)

Appointed for a three-year term from 3 September 2021 to 2 September 2024:

Mr Neil Ballment (UCA Appointee)

Appointed for a three-year term from 5 November 2021 to 4 November 2024:

Mrs Kylie Sessa (Member)

#### **John Flynn College Council**

Appointed for a three-year term from 2 July 2021 to 1 July 2024:

Mr Joseph Walker (Member)

#### **The Lakes College Board**

Appointed for a three-year term from 11 May 2021 to 10 May 2024:

Mr Kenneth Huxley (Member)

Mr Steve Eltis (Member)

Appointed for a three-year term from 4 March 2022 to 3 March 2025:

Mr Aaron Webb (Member)

Appointed for a three-year term from 6 March 2021 to 8 April 2024:

Ms Susan Poole (Member)

Appointed for a three-year term from 2 April 2021 to 1 April 2024:

Ms Jessica Lipsett (Member)

**Kings College**

Appointed for a three-year term from 8 April 2022 to 7 April 2025:

Mr Nicholas Lord (Member)

Appointed for a three-year term from 3 September 2021 to 2 September 2024:

Ms Allison Warburton (Member)

**Multi-Cross Cultural Reference Group**

Appointed for a three-year term from 6 April 2021 to 5 April 2024:

Rev David Kim (Member)

Appointed for a two year term from 1 March 2021 to 31 December 2023:

Rev Heather den Houting (Member)

Appointed for a three-year term from 2 February 2021 to 1 February 2024:

Rev Faye Talatonu (Member)

Concluded Term effective 1 November 2021:

Mr Levon Kardashian (Member)

Appointed for a three-year term from 3 February 2022 to 2 February 2025:

Mr Malcolm Scanlan

Concluded term effective 1 March 2021:

Rev John Ruhle (Member)

**Pastor Application Committee**

Resignation effective 31 December 2021:

Mr Amos (Tim) Bennett (Member)

Concluded term effective 1 March 2021:

Rev John Ruhle (Chairperson)

Appointed for a three-year term 7 April 2022 to 6 April 2025:

Rev Nigel Rogers

Appointed for a term from 1 March 2021 to 31 December 2023:

Rev Heather den Houting (Chairperson)

**Presbyterian and Methodist Schools Association (PMSA) Council**

Appointed for a three-year term from 13 February 2021 to 12 February 2024:

Ms Margaret Berry (Member)

Appointed for a three-year term from 3 December 2021 to 2 December 2024:

Rev Dr Adam McIntosh (Member)

Concluded term effective 14 June 2021:

Mr Peter Barker (Member)

Concluded term effective 8 April 2021:

Mr Morgan Parker (Chairperson)

Appointed for a two-year term from 14 June 2021 to 5 July 2023:

Mr Peter Barker (Chairperson)

Appointed for a term and concluded from 9 April 2021 to 14 June 2021:

Mr Morgan Parker (Chairperson)

#### **Remuneration and Nomination Committee**

Appointed for a one -year term from 2 February 2021 to 31 March 2022:

Mr Scott McDonald (Member)

Concluded term effective 31 March 2022:

Ms Natalie Smith (Chairperson)

Appointed for a three-year term from 1 April 2022 to 31 March 2025:

Mr Scott McDonald (Chairperson)

#### **Schools and Residential Colleges Commission**

Appointed for a three-year term from 4 June 2021 to 3 June 2024:

Mr Greg Adsett (Member)

Appointed for a three-year term from 1 May 2021 to 30 April 2024:

Mr Neil Ballment (Member)

#### **Scots PGC College Council**

Appointed for a three-year term from 4 June 2021 to 3 June 2024:

Ms Kelly Ostwald (Member)

Appointed for a three-year term from 6 March 2021 to 5 March 2024:

Ms Annette Doherty (Member)

Appointed for a three-year term from 9 April 2021 to 8 April 2024:

Mr Julian Turner (Member)

Appointed for a three-year term from 8 December 2020 to 7 December 2023:

Dr Robert (Bob) Burgess (Member)

Appointed for a three-year term from 4 February 2022 to 3 February 2025:

Mr Simon Armstrong (Member)

#### **Synod Chaplaincy Commission**

Concluded term effective 30 June 2021:

Rev Brian Hoole (Chairperson)

Rev Bruce Moore (Member)

#### **Synod Committee for Counselling**

Appointed for a three-year term from 3 March 2022 to 3 March 2025:

Rev Liena Hoffman (Member)

Appointed for a three-year term from 6 October 2021 to 5 October 2024:

Rev Dr Apichart Branjerdporn (Member)

Rev Karama Ioapo (Member)

Concluded term effective 29 March 2022:

Rev Peter Blauw (Member)

Concluded term effective 17 September 2021:

Mrs Margaret Goody (Member)

#### **Synod Committee for Discipline**

Appointed for a three-year term from 3 March 2022 to 3 March 2025:

Ms Heather Watson (Member)

Mr Cameron Early (Member)

**Synod Disaster Response and Community Recovery Committee**

Concluded term effective 31 August 2021:

Mr David Hawke (Member)

Concluded term effective 1 March 2021:

Rev John Ruhle (Member)

**Synod Ecumenical Relations Committee**

Appointed for a three-year term from 23 October 2020 to 13 October 2023:

Rev Andrew Gunton (Chairperson)

Appointed for a three-year term from 4 December 2020 to 3 December 2023:

Rev Liena Hoffman (Member)

Mr Steven Fincham (Member)

**Synod Interfaith Relations Committee**

Concluded term effective 7 December 2021:

Rev Heather Griffin (Member)

Appointed for a three-year term from 23 October 2020 to 13 October 2023:

Rev Andrew Gunton (Chairperson)

**Synod Reception of Ministers Committee**

Concluded term effective 1 March 2021:

Rev John Ruhle (Chairperson)

Resignation effective 31 December 2021:

Mrs Jenny Brecknell

Appointed for a term from 1 March 2021 to 31 December 2023:

Rev Heather den Houting (Member)

**Synod Sexual Misconduct Complaint Committee – Members**

Concluded term effective from 9 March 2021:

Rev Brian Gilbert (Member)

Appointed for a three-year term from 7 September 2021 to 6 September 2024:

Rev Jenny Busch (Member)

**Synod Sexual Misconduct Complaint Committee – Advisers**

Resignation effective from 31 December 2021:

Mrs Jenny Brecknell

**UnitingCare Qld Board**

Appointed for a three-year term from 1 April 2022 to 31 March 2025:

Ms Andrea Staines (Member)  
Ms Natalie Smith (Member)  
Ms Susan Rix (Member)

Appointed for a one-year term from 1 April 2022 to 31 March 2023:

Mr Chris Townend (Member)

Appointed for a three-year term from 1 September 2021 to 31 August 2024:

Mr James Demack (Member)

Appointed for a three-year term from 1 April 2021 to 31 March 2024:

Ms Cheryl Herbert (Member)

Appointed and Concluded term from 1 April 2021 to 16 August 2021:

Mr Brian Gillespie (Member)

Appointed and Concluded Term from 1 April 2019 to 31 March 2022:

Ms Jacqueline Kelly (Member)  
Mr Andrew McBryde (Member)  
Prof Myles Macgregor-Lowndes (Member)  
Ms Andrea Staines (Member)

**The Uniting Church in Australia Property Trust (Q.)**

Appointed for a term from 23 October 2020 to 13 May 2022:

Mr Geoffrey Batkin (Chairperson)  
Mr Peter Cranna (Secretary)  
Dr Geoffrey Ericksson (Member)  
Mr Hayden Gaffel (Member)

Appointed and Concluded term from 23 October 2020 to 23 July 2021:

Mr Justin Greenway (Member)

Appointed and Concluded term from 23 October 2020 to 31 March 2022:

Ms Natalie Smith (Member)

Appointed for a three-year term 23 October 2020 to 13 October 2023:

Rev Andrew Gunton (Member)

**Wesley Mission Queensland Board**

Appointed for a two-year term from 1 January 2021 to 31 December 2023:

Mr David Edwards (Member)  
Dr Nancy Spencer (Member)  
Ms Elaine Unkles (Member)  
Mrs Elaine Rae (Member)  
Mr Robert Packer (Member)

**36th Synod Business Committee**

Committee established comprising:

Moderator

General Secretary

Executive Officer Corporate

Rev Brian Kickbusch

Any additional members as agreed and appointed by the Moderator and General Secretary

# Appendix 3

## Minutes of appreciation

### Reverend Peter Armstrong

Rev Peter Armstrong joined the Board for Christian Formation (BCF) in 2014 and served as Deputy Chair before being elected by Synod as Chair in 2019. During his time as Chair, the BCF has undergone transformational change. During this time, the BCF has faced a number of significant challenges, including a change in leadership within Trinity College Queensland and the Higher Education Provider with whom the college partners in offering its courses and degrees.

Peter has ensured meetings are lively and at the same time, productive. He has brought a great deal of enthusiasm and insight to the role. His desire to ensure that the Board followed best practice governance methods, and his willingness to keep learning what that entailed, has meant that the Board has been continually encouraged to adopt new ideas into its agenda. With the guidance and wisdom of the General Secretary and Peter's enthusiasm with new initiatives, the BCF has had been able to have robust discussions leading to good decisions.

As Chair, Peter worked closely with Trinity College Qld and the Principal as the College joined in partnership with the Australian College of Theology. Peter supported the wide-ranging changes that took place at Trinity College Queensland in the last couple of years while managing the diversity of relationships in this role.

Peter has 'big picture' vision, and this was evident in a number of significant ways. Firstly, soon after becoming Chair, Peter initiated a Strategic Planning Day, at which the Board members, staff and faculty of TCQ were joined by leaders from other areas of the Synod. This Strategic Planning Day provided the priority areas and strategic focus for the past three years.

Peter also identified that there needed to be an overall guide for people along the pathway of ministry and was instrumental in the formation of the Specified Ministry Education Formation Committee (SMEF) as a subcommittee of the BCF. Under Peter's leadership, the task was scoped and a large majority of that work has been addressed. The work of this committee included reviewing and updating the Period of Discernment handbook, updating the Selection Panel Handbooks, developing a Lay Preachers' Handbook and outlining the pathways and processes for the various specified ministries.

The Synod gives thanks to God for the work of Rev Peter Armstrong as the Chair of the Board for Christian Formation.

### Mr Neil Ballment

Neil Ballment retired from Schools and Residential College Commission (SRCC) after serving there for 7 years as well as service to individual Uniting Church schools and colleges spanning at least 30 years. He began his service to Christian schooling as a Community Representative at Calvary Christian College and then became the Presbytery Representative before moving to the Board of Moreton Bay College and The Moreton Bay Boys College where he served until recently and is currently serving on the Grace College Board. This breadth of experience in schools and colleges has been invaluable. Neil has also served for considerable periods on Synod Standing Committee, Synod Inter-Faith Relationships Committee and Synod Ecumenical Relationships Committee.

Since joining SRCC in 2015, Neil has seen many changes including 3 chairs of SRCC and 5 Executive Officers. Neil has enjoyed an excellent relationship with his other Commissioners and remains positively engaged with

a broad range of stakeholders internal and external to the Church. He displays a collegiate manner in his interactions with others and was able to offer an independent opinion supported by an openness to discussion.

Neil asks questions – a wonderful skill to have. He asks those questions others are wondering about but just not asking. He asks probing questions and affirming questions and everyone benefits from these questions and their answers. He is robust in debate, constructive in feedback and cooperative in his actions.

Neil's commitment to Christian education – and young people – has always been evident. His desire to intentionally grow disciples for Christ has been foremost in his mind. His insight and wisdom have been appreciated and were invaluable during 2018 when the SRCC had oversight of the Shalom Christian College Junior School.

Neil's hearty laugh and positive attitude was a welcome addition to any meeting. His attendance at meetings always brought a smile – especially when he was accompanied by Beau. Neil is a great networker and knows just the right person to ask in any situation. His passion for the Uniting Church and its members and his dedication to the boards he serves is a legacy he will leave.

Neil was respected and loved in the Schools and Colleges Commission and his servant leadership will be missed. We wish him well as he uses his gifts and talents in other areas of his retirement.

## Rev Brian Kickbusch

Brian has served on the Synod in Session business committee since the 29<sup>th</sup> Synod in 2011 and has been the Chair of the business committee from the 30<sup>th</sup> Synod in 2013.

He has served with imagination and diligence. He has chaired this group with great patience and with a readiness to both be open to new ideas, and in bringing critical insight to how any idea might work in practice at Synods in session. In bringing his knowledge of processes and attention to detail, he has kept Synods on track and clear in its work.

Brian's commitment to the integrity of the Synod in Session is profound. He has been assiduous in ensuring that the Synod in Session has appropriate opportunity to fulfil its responsibilities.

His forbearance as quite a number of moderators and general secretaries have come and gone under his watch is legendary.

The Synod thanks Brian for his service with deep appreciation.

# Appendix 4

## **Ministerial Retirements and Memorial Minutes**

Refer separate document.



# Appendix 5

## Spirit of Synod Award – Winner: Robyn Cooley

Robyn Cooley joined the Presbytery of North Queensland in December 2019 with a clear role of administration and finance. As we approach the halfway mark of 2022 it is unimaginable how we would function as a Presbytery without her.

Robyn has developed the role into something so much more than the original position description through her love of Christ and her commitment to offer herself to the service of the church. She has played an integral role in the joining of Calvary and North Queensland Presbyteries into Carpentaria. Her expertise in finance and her attention to detail has made the transition from 2 presbyteries to one far less difficult than it could have been.

Robyn is a deeply faithful, kind and thoughtful person who desires to equip and support people in the roles they have been elected to and has offered much of her time both during work hours, nights and weekends to run training sessions with groups and one on one around finance and property matters. She gives so much of herself and recognises that many hands are needed to complete the often complex tasks of finance and property management.

She is polite and respectful at all times and this has shone through so often when helping congregations and personnel in synod office reach understanding and ways forward where there had been confusion and frustration. She always plays the ball and not the player.

She does this from her home in Mackay where she is an active member of Northside and has been over the years heavily involved in youth ministry and roster support.

We believe that Robyn encapsulates the Spirit of the Synod by working across all councils of the church with respect and a deep compassion for those who struggle with finances. She also encapsulates the ideals behind Project Plenty in focusing on the primary mission of administration in the church. Namely, to build a strong yet flexible and agile platform upon which the church can powerfully proclaim the good news of the Gospel and build the structures in which the church can disciple people in the Christian faith. For this is Christ's mission to the world.

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