

Safe Church PERSON OF CONCERN Handout

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C2.4.1.1 [Responding to a Person of Concern](#)

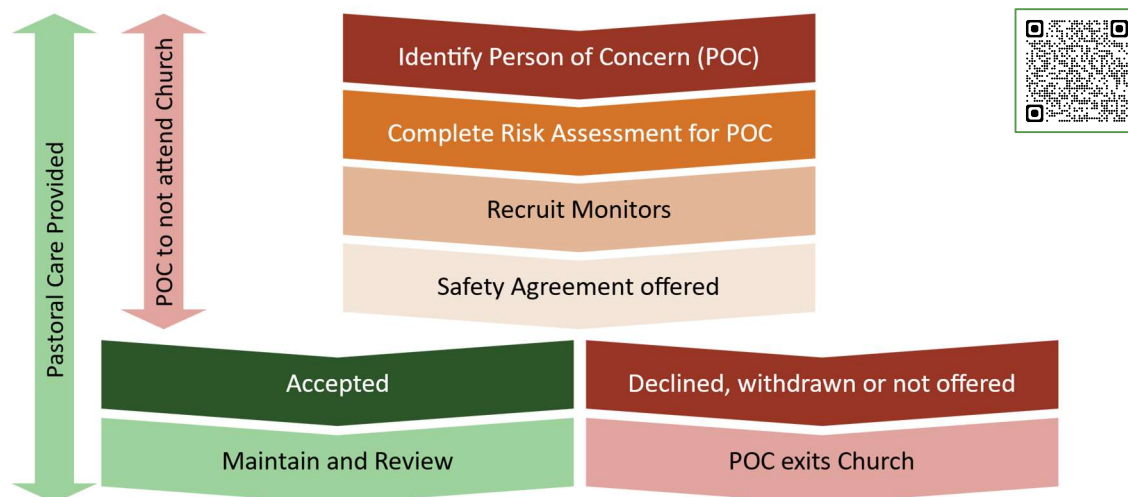
C2.4.1.2 [Sample Safety Agreement](#)

C2.4.1.3 [Template Letter to a POC](#)

C2.4.1.4 [Template Breach Letter to a POC](#)

Person of Concern (POC) process

Please refer to C2.4.1.1 'Responding to a Person of Concern' document (QR code below) for details of the processes.



Safe Communities	Pastoral Care for the Person of Concern
<ul style="list-style-type: none"> Desire for people to experience the love of God in safe and supportive environments. Be inclusive, compassionate and respectful of all people. Create appropriate boundaries and are accountable. Adhere to the Person of Concern Policy. 	<ul style="list-style-type: none"> Starts when a POC is identified and continues if a Safety Agreement is put in place, otherwise ceases. Improved mental, emotional and spiritual health. Increased likelihood of adopting positive strategies and avoiding triggers due to increased connectedness. Reduced stress and decreased likelihood of re-offending. Safe environment for worship for the POC. <p>Please note Pastoral Care should also be offered to the victim, their parents and family.</p>
Record Keeping	Breaches
<ul style="list-style-type: none"> For now, email Safe Church and the Presbytery. This process will transition to Protecht in the future. Safety Agreements (current and past). Risk Assessment for Person of Concern. Safe Church training details (date, location and format) and Blue Card record for: <ul style="list-style-type: none"> Ministry Agents. Church Council Chair. Person of Concern Monitors. 	<ul style="list-style-type: none"> Report immediately to General Secretary. Complete internal and external reporting if needed. POC not allowed at Church events nor on Church property. Investigation occurs by General Secretary or delegate. May result in a review, alteration or withdrawal of Safety Agreement.

renewal



The Uniting Church in Australia
QUEENSLAND SYNOD

Maintaining Safety Agreements and Reporting

Item	Reporting Requirements	Frequency
Pastoral Care sessions	Record dates	Quarterly
Events attended	What, when, where, monitor present	Quarterly
Safety Agreement breaches	Breach that occurred, action taken	Quarterly
Monitor compliance for training & Blue Cards	Date POC training completed, expiry date of Blue Card.	Quarterly
Safety Agreement review	Upload a copy of the new Safety Agreement	Annually

Mandatory Reporting - Injury - Illness - Abuse - Neglect - Boundary Violations - Hazards - Near Misses - Property Damage

Injury and Illness
(WHS)
(07) 3377 9870

Abuse and neglect
(Safe Church)
(07) 3377 9983

After Hours
(urgent matters only)
(07) 3377 9706

