

Safe Church **MANAGING PEOPLE & RECORDS ANSWERS**

Question 1: Any document related to child-related activities should be kept:

- ☐ For 2 years.
- ☒ **For 70 years.**
- ☐ Until they cease volunteering.
- ☐ Until 7 years after they left the Congregation.

Question 2: A 'red flag' indicates a cause for concern about the applicant, but it is not always a disqualifier for volunteering. Which of the following is a 'red flag'?

- ☐ Excellent skills and experience in the relevant field.
- ☐ Positive statements from their referees.
- ☐ Enjoys working with young people.
- ☒ **Motivation to work with children is to fulfill own self-interests.**

Question 3: Who must be added to the Register of Workers?

- ☐ Only volunteers/workers in ministries with young or vulnerable people.
- ☐ Each Church Council can choose who is added.
- ☒ **All volunteers/workers, regardless of their role.**

Question 4: The annual well-being review is a time to:

- ☐ Only discuss common interests and hobbies.
- ☒ **Discuss feedback as a two-way conversation.**
- ☐ Only inform volunteers about their poor performance.

Question 5: You check the validity of a Blue/Exemption Card of a new volunteer, and it returns the result '*the card details cannot be validated*'. Does this mean the applicant will never be able to work with children?

- ☐ Yes.
- ☒ **No.**